Norma Will

From:

AMM Communications <amm-amm.mb.ca@shared1.ccsend.com>

Sent:

Thursday, February 15, 2024 3:36 PM

To: Subject:

Norma Will Member Advisory - MPI 2024 Rates



MEMBER ADVISORY

Annual MPI Reimbursement Rates for Firefighting Costs

ATTENTION: AMM Members

February 15, 2024 — Since 2009, the rates for basic and complex firefighting payments made by Manitoba Public Insurance (MPI) have increased each year on March 1. The increase is based on the prior year's C.P.I. plus 1%.

Effective March 1, 2024, the basic call rate will increase from \$1017 to \$1063. The complex call rate will increase from \$1359 to \$1420, and securing the scene hourly rate will increase from \$76.16 to \$79.59 to a max of \$238.76, based on the 2023 Manitoba CPI rate of 3.5%, plus the 1% (resulting in a 4.5% increase).

The rates for 2024 are outlined in the attached letter.

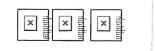
As a reminder, the <u>Claim for Firefighting/Rescue Costs Form</u> is saved to MPI's <u>Partners Website</u> and will be updated annually on March 1st as the rates continue to increase.

Sincerely,

Denys Volkov

Executive Director

Association of Manitoba Municipalities



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W, Portage la Prairie, R1N 0P1 Canada

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Norma Will

From:

Association of Manitoba Municipalities (AMM) <amm-amm.mb.ca@shared1.ccsend.com>

Sent:

Friday, February 16, 2024 3:55 PM

To:

Norma Will

Subject:

AMM Bulletin - February 16, 2024



News Bulletin

AMM news and updates right in your inbox

February 16, 2024

Dear Subscriber,

We hope you enjoy this copy of the AMM News Bulletin. Click <u>HERE</u> to download a PDF version.

LATEST UPDATES

AMM tours Interlake District



This week, the Association of Manitoba Municipalities (AMM) toured the Interlake District to meet one-on-one with several municipalities.

Joining President Kam Blight was Vice-Presidents Brad Saluk and Kathy Valentino, Interlake District Directors Sandra Smith and Kelly Cook, and Executive Director Denys Volkov.

The AMM delegation met with the RM of Fisher, Municipality of Bifrost-Riverton, Village of Dunnottar, City of Selkirk, RM of St. François Xavier and the RM of Rosser.

Call for Nominations: 2024 AMM Central District Director By-Election

Nomination and Candidate Requirements:

- Only elected municipal officials are authorized to nominate a candidate.
- Any elected official (Head of Council/Mayor/Reeve/Councillor) is eligible to be nominated.
- <u>Click here to download a formal Nomination Form</u>, that includes the candidate's acceptance.
- The elected individual will serve on the AMM Board of Directors until June 2025.

Deadline for nominations: Thursday, March 28, 2024 by noon

- Please contact Denys Volkov at dvolkov@amm.mb.ca by submitting your name/municipality and the name/municipality of the individual you are nominating.
- Candidates will be asked to confirm their nominations via email no later than March 28, 2024.

Date of Central District Director By-Election:

• Wednesday, April 11, 2024 @ 8:00-8:45 AM in Salon A, Keystone Centre, Brandon, MB

Still Time to Apply for the Urban and Hometown Green Team Program!



Grant Intake Opens for Urban/Hometown Green Team Program Manitoba News Release

Green Team grants create summer employment opportunities for youth aged 15 to 29 years. Approved Applicants provide a variety of community development projects that improve neighbourhoods, promote community involvement and help develop young leaders. The employment period is between May 1 and September 30.

Learn more and apply for your organization by March 4, 2024, HERE.

FCM Webinar - Discover the Benefits of GMF's Updated Climate Funding



FCM's Green Municipal Fund has recently updated its energy, transportation and waste funding offers to help communities like yours complete local projects that upgrade infrastructure, reduce GHG emissions and improve residents' quality of life. Join us for a free webinar detailing the new funding, including how to apply. By participating, you will:

- · Learn about the new changes to GMF funding
- · Increase your understanding about the types of projects GMF supports
- · Discover the multiple co-benefits municipalities experience by completing projects with **GMF** funding
- Have the opportunity to discuss local climate priorities with GMF staff

Details:

- Thursday, Feb 22, 2024 Time: 12:00PM - 1:30PM
- ZOOM Meeting

Click HERE to register.

Manitoba Emergency Services College: Fire Inspector Level 1 **Course Delay**

Manitoba adopted the 2020 National Model Building, Plumbing, Energy, and Fire Codes on January 1, 2024. The Manitoba Emergency Services College is working to adopt the National Fire Protection Association 1030 standard, which will be effective June 30, 2024. As a result of these adoptions, the Fire Inspector Level 1 course, which was scheduled to start April 1, 2024, has been delayed.

The Manitoba Emergency Services College understands this course is in high demand and remains committed to offering high quality training that reflects changing material, trends, and best practices. The Fire Inspector Level 1 course has been tentatively rescheduled for October 2024, and will be updated to reflect the changes to the Fire Code and National Fire Protection Association 1030 standard.

Students who successfully enrolled in the April 1, 2024, course will not have to reapply - preference will be given to these students for the rescheduled dates. An email was sent out with this information to impacted students on January 12, 2024.

The Manitoba Emergency Services College will also be scheduling additional dates for the Fire Inspector Level 1 course to accommodate the extensive demand. The 2024-2025 course calendar will be available in the summer of 2024, and more information will be made available at that time.

For more information or inquiries, please contact the Manitoba Emergency Services College. T: 204 726-6855, F: 204 726-6847, Website: www.firecomm.gov.mb.ca

Bulletin #2024-04: English Version Bulletin #2024-04: French Version

Transportation Options Network for Seniors



Is transportation a pressing issue in your community, particularly for older adults wishing to age in place in rural areas? Our mission at Transportation Options Network for Seniors (TONS) is to support your community and assist you as Municipal representatives with community engagement, education, awareness building and rural transportation supports.

Reach out to TONS via email info@tonsmb.org for support or click the link below to learn more about our upcoming rural transportation think tanks, driver wheelchair securement & customer service training workshops, day-to-day management resources on our website and our round table consultation offerings to support you with regional and district collaboration.

https://transportationoptionsnetworkforseniors.lpages.co/2024trainingevents/

AMM PROGRAMS & SERVICES

2024 People First Open Enrollment Webinar Series

PEOPLE FIRST HR SERVICES

Course Catalogue



Our micro learning sessions offer you the advantages of digestible, bite-sized content, facilitating quicker absorption of information and increased retention. Its flexibility allows you and your team to fit short sessions into your schedules, promoting continuous and convenient skill development. Our 90-minute learning sessions include:

- First Impressions Matter: Crafting an Impactful Employee Onboarding Experience
- Beyond Words: Unleashing the Power of Effective Communication
- Unveiling Blind Spots: Understanding and Addressing Unconscious Bias
- Mastering the Basics: Essential HR Practices and Principles
- Navigating the Departure: Best Practices for Termination of Employment Meetings
- Building Growth: Skills for Impactful Career Conversations
- Unlocking Potential: Harnessing the Power of People and Culture in your Organization

We hope these courses spark interest for yourself or your teams! If you have any questions or would like to explore custom learning and development solutions for your organization, please reach out to Linda Chammartin at learning-peoplefirsthr.com.

We hope to see you at a course or two!

Item 2:

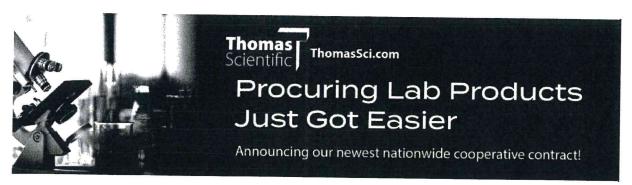
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Book your demo now https://www.collage.co/request. Collage is a subsidiary of People Corp.

View the Collage HR Overview

Thomas Scientific Flyer



This flyer focuses on our water and wastewater testing products for cities and other municipalities or water districts.

Thomas represents trusted and well-known suppliers of water collection and analytical testing products to be used in the field or on the bench. With our portfolio, you can test your water supply for more than 100 parameters to ensure you are adhering to local and federal regulations.

View the FLYER HERE.

Human Resource Program

PEOPLE FIRST

HR SERVICES

A division of People Corporation

Upcoming Workshops & Events

HR Trends for 2024

Get updates on upcoming workshops and the latest HR trends. Subscribe to HResource SUBSCRIBE

Have an HR question?

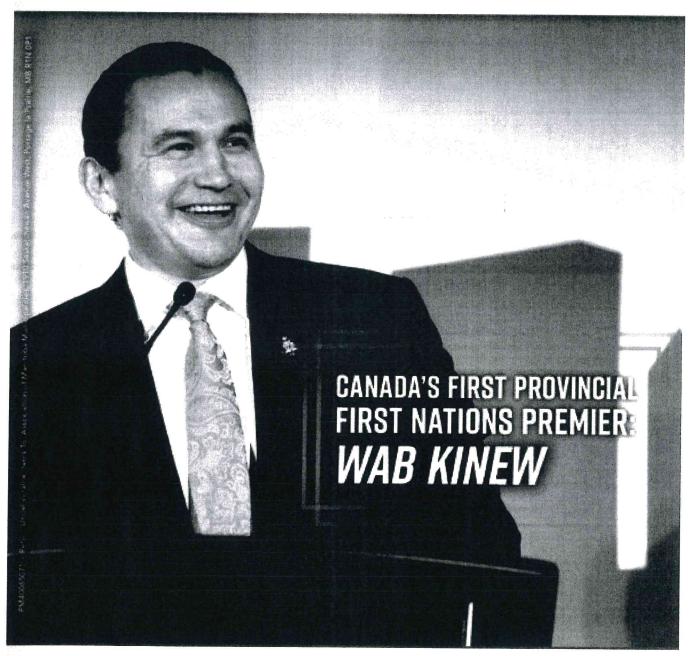
Contact HR onCall 1-866-899-1340

or

hroncall@peoplefirsthr.com

MUNICIPAL LEADER - WINTER 2024

Municipal LEADER ASSOCIATION OF MANITOBA MUNICIPALITIES



PLUS: AMM Fall Convention Recap • 2023 Meeting with the Provincial Cabinet

New year, continued momentum! Check out the Winter 2024 issue of the Municipal Leader! Along with regular columnists, meet Manitoba's new Premier, the Hon. Wab Kinew, along with the Provincial Cabinet, recap our Fall Convention, and read how the Canadian Centre for Cyber Security can help your municipality and more.

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Association of Manitoba Municipalities (AMM)
1910 Saskatchewan Ave. W, Portage La Prairie, MB R1N 0P1, Canada

Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W, Portage la Prairie, R1N 0P1 Canada

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Sent by amm@amm.mb.ca powered by



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Norma Will

From:

AMM Events <events-amm.mb.ca@shared1.ccsend.com>

Sent:

Tuesday, February 20, 2024 8:37 AM

То:

Norma Will

Subject:

Manitoba Foreign Direct Investment (FDI) Seminar Final Reminder



Register today to ensure your seat is secured for this insightful seminar.

Registration Closes February 23rd.

Manitoba Foreign Direct Investment (FDI) Seminar: Team-Toba Approach for FDI in Manitoba

The Manitoba FDI Seminar aims to foster meaningful discussions and collaborations among key stakeholders in the realm of foreign direct investment in Manitoba.

Through an insightful panel discussion, presentations of success stories, and networking sessions, attendees will gain valuable insight into:

- Latest trends and developments in global investment landscapes
- National, provincial, and municipal frameworks and policies governing FDI
- Strategies for attracting and retaining FDI in Manitoba
- Case studies highlighting successful FDI projects in Manitoba
- · Emerging opportunities and challenges in key industries

FDI experts from Global Affairs Canada and Economic Development Winnipeg, key decision makers from the Association of Manitoba Municipalities and the Government of Manitoba, and international businesses with experience of making investment into Manitoba will share their valuable insight on the FDI landscape in the province.

Who is the FDI Seminar for?

Manitoba municipalities, chambers of commerce, and economic advisors involved in economic development of the region, who are interested in FDI.

This seminar presents a unique opportunity for you to connect with FDI experts to explore potential collaborations and gain actionable insights to drive your organization's growth in today's increasingly globalized economy.

We look forward to welcoming you to this dynamic and insightful event as we collectively explore the avenues for unlocking new opportunities through foreign direct investment.

WHEN: 10:30 am to 3:00 pm - Tuesday, February 27, 2024

WHERE: Canad Inns Destination Centre - 1910 Saskatchewan Avenue West, Portage la Prairie

REGISTRATION FEE: \$30.00 plus GST per delegate includes refreshments and lunch. AMM will invoice your municipality/organization for the registered delegate(s) following the event.

Registration is open now until 3:00 pm on Friday, February 23, 2024.

NOTE: Seating is limited to 85. To accommodate as many attendees as possible, up to two (2) individuals from a municipality or organization are invited to register.



The Manitoba FDI Seminar is organized by Global Affairs Canada, Government of Manitoba, Association of Manitoba Municipalities, and Economic Development Winnipeg.









Should you require any further information, contact Paul Choi, Trade Commissioner at Paul.Choi@international.gc.ca.

Association of Manitoba Municipalities







Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W, Portage la Prairie, R1N 0P1 Canada

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Norma Will

From: Sent:

To:

AMM Events <events-amm.mb.ca@shared1.ccsend.com>

Thursday, February 22, 2024 8:30 AM

Norma Will

Subject:

Manitoba Foreign Direct Investment (FDI) Seminar



There is still time to register to secure your seat!

Registration for this insightful seminar will close on Friday, February 23 at 3:00 pm.

Plan to attend the Manitoba Foreign Direct Investment (FDI) Seminar: Team-Toba Approach for FDI in Manitoba

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Association of Manitoba Municipalities (AMM) <amm-

Sent:

amm.mb.ca@shared1.ccsend.com> Friday, March 1, 2024 2:33 PM

To:

Joni Swidnicki

Subject:

AMM Bulletin - March 1, 2024

×

March 1, 2024

Dear Subscriber,

We hope you enjoy this copy of the AMM News Bulletin. Click <u>HERE</u> to download a PDF version.

LATEST UPDATES

AMM kickstarts Minister Meetings 2024

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AMM Executive wishes to thank the Hon. Tracy Schmidt - Minister of Environment and Climate Change, Hon. Lisa Naylor - Minister of Transportation and Infrastructure + MB Consumer Protection and Government Services, Hon. Matt Wiebe - Minister of Justice and Hon. Adrien Sala - Minister of Finance for meeting to discuss municipal priorities.

2024 Position Papers:

MB Environment and Climate Change

MB Transportation and Insfrastructure + MB Consumer Protection and Government Services
MB Justice

MB Finance - 2024 Budget Submission

AMM tours Central District

×

February 20-21, 2024 - the Association of Manitoba Municipalities (AMM) toured the Central District to meet one-on-one with several municipalities.

Joining President Kam Blight was Vice-Presidents Brad Saluk and Kathy Valentino, Central District Director Christa Vann Mitchell.

The AMM delegation met with the RM of Morris, Rhineland Municipality, RM of Stanley, City of Morden and RM of Roland.

Call for Nominations: 2024 AMM Central District Director By-Election

Nomination and Candidate Requirements:

- Only elected municipal officials are authorized to nominate a candidate.
- Any elected official (Head of Council/Mayor/Reeve/Councillor) is eligible to be nominated.
- <u>Click here to download a formal Nomination Form</u>, that includes the candidate's acceptance.
- The elected individual will serve on the AMM Board of Directors until June 2025.

Deadline for nominations: Thursday, March 28, 2024 by noon

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- Candidates will be asked to confirm their nominations via email no later than March 28, 2024.

Date of Central District Director By-Election:

• Wednesday, April 11, 2024 @ 8:00-8:45 AM in Salon A, Keystone Centre, Brandon, MB

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Calling First Nation and municipal neighbours in Alberta, Saskatchewan and Manitoba who are interested in building their inter-governmental relationships and collaborating on joint community economic development.

<u>Cando EDO</u> and FCM are pleased to launch a call for applications for five new partnerships in these regions to participate in the First Nation–Municipal Community Economic Development Initiative (CEDI) program.

<u>CEDI</u> is hosting an information session on March 7 from 3 p.m. to 4 p.m. EST.

For details on application criteria and information session registration, visit CEDI's website: https://www.cedipartnerships.ca/contact/partnership-opportunities/

Call for Applications for INFC: Rural Transit Solutions Fund's Planning and Design Projects Stream

×				
nfrastructure Canada is still accepting applications to the <u>Planning and Design Projects stream</u> on continuous basis and no closing date has been announced.				
Applicants can submit their application through Infrastructure Canada's <u>Applicant Portal</u> . Before applying, applicants are encouraged to review the <u>Planning and Design Projects Stream Applicant Guide</u> , as well as the <u>Step-by-Step Guide for Applications to the Planning and Design Projects Stream</u> , which provide detailed information on the Rural Transit Solutions Fund, including applicant and project eligibility requirements, as well as guidance for completing applications.				
Additionally, over the coming months Infrastructure potential applicants. The next dates are:	Canada will be hosting a series of webinars for			
English sessions Tuesday, March 5, 2024, 1:00 p.m. – 2:00 p.m. ES	БТ			
<u>French sessions</u> Wednesday, March 6, 2024, 1:00 p.m. – 2:00 p.m.	EST			
You can register for <u>webinars</u> on the RTSF <u>webpag</u>	<u>qe</u> .			
Any inquiries related to the Rural Transit Solutions F via email, or 1-833-699-2280 for the toll-free num information to organizations that may be interested in	ber. We invite you to please disseminate this			
MMA Professional Development Events				
×	INFRASTRUCTURE SUSTAINABILITY - MARCH 15, 2024			
	GIS MAPPING - APRIL 8, 2024			
	LEADERSHIP SUMMIT - APRIL 26, 2024			
Volunteer Manitoba - Volunteer Fair				
X				
Click PHOTO for more information.				
Manitoba Municipalities - Phasing March 26 V	1 - V			

[x]					
Join <u>CleanFarms</u> for must-know information on the transition to collect empty pesticide & fertilizer jugs at retail locations.					
This 30 minute webinar will run through the transition to retail jug collections, address key concerns, take feedback, and answer any questions that you may have.					
Click <u>HERE</u> to register.					
Ground Source Heat Pumps - Efficiency Manitoba					
X VALUE AND					
What can heat your home in winter, cool it in summer and reduce your electric heating costs by up to 60%?					
A GROUND SOURCE HEAT PUMP CAN!					
Get a rebate on a ground source heat pump.					
Visit <u>efficiencyMB.ca/heatpump</u> to learn more.					
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Full Course and Exam Information Registration and Payment Information Registration and Payment Information					
AMM PROGRAMS & SERVICES					
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Discover Collage HR: Your all-in-one solution for seamless HR, Benefits, and Payroll management. Say goodbye to scattered platforms - streamline hiring, onboarding, sick leave requests, and more, all in a secure, integrated interface. Meet the future of HR.					

Book your demo now https://www.collage.co/request. Collage is a subsidiary of People Corp.

<u>View the Course Catalogue</u> <u>View the Collage HR Overview</u>

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HR Trends for 2024

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Contact HR onCall 1-866-899-1340

or <u>hroncall@peoplefirsthr.com</u>

MUNICIPAL LEADER - WINTER 2024

×

New year, continued momentum! Check out the Winter 2024 issue of the Municipal Leader! Along with regular columnists, meet Manitoba's new Premier, the Hon. Wab Kinew, along with the Provincial Cabinet, recap our Fall Convention, and read how the Canadian Centre for Cyber Security can help your municipality and more.

READ ONLINE

IMPORTANT LINKS

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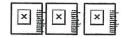
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Buy and sell your municipal equipment! Post your advertisement <u>here</u>

Job Postings

Post your municipal job here

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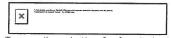
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From:

AMM Events <events-amm.mb.ca@shared1.ccsend.com>

Sent:

Monday, March 4, 2024 2:09 PM

To:

Joni Swidnicki

Subject:

Women in Municipal Government Reception



Women in Municipal Government Reception

Wednesday, April 10, 2024 Upper Curling Club Lounge, Keystone Centre 5:00 - 6:00 PM

Join us for an Evening of Empowerment and Connection at the AMM Women in Municipal Government Reception!

Building upon the success of our previous events in 2022 and 2023, we are pleased to continue our efforts in promoting inclusivity and gender equality within municipal Manitoba. This year, we're fostering a relaxed networking atmosphere to encourage open dialogue among all participants. As elected officials enter their second year in office, it's crucial to embrace diverse perspectives and ensure every voice is respected and valued at the Council table.

Come and enjoy delicious wine and cheese while connecting with inspiring leaders and fellow municipal officials. Plus, stay till the end for an exciting draw prize announcement.

Register now to secure your spot and be a part of reshaping perceptions in municipal government.

Courtesy of AMM, registration is complimentary.

Pre-registration is required to attend this reception as tickets are limited.

Available NOW through March 28, 2024.

On-site registrations cannot be accommodated.

REGISTER HERE

AGENDA

5:00 PM - Event Start

Registered individuals will have an event ticket with their convention badge.

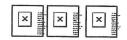
5:05 PM - Opening Remarks from AMM VP Kathy Valentino 5:10 - 5:30 PM - Informal Wine and Cheese Networking Time 5:30-5:40 PM - Guest Keynote Speaker 5:40 - 5:55 PM - Informal Wine and Cheese Networking Continues 5:55 - 6:00 PM - Closing Remarks and Draw Prize Announced

Let's build stronger, more inclusive communities together.

Any spring conference delegate is welcome to register for this event.

We hope to see you there!

Association of Manitoba Municipalities

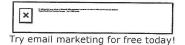


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From:

AMM Communications <amm-amm.mb.ca@shared1.ccsend.com>

Sent:

Monday, March 4, 2024 3:38 PM

То:

Joni Swidnicki

Subject:

Member Advisory - FCM Campaign Member Toolkit



MEMBER ADVISORY



FCM Campaign Member Toolkit

NOTE: This message is being sent on behalf of the Federation of Canadian Municipalities (FCM).

March 4, 2024 - Please be advised that the FCM has launched a new *Update Required* campaign to highlight the urgent need for a new Municipal Growth Framework and infrastructure investment amidst Canada's rapid growth.

With over 1.25 million new residents in the last year alone, it's critical to support Canadian communities with adequate services for our population to thrive. This campaign emphasizes the importance of permanent, flexible and predictable funding for municipalities.

FCM shared a toolkit with members last week—please join us to amplify the FCM message!

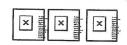
Download the FCM Toolkit HERE.

Sincerely,

Denys Volkov

Executive Director

Association of Manitoba Municipalities



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W, Portage la Prairie, R1N 0P1 Canada

<u>Unsubscribe cao@oakland-wawanesa.ca</u>

<u>Update Profile</u> | <u>Constant Contact Data Notice</u>

Sent by amm@amm.mb.ca powered by



From:

Association of Manitoba Municipalities (AMM) <amm-

Sent:

amm.mb.ca@shared1.ccsend.com> Tuesday, March 5, 2024 4:23 PM

To:

Joni Swidnicki

Subject:

AMM Western Director's Update - February 2024



AMM Western Director's Update

Councillor Rhonda Coupland Councillor Scott Phillips

As your AMM Board Directors, we are pleased to provide an update on the issues we discussed at the last Board meeting that was held on **February 29**, **2024**.

While the AMM Board maintains the policy of confidentiality regarding ongoing discussions with the provincial government and stakeholders, we are pleased to share some of the topics with you.

If you should have any questions about any of the following items, please contact Nick Krawetz, AMM Director of Policy and Communications.

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Provincial Announcements

On February 15, **Prime Minister Justin Trudeau**, alongside **Manitoba Premier Wab Kinew**, announced more than **\$633 million** in funding to improve health care in Manitoba. Through the *Working Together* agreement, the Government of Canada will provide close to **\$434 million** to support Manitoba's three-year action plan to improve

health care, and approximately **\$199 million** through the *Aging with Dignity* agreement to support their five-year action plan to improve home, community, and long-term care for seniors.

As part of our *Let's Grow Manitoba Together* campaign, our communication emphasized four key policy areas, with one of these focuses on bolstering social infrastructure investments and enhancing health care accessibility within local communities. Specifically, we advocated for increased health care funding and a comprehensive health care system plan to tackle system-wide challenges across Manitoba. Every municipality deserves accessible and quality care. Therefore, the AMM is pleased to see the Province of Manitoba listen to the concerns and feedback from our organization and municipalities with this announcement. The messaging we used throughout our campaign continues to be emulated by the provincial government, and thus we commend Premier Kinew and Minister Asagwara on this announcement.

For more details on this announcement, visit: https://news.gov.mb.ca/news/index.html?item=61977&posted=2024-02-15

Arena Operator Certification Update

In 2022, AMM members passed a resolution addressing safety protocols in recreational facilities and the scarcity of certified arena operators. The stringent exam requirements have forced municipalities to cut back rink hours or shut their doors due to shortages of certified staff. Additionally, concerns were expressed regarding the mismatch between the certification requirements and the actual duties performed by rink operators.

In response to these concerns, the AMM called on the Province of Manitoba to modernize the current certification process. We are pleased to note that Manitoba Labour and Immigration has taken steps to reduce the scope and amount of exam questions to support certification efforts. Moving forward, the AMM remains committed to collaborating with the Province to ensure the ongoing safety and viability of our community arenas and facilities.

Statement by AMM President Kam Blight

In response to recent comments made by federal Minister Steven Guilbeault that demonstrate a lack of awareness regarding the challenges faced by municipalities, investing in municipal infrastructure, particularly road projects of all sizes, is crucial in fostering economic growth and addressing the challenges posed by a growing population and expanding trade networks.

With the reality of our members facing an ever-increasing municipal infrastructure deficit and operating under 19th century fiscal limitations, it is now more important than ever that other orders of government increase investments to support all kinds of infrastructure and work in partnership with municipalities to develop a modernized Municipal Growth Framework for the 21st century.

It is a strategic move that not only addresses the immediate needs of a growing population but also positions municipalities as hubs of economic activity, fostering sustainable development and enhancing their role in the broader regional and global economy.

Full Post HERE.

Annual MPI Reimbursement Rates for Firefighting Costs

Since 2009, the rates for basic and complex firefighting payments made by Manitoba Public Insurance (MPI) have increased each year on March 1. The increase is based on the prior year's C.P.I. plus 1%.

Effective March 1, 2024, the basic call rate will increase from \$1017 to \$1063. The complex call rate will increase from \$1359 to \$1420, and securing the scene hourly rate will increase from \$76.16 to \$79.59 to a max of \$238.76, based on the 2023 Manitoba CPI rate of 3.5%, plus the 1% (resulting in a 4.5% increase).

The rates for 2024 are outlined in the attached letter.

Spring Convention & Trade Show

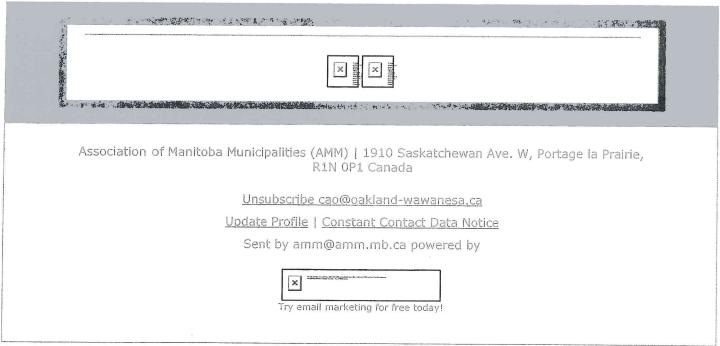
Registration is **now OPEN** for the AMM 2024 Spring Convention.

The 2024 AMM Spring Convention will be held at the Keystone Centre in Brandon and will include meetings for Mayors, Reeves and CAOs on the first day with all member sessions and the Trade Show commencing on the second and third day. The event will run from April 9 to April 11, 2024.

For more information, visit the AMM Website.

STAY CONNECTED

AMM and MMA members are encouraged to contact AMM staff if they have questions or concerns regarding any municipal policy issue. Please contact Nick Krawetz, AMM Director of Policy and Communications, at 204-856-2371 or nkrawetz@amm.mb.ca.



From: Sent: AMM Communications <amm-amm.mb.ca@shared1.ccsend.com>

Thursday, March 7, 2024 12:22 PM

To:

Joni Swidnicki

Subject:

Call for Nominations: REMINDER - Central District Director By-Election



MEMBER ADVISORY

REMINDER Call for Nominations: Central District Director ByElection

March 7, 2024 — Pleased be advised that the AMM will be holding a byelection to fill the District Director vacancy for the Central District. Please note that the AMM Board of Directors have endorsed a deadline to register to run for District Director positions.

Nominations and Candidate Requirements

- Only elected municipal officials are authorized to nominate a candidate.
- Any elected official (Head of Council, Mayor, Reeve, Councillor) is eligible to be nominated.
- <u>Click here to download a formal Nomination Form,</u> that includes the candidate's acceptance.
- If elected, the individual will serve on the AMM Board of Directors until **June 2025**.

Deadline for nominations: Thursday, March 28, 2024 by noon

- Please contact Denys Volkov at <u>dvolkov@amm.mb.ca</u> by submitting your name/municipality and the name/municipality of the individual you are nominating.
- Candidates will be asked to confirm their nominations via email no later than March 28, 2024.

Date of Central District Director By-Election:

• Wednesday, April 11, 2024 8:00AM - 8:45 AM @ Keystone Centre, City of Brandon, Salon A

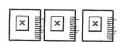
For more information, please visit the **AMM webpage HERE**.

If you have any questions, please do not hesitate to contact myself at dvolkov@amm.mb.ca or 204-856-2362.

Sincerely,

Denys Volkov Executive Director

Association of Manitoba Municipalities



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W, Portage la Prairie, R1N 0P1 Canada

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Sent by amm@amm.mb.ca powered by



From: Sent: AMM Communications <amm-amm.mb.ca@shared1.ccsend.com>

Friday, March 8, 2024 3:24 PM

To:

Joni Swidnicki

Subject:

Member Advisory - 2023 Municipal Recycling Program Cost Monitoring Survey



MEMBER ADVISORY

2023 Municipal Recycling Program Cost Monitoring Survey

REMINDER: This message is being sent on behalf of Multi-Material Stewardship Manitoba (MMSM).

March 8, 2024 – It's once again time for Multi-Material Stewardship Manitoba's (MMSM) annual Cost Monitoring Survey (CMS). Participation in the survey is mandatory for communities that receive municipal recycling funding payments. The purpose of the survey is to help MMSM set its annual municipal funding rates and to better understand Manitoba's recycling industry.

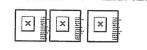
The survey period covers January 1, 2023, to December 31, 2023. You are required to send in the completed survey by **April 16, 2024**. If you have any questions regarding the process or survey, please contact **Kailin McDonald** at kmcdonald@stewardshipmanitoba.org or at (204) 953-2018.

Thank you in a	advance	for your	careful	participation.
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Sincerely,

Denys Volkov Executive Director

Association of Manitoba Municipalities

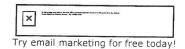


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Sent by amm@amm.mb.ca powered by



From:

Association of Manitoba Municipalities (AMM) < events-

Sent:

amm.mb.ca@shared1.ccsend.com> Monday, March 11, 2024 8:50 AM

To:

Joni Swidnicki

Subject:

AMM Education: Leading Practices in Municipal Government



Register today for the next AMM Education Workshop!

Leading Practices in Municipal Government

Governing bodies in the public sector are being asked more and more to account for both their conduct and the outcomes being achieved. Good governance is the foundation which allows public bodies to meet this expectation. Based on research and experience working with municipal governments, good governance for local government means: Doing the right thing...in the right way...for the right people...in a timely, open, honest and accountable manner.

Join Scott Fielding, Partner (Deal Advisory) and Bradley Leeman, Senior Manager, Infrastructure, Asset Management, Capital Budget Planning and Forecasting, and Corporate Strategy, from KPMG for this dynamic, and engaging session that will guide elected officials through:

- Council and administration working together to achieve a common purpose with clearly defined roles and responsibilities.
- Making informed and transparent decisions which are subject to effective scrutiny and managing risk.
- Municipal Finance.
- Defining and delivering quality service for the community.

Date: Wednesday, April 9, 2024 *Workshop duration is 3 hours.*

Choose your training time!: 9:00 am to 12:00 pm **OR** 1:00 pm to 4:00 pm **Location:** Assembly Hall, Keystone Centre, 1175 18th Street, Brandon **Fee:** \$90.00 plus GST per person

Register for your spot today!
Registrations are limited to 75 spots available at each session.
AMM will invoice following the events.

Registration transfers will be accommodated. Cancellations will not be accepted.

Click here to register for the 9:00 am workshop

Click here to register for the 1:00 pm workshop.

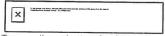
or visit the AMM website

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12 1 12 1

From: Sent: Association of Manitoba Municipalities <nkrawetz-amm.mb.ca@shared1.ccsend.com>

Monday, March 11, 2024 11:08 AM

To:

Joni Swidnicki

Subject:

Member Advisory - 2024 Noxious Weed Control Agreements



MEMBER ADVISORY

2024 Noxious Weed Control Agreements

Note: This message is being sent on behalf of Manitoba Transportation and Infrastructure

March 11, 2024 - Please be advised that Manitoba Transportation and Infrastructure would like to invite any Municipality interested in joining in a Noxious Weed Control Agreement for the new fiscal year (after April 1, 2024) to contact your assigned Maintenance Superintendent for more information. Participation in these agreements with MTI is voluntary and entirely at the individual Municipality's discretion.

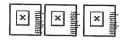
Municipality Contact List - Superintendents 2024

Thank you, and we look forward to working with you to serve all Manitobans better.

Sincerely,

Denys Volkov Executive Director

Association of Manitoba Municipalities



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W, Portage la Prairie, R1N 0P1 Canada

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Sent by nkrawetz@amm.mb.ca powered by



From:

AMM Events <events-amm.mb.ca@shared1.ccsend.com>

Sent:

Monday, March 11, 2024 2:20 PM

To:

Joni Swidnicki

Subject:

2024 Spring Convention Registrations OPEN



Registration is NOW OPEN for the 2024 Spring Convention

Please **READ** the outline of each convention component below before registering.

NEW April 9: Education Workshops - Leading Practices in Municipal Government

This workshop will be presented at 9:00 am to 12:00 pm with an encore presentation at 1:00 pm to 4:00 pm.

View details here.

Registration fee is \$90 plus GST per person. Seating is limited to 75 persons at each education workshop.

Register here for the 9:00 am to 12:00 pm Education Workshop

Register here for the 1:00 pm to 4:00 pm Education Workshop

April 9: Meetings for Mayors, Reeves and CAO's

The dialogue resumes for mayors, reeves and CAO's, during this year's Mayors, Reeves and CAOs meetings. The AMM Board of Directors are eager to hear from you, and we encourage every municipality to register and send representatives. **Registration is available now until March 27.**

Register here for the Midwestern, Parkland & Western Districts 9:30 am to 11:30 am Register here for the Central, Eastern, Interlake, Northern & Winnipeg Districts 1:00 pm to 3:00 pm

April 10 & 11: Spring Convention Program

The general program for all members includes guest speakers and breakout sessions. Lunch is included on both days allowing members some additional time to catch up with colleagues as well as the the highly anticipated, Municipal Trade Show on April 10 and 11! Registration is available until March 27 with a fee of \$350 plus GST per delegate.

Register here for the 2024 Spring Convention

April 10 & 11: Public Works Registration

Employees from municipal Public Works Department who wish to attend the Municipal Trade Show event on April 10 (10am to 5pm) and April 11 (8am to 12pm). can take in the

Trade Show, lunch, and the Municipal Mixer. Registration available until March 27 with a fee of \$50 plus GST per person, <u>and is applicable to Public Works employees only</u>.

Register here for the Public Works Program

NEW April 10: Women in Municipal Government Reception - 5:00 pm to 6:00 pm

Plan to attend this reception where the dialogue will continue in a relaxed networking atmosphere to encourage open conversation among all participants. As elected officials enter their second year in office, it's crucial to embrace diverse perspectives and ensure every voice is respected and valued at the Council table.

Registration is complimentary and is open now, until March 28, 2024.

Pre-registration is required to attend this reception as seats are limited.

On-site registrations cannot be accommodated.

Register here for the Women in Municipal Government Reception

AMM will not accommodate on-site registrations.

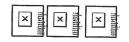
AMM will invoice for each registration, after April 12, 2024.

Please do not pre-pay for any registrations.

Click here to be directed to the AMM Events Calendar for these events.

Questions? Email events@amm.mb.ca

Association of Manitoba Municipalities



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Sent by events@amm.mb.ca powered by



From:

Richmond, Kelly-Anne <Kelly-Anne.Richmond@gov.mb.ca>

Sent:

Wednesday, February 21, 2024 12:38 PM

To:

cao@rmofargyle.ca; cao@gov.cornwallis.mb.ca; cao@elton.ca; cao@mgsc.ca; cao@mglgov.ca; kim@rmofgrey.ca; rmadmin@mymts.net; cao@mintoodanah.ca; cao@treherne.ca; ncl@rmofnorthcypress.ca; cao@northnorfolk.ca; Joni Swidnicki; cao@rmofoakview.ca; wes.unrau@pembina.ca; khamilton@rmofportage.ca; cao@rmofprairielakes.ca; cao@riverdalemb.ca; cao@rmofsifton.com; sg.cao@mtsmail.ca; i.bruneau@rmofvictoria.com; cao@rmofwhitehead.ca;

r.bowles@brandon.ca

Cc:

office@rmofargyle.ca; Cornwallis, R.M.; info@elton.ca; info@mgsc.ca; info@mglgov.ca; info@rmofgrey.ca; rmlorne@mymts.net; mintoodanah@wcgwave.ca; info@treherne.ca; office@northporfolk.ca; Norma Wills info@rmofaelarians associated as a large of the control of th

office@northnorfolk.ca; Norma Will; info@rmofoakview.ca; admin@pembina.ca; treimer@rmofportage.ca; admin@rmofprairielakes.ca; aao@riverdalemb.ca; info@rmofsifton.com; rm.office@rmofvictoria.com; office@rmofwhitehead.ca;

citymanager@brandon.ca; North, April; Timmerman, Dale

Subject:

February 2024 Update: Central Assiniboine Watershed District Expansion

Attachments:

CAWD_RegChanges_en.pdf; CAWD Levies_draft_Jan 2024.pdf

Municipalities of the Central Assiniboine Watershed District:

As an update on the expansion process for the Central Assiniboine Watershed District (CAWD), I am pleased to report that we are proceeding with regulatory updates under The Watershed Districts Act as we received resolutions last fall from all current partners and the RM of Portage la Prairie. The RM of North Norfolk declined participation at this time.

Formal amendment of the Watershed Districts Regulation is still targeted for April 1, 2024. The attached draft Watershed Districts Regulation map shows the included municipalities of the CAWD after expansion.

You will also find attached the draft CAWD proposed levies, which show the levy amounts proposed for the 2024-25 fiscal year. Note that these values are dependent upon the provincial grant allocation and finalization of expansion through regulation changes.

We will provide another update when the expansion process is completed. In the meantime, please feel free to contact me if you have any questions.

Sincerely,

Kelly-Anne Richmond, M.Sc. (she/her)

Manager, Watershed Planning and Programs

Water Science and Watershed Management Branch

Environment and Climate Change

Box 12, 14 Fultz Boulevard Winnipeg, MB R3Y 0L6

Email: Kelly-Anne.Richmond@gov.mb.ca

Phone: 204-918-5287

PREVIOUS CORRESPONDENCE:

Councils of the Municipalities of Central Assiniboine Watershed District:

I am pleased to share with you the expansion proposal that outlines the proposed changes to include the RM of Portage la Prairie and RM of North Norfolk in the Central Assiniboine Watershed District. As reviewed at Monday's virtual meeting, the attached expansion proposal outlines the details of the expanded district including municipal participation, subdistrict appointments by municipalities, and methods for calculating municipal contributions.

As a current or future municipal partner in the Central Assiniboine Watershed District, we request that you review the proposal and submit a resolution regarding your continued participation. If you have any questions about the expansion proposal, please contact Daniel Phalen, Watershed Planner at Daniel.Phalen@gov.mb.ca. Watershed Planning and Programs staff may also be available for a delegation to your council if you have any additional questions. Please note, this proposal does not impact municipal participation in neighbouring watershed districts. As required in The Watershed Districts Act, your council has 60 days to review and finalize your support of these details regarding your participation in the district via council resolution. As such, I am requesting councils provide resolutions before October 2, 2023. A sample resolution is included in the appendix of the proposal.

Please email resolutions to me at Kelly-Anne.Richmond@gov.mb.ca and April North, Senior Watershed Planner, April.North@gov.mb.ca. With approval of all municipal partners, we are targeting to have the regulation change required to expand participation in the Central Assiniboine Watershed District take effect April 1, 2024.

Thank you in advance for council's consideration of this proposal. Please do not hesitate to contact me by email or phone if you have any questions.

Sincerely,

Kelly-Anne Richmond, M.Sc. (she/her)

ORIGINAL MESSAGE:

From: Richmond, Kelly-Anne <Kelly-Anne.Richmond@gov.mb.ca>

Sent: July 14, 2023 1:55 PM

Subject: Central Assiniboine Watershed District Expansion Discussion July 31

Municipalities of the Central Assiniboine Watershed District:

With the approval of Budget 2023 on May 23, 2023, the Manitoba government formally provided \$7.043 million in funding for the Watershed Districts Program. This includes additional funding to support the expansion of several watershed districts to include non-participating municipalities, including the potential expansion to include the RM of Portage la Prairie in the Central Assiniboine Watershed District. To create a forum for municipalities to review proposed details of expansion, ask questions, and discuss the expansion process, Environment and Climate and the Central Assiniboine Watershed District will host a virtual meeting on Monday, July 31, 2023 at 1:30 pm. The Microsoft Teams meeting link is included below.

Last month, department staff met with the RM of Portage la Prairie to present recent program changes and the benefits of municipal participation, and to gauge interest in participating. As part of the process, we are developing an expansion proposal for the Central Assiniboine Watershed District. The proposal will outline details related to the expansion to include the RM of Portage la Prairie, including the number of appointments to subdistricts by municipality, and the method for calculating municipal levy contributions. We will provide an overview of the expansion process and review the draft proposal during the July 31 meeting. Representatives from ALL municipalities included in the Central Assiniboine Watershed District are encouraged to attend, as bringing in new municipal partners may result in changes to existing municipal levy contributions.

After the session, the expansion proposal will be provided to each municipality. Upon review of the proposal, existing and new partner municipalities of the watershed district will be asked to pass a resolution supporting expansion details. The expansion of the Central Assiniboine Watershed District must have the support of all municipalities included in the proposal. A change in the Watershed Districts Regulation is required to formally expand the district. The expansion proposal and supporting municipal resolutions help outline the regulation changes required to establish the expanded district.

Additional background on the Watershed Districts Program is available at www.manitobawatersheds.ca. Please feel free to contact me if you have any questions at 204-918-5287 or Kelly-Anne.Richmond@gov.mb.ca.

Thank you for your continued support and interest in the Watershed Districts Program. I look forward to seeing everyone on Monday, July 31, 2023 at 1:30 pm.

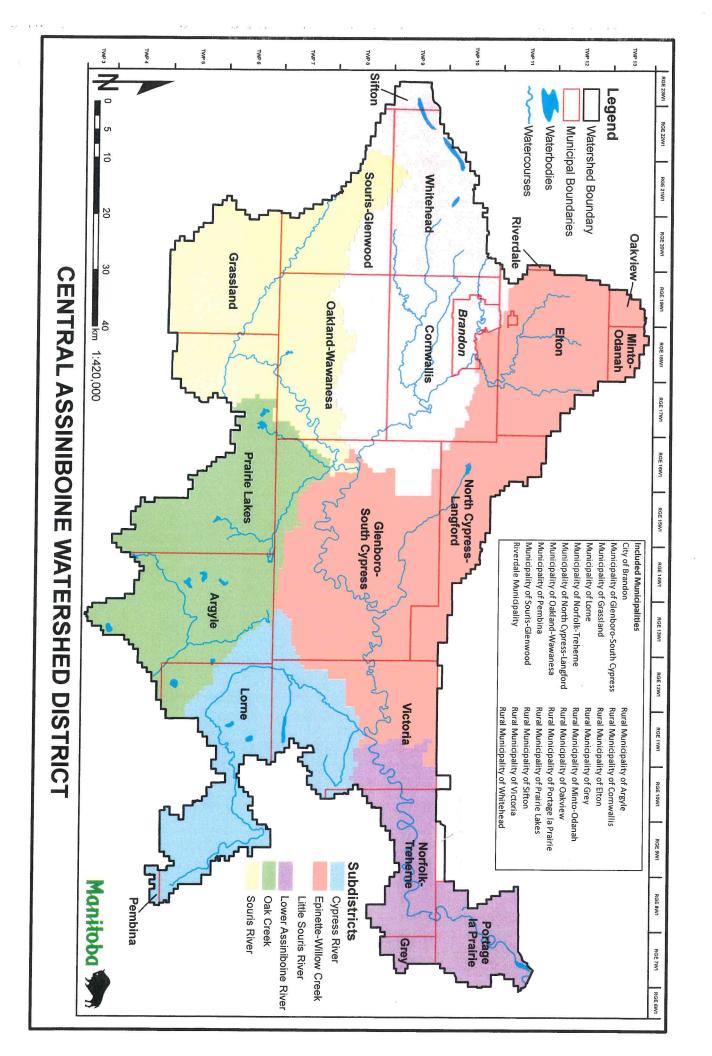
Kelly-Anne Richmond, M.Sc. (she/her)

Manager, Watershed Planning and Programs
Water Science and Watershed Management Branch

Environment and Climate Box 12, 14 Fultz Boulevard Winnipeg, MB R3Y 0L6

Email: Kelly-Anne.Richmond@gov.mb.ca

Phone: 204-918-5287



DRAFT: Central Assiniboine Watershed District Proposed Levies January 2024

Proposed Levies January 2024			
Municipality	Levy %	20	024-25 Levies (to match \$411,000 provincial grant + \$11,000 overlevy)
Argyle	3.64	\$	5,387.20
Brandon	40.54	\$	59,999.20
Cornwallis	6.42	\$	9,501.60
Elton	5.43	\$	8,036.40
Glenboro-South Cypress	6.63	\$	9,812.40
Grassland	3.55	\$	5,254.00
Grey	0.57	\$	843.60
Lorne	8.70	\$	12,876.00
Minto-Odanah	0.45	\$	666.00
Norfolk-Treherne	1.69	\$	2,501.20
North Cypress-Langford	2.18	\$	3,226.40
Oakland-Wawanesa	4.75	\$	7,030.00
Oakview	0.30	\$	444.00
Pembina	0.26	\$	384.80
Portage la Prairie	1.39	\$	2,057.20
Prairie Lakes	3.32	\$	4,913.60
Riverdale	0.03	\$	44.40
Sifton	0.10	\$	148.00
Souris-Glenwood	2.40	\$	3,552.00
Victoria	4.08	\$	6,038.40
Whitehead	3.57	\$	5,283.60
Total	100.00	\$	148,000.00

Norma Will

From:

FCM Communique <communique@fcm.ca>

Sent:

Tuesday, February 20, 2024 1:30 PM

To:

Norma Will

Subject:

FCM Voice: 2024 Budget recommendations | Municipal Trailblazers | AC2024 registration

now open | and more

View email in browser

FCM

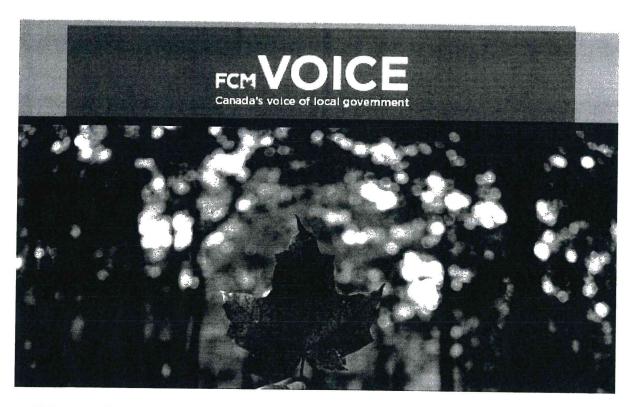
February 20, 2024











FCM's Budget 2024 recommendations

FCM has just submitted our recommendations to the Standing Committee on Finance in February ahead of Budget 2024.

These recommendations are focused on addressing the key issues impacting Canadians today: housing and infrastructure, homelessness, climate change, community well-being and safety plus issues specific to our rural and northern regions.

Crucially, as our country rapidly grows and local government find themselves on the frontlines of these increasingly pressing challenges, FCM is also urging all orders of government to come together and develop a Municipal Growth Framework.

It's time for a more equitable way to fund local governments and support municipal action on these key issues for Canadians.

» READ OUR BUDGET 2024 RECOMMENDATIONS



Municipal Trailblazers is FCM's spotlight on exceptional leaders, professionals and individuals who are making outstanding contributions to Canadian communities. Below, we have a new set of trailblazers to share for mid-February 2024.

Our Municipal Trailblazers for February 20, 2024:

Christine Mitton

Christine Mitton, Director of Government Relations for the city of Laval, has built a distinguished career spanning over 25 years across public and private sectors. In her current role, Christine meticulously plans and coordinates activities integral to the development and management of the city's relations with government and public organizations, associations and institutions. Her proactive role in promoting Laval's interests across various initiatives demonstrates her impactful influence, contributing to the city's trajectory within policies and strategies that she not only proposes but also implements. Going beyond her governmental affairs responsibilities, Christine leverages her extensive experience as a strategic consultant, further enriching her contributions to the city's continuous growth and success.

Sherry Bondy

Mayor Sherry Bondy of Essex, ON, demonstrates unwavering commitment to ensuring that all councillors receive comprehensive information. Her dedication to fostering inclusivity and transparency has set a new standard, ensuring that everyone is informed and involved like never before. Prior to her appointment as Mayor in October 2022, Mayor Bondy served as councillor representing Ward 4 from 2010 to 2022, pushing forward progressive ideas and strategic planning. As a long-term resident of Harrow, ON, she is passionate about the community and understands the unique needs of the municipality. Through her tireless efforts, Mayor Bondy exemplifies the qualities of a true trailblazer in municipal leadership.

» SUBMIT YOUR OWN CANDIDATE FOR MUNICIPAL TRAILBLAZER

NEWS

New funding for Canadian municipalities from FCM's Green Municipal Fund

We're proud to announce exciting new funding from FCM's Green Municipal Fund (GMF). Our funding has been redesigned to better serve Canadian municipalities of all sizes and accelerate a transformation to resilient, net-zero communities. Funding is available no matter what stage of development you're at and GMF advisors can help

you prepare the strongest application possible. With GMF support, you can create resilient sustainable infrastructure, meet your local climate objectives and support a net-zero Canada by 2050.

» LEARN MORE

Housing survey for communities with higher education institutions

Communities everywhere are struggling with housing; those hosting higher education institutions are no exception. To better understand the challenges of North American institutions and their host municipalities, National League of Cities is partnering on a survey with the International Town & Gown Association. Please complete this five-minute survey to share insights on housing challenges faced by communities hosting higher education institutions. The survey closes March 5, 2024.

» TAKE THE SURVEY

EVENTS

AC2024: Registration now open

Registration for your favourite FCM event officially launched last week! Don't miss your chance to be among over 1,000 elected officials and FCM partners at the Calgary TELUS Convention Centre from June 6-9 for *Redefining our future*, FCM's 2024 Annual Conference and Trade Show (AC2024)—the largest gathering of municipal leaders in Canada.

Explore our wide range of activities tailored to suit all interests including engaging workshops, presentations, plenaries, receptions, our trade show and so much more.

» REGISTER FOR AC2024 TODAY

Webinar reminder: Discover the benefits of GMF's updated climate funding

FCM's Green Municipal Fund (GMF) has recently updated its energy, transportation and waste funding offers to help communities like yours complete local projects that upgrade infrastructure, reduce GHG emissions and improve residents' quality of life. Join us on February 22, 2024 at 1 p.m. ET for a free webinar detailing the new funding, including how to apply. By participating, you will:

- Learn about the new changes to GMF funding
- Increase your understanding about the types of projects GMF supports
- Discover the multiple co-benefits municipalities experience by completing projects with GMF funding
- Have the opportunity to discuss local climate priorities with GMF staff

» SIGN UP TODAY

RESOURCES

New: Discover insights on contribution to asset management practice

Communities that stay informed of current trends in the asset management sector can benefit from improved decision-making, better budgeting, and the reliable delivery of services that businesses and residents rely on.

Check out our new Asset management insights: Contribution to asset management practice to discover videos, examples, stats and more detailing how communities of all sizes are advancing their asset management approaches through dedication to training and knowledge sharing.

» READ OUR NEW REPORT TODAY

A collaboration to make Alberta homes more energy efficient

In Alberta, communities are collaborating with Alberta Municipalities (ABmunis) to launch Clean Energy Improvement Programs and make energy-efficiency upgrades more accessible to homeowners. The collaborative approach, spanning from small towns to major cities like Calgary, has already allocated \$25M for 600+ home improvement projects. ABmunis plans to expand this successful model to 20+ municipalities by the end of 2024.

» LEARN MORE ABOUT THIS SUCCESSFUL APPROACH

FCM IN THE NEWS

FCM, municipalities, and their priorities in the news this week

FCM is a tireless advocate for policies and programs that help solve challenges facing communities. Our advocacy work on behalf of municipalities is leading to extensive media coverage, an indicator of the relevance and impact of our efforts. We're happy to share a weekly roundup of news stories related to our mandate, accomplishments and advocacy.

This week's highlights:

- Fraser announces \$176-million in housing deals with more than 60 rural communities | The Canadian Press
- Ottawa to get \$176M from federal housing fund | CBC News
- After Windsor rejected for housing money, feds give tentative yes to Tecumseh | CBC News
- Feds help fund six BC municipalities' clean energy future | My Coast Now,
 91.7 Coast FM [FCM mentioned, GMF funding announcement referred to]
- Prime Minister Justin Trudeau quietly visited Peterborough on Thursday | kawarthaNOW [FCM mentioned, GMF funding announcement referred to]
- London mayor takes step to turn parking lots into high-density housing | CBC
 News

<u>'Keeping us on the road': Halifax increases its funding for rural transit for first time in 10 years</u> | CBC News

Text below in French only:

- <u>La construction d'immeubles à logements s'enflamme à Val-d'Or</u> | ICI Radio Canada (Abitibi-Témiscamingue)
- Projet de 350 logements à La Baie : les travaux débuteront au printemps | ICI Radio Canada (Saguenay-Lac-Saint-Jean)
- » DOWNLOAD THE FULL TEXT OF THESE ARTICLES

CORPORATE PARTNER

Citizen engagement solutions for your community

Solutions that facilitate citizen engagement are essential to support municipalities across Canada. Catalis provides tools that enable administration to connect with their citizens through intuitive websites, mass notifications, and meeting management solutions. By integrating with municipal operations, Catalis simplifies the communication of municipal information. Never lose touch with the people that call your community home with our citizen engagement solutions.

» To learn more, visit the Catalis website today!



FCM TWEETS

Feb 16: Homelessness and the rapid increase of encampments is a serious issue across Canada.

In #Budget2024, we're calling on the federal government to increase funding to the Reaching Home homelessness prevention and response program – so #CDNMuni like @OurYellowknife can continue working to ensure everyone in their

Feb 16: #BHM2024: When Kassim Doumbia was elected mayor of the Town of Shippagan in 2021, he became New Brunswick's first Black mayor, marking a major milestone for the province.

https://t.co/mdDgY6JNPH

Born in the Ivory Coast and raised in Senegal, Doumbia made the move to New Brunswick in 2000 as an Feb 17: Across Canada, local leaders are working hard to meet the needs of Canadians. FCM remains a tried-and-trusted partner for #CDNMuni of all sizes throughout the country, now and in the future, as we build more resilient communities together. Join us today:

http://fcm.ca/membership

communities has a safe and affordable place to live.

international student at the Université de Moncton. He then relocated to Shippagan with his wife in 2007. He currently holds the seat of First VP on the Board of Directors for @AFMNB

» MORE











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Norma Will

From:

FCM Communique <communique@fcm.ca>

Sent:

Monday, February 26, 2024 1:30 PM

To:

Norma Will

Subject:

FCM Voice: Upcoming Collective webinar | New data literacy courses | Asset management

resources | and more

View email in browser

FCM

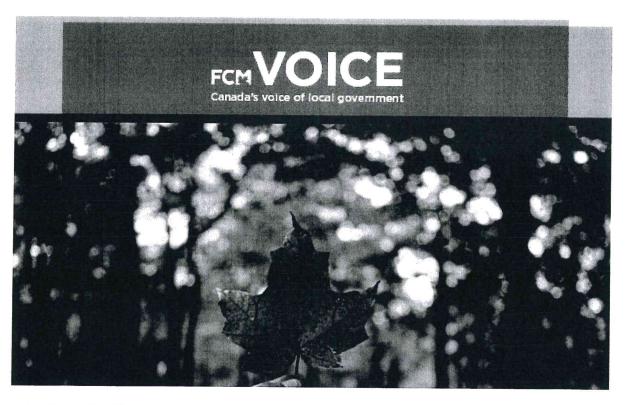
February 26, 2024











FCM Collective webinar: Creative collaboration for climate adaptation

The next FCM Collective webinar will explore creative, multi-stakeholder collaborations in municipalities working to help build climate-resilient communities. Don Iveson, former Mayor of Edmonton, and current Co-operators Executive Advisor, Climate investing and community resilience, will moderate a panel of experts to discuss what is needed to adapt to emerging climate risks. Join us March 19, 2024 at 12 p.m. ET for *Creative collaboration for climate adaptation: Innovative models for community resilience*. Presented by Co-operators.

» REGISTER TODAY

NEWS

New data literacy courses from Statistics Canada

It's more important than ever for Canadian public servants and decision-makers to understand our country's social and economic landscape, applying data in their everyday work.

No matter your starting point, from data newbie to data wizard, we all have something to learn—especially in today's ever evolving data world.

Statistics Canada recently launched three new courses for beginners and intermediate users:

- Data Literacy for the Public Sector
- Data Quality as Fitness for Use
- Foundation of Data Analysis: The Analytical Process

Invest in your data skills and share with your networks.

EVENTS

Webinar on the impact of energy efficiency financing

Implementing a community efficiency financing program can help your municipality meet Canada's 2030 and 2050 climate targets. On March 28, 2024 at 1 p.m. ET, our webinar *Community stories: The real impact of energy efficiency financing* will highlight real-life experiences and results from programs funded by GMF's Community Efficiency Financing (CEF) initiative.

» REGISTER NOW

RESOURCES

New from FCM's Green Municipal Fund: Updated funding for sustainable municipal buildings

Is your municipality looking to develop deep energy retrofits of your municipal buildings? Interested in net-zero new builds? FCM's Green Municipal Fund's (GMF) new funding for Sustainable Municipal Buildings can help you meet best-practice targets for energy consumption and save on costs.

Get funding for high-efficiency new construction of municipal and community buildings, and retrofits of municipal buildings. Enjoy lower heating, cooling and energy costs, upgrade infrastructure, and meet national net-zero targets for 2030 and 2050 while keeping energy dollars in the community.

» EXPLORE THE NEW FUNDING TODAY

Find asset management resources for beginners

Is your municipality interested in getting started with asset management? Unsure of where to begin? Check out our list of asset management resources for beginners from across Canada and the world. You'll find tools, videos, guides and more that cater to communities who are in the early stages of their asset management journeys.

» LEARN MORE ABOUT ASSET MANAGEMENT

Strengthen your municipal assets against climate change with these tools

Are you concerned about the impact of climate change on the municipal services your residents and local businesses rely on? Discover low-cost ways to strengthen your community's climate resilience with our suite of Operations and Maintenance for Climate Resilience resources. You'll learn how to identify resilience strategies using your already existing municipal operations and maintenance activities, how to apply a climate lens to asset renewal decisions, and so much more.

» GET STARTED TODAY

How Warfield, BC, modernized its asset data

Is an outdated approach to asset management slowing down your municipality's ability to manage and implement new infrastructure projects? Curious about economical approaches to maintaining your asset management systems? Learn the steps the Village of Warfield, BC, took in order to identify, digitize, and map local infrastructure and update its asset data. With a modern system now in place, the village is now positioned to make better infrastructure decisions and maintain critical assets.

» READ THE CASE STUDY

FCM IN THE NEWS

FCM, municipalities, and their priorities in the news this week

FCM is a tireless advocate for policies and programs that help solve challenges facing communities. Our advocacy work on behalf of municipalities is leading to extensive media coverage, an indicator of the relevance and impact of our efforts. We're happy to share a weekly roundup of news stories related to our mandate, accomplishments and advocacy.

This week's highlights:

- Trudeau announces \$175-million for Edmonton to help build affordable housing | The Canadian Press
- Trudeau announces \$13.3-million in funding for housing construction in Cape Breton | The Canadian Press
- Six Alberta communities sign housing deals with federal government | The Canadian Press

- Trudeau boosts B.C.'s housing plan with \$2 billion in federal financing | The Canadian Press
- Ottawa, N.L. earmarks \$4.3M for projects to help coastal communities fight erosion | CBC News
- <u>Peterborough's new Home Energy Efficiency Program receives \$8.6M federal boost</u> | Global News [FCM mentioned, <u>GMF funding announcement referred to</u>]

Text below is in French only:

- Quebec City introduces a tax credit on building of housing | ICI Radio Canada
- » DOWNLOAD THE FULL TEXT OF THESE ARTICLES

FCM TWEETS

Feb 22: #BHM2024: Calgary's first Black city councillor, and Canada's first Black woman elected to municipal council, Virnetta Anderson was elected in 1974.

https://t.co/mLQdhguotx

One of her projects as councillor included researching innovations in public transit that led to the development of @CityofCalgary's CTrain system. Her dedication to public service continued long after her time in city council ended.

Feb 23: Register for #FCM2024AC, June 6-9 in Calgary and save your spot on one of our informative study tours. Discover how Alberta's largest city has tackled municipal challenges and embraced new opportunities for success through municipal innovations, ambitious projects, and unique programs. Early-bird rate applies until April 19: https://fcm.ca/ac #CDNmuni

Feb 26: FCM's Big City Mayors' Caucus is meeting today in Ottawa to discuss priorities facing Canada's cities. With unprecedented population growth, Canadian cities require infrastructure investments to support housing. homelessness, and community safety. A conversation is needed with all orders of governments to review the existing outdated model of municipal finance. Follow along for updates. #CDNMuni #cdnpoli

» MORE











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FCM Communique <communique@fcm.ca>

Sent: Monday, March 4, 2024 1:43 PM

To: Joni Swidnicki

Subject: FCM Voice: BCMC calls for urgent investment in infrastructure | New FCM campaign |

AC2024 | and more

View email in browser

FCM

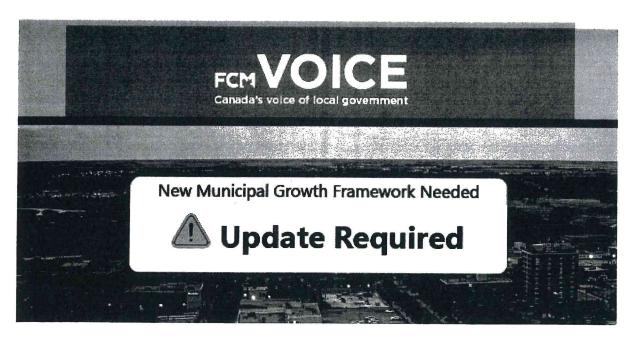
March 4, 2024











FCM's Big City Mayors' Caucus calls for urgent investment in infrastructure to support Canadians

FCM has launched an urgent call for the federal government to invest in critical infrastructure for all Canadian communities, as the country faces historic crisis in housing, homelessness, and affordability.

At a meeting of FCM's Big City Mayors' Caucus (BCMC) in Ottawa, on March 26, Mayor of Halifax and Chair of Big City BCMC chair Mike Savage underlined the strong progress municipalities have made in delivering new housing, but noted the urgent need for matching infrastructure support from the federal government. FCM President Scott Pearce noted that that municipalities can't be expected to keep raising property taxes to pay for essential community infrastructure.

This meeting kicked off considerable levels of media coverage on this important topic, with national news outlets focusing on this key priority for municipalities (see a segment in CBC's The Current and an article in The Globe and Mail).

As FCM advocates for municipal priorities ahead of Budget 2024, this event also focused on the need to provide municipalities with new, diverse, predictable and adequate forms of revenue, via a new Municipal Growth Framework – while also ensuring the Canada Community Building Fund remains a reliable program that can support growth across communities.

» LEARN MORE ABOUT THE NEED TO BETTER RESOURCE CANADA'S GROWING COMMUNITIES

NEWS

New FCM Campaign: Update Required

FCM has launched our new *Update Required* campaign to highlight the urgent need for a new Municipal Growth Framework and infrastructure investment amidst Canada's rapid growth.

With over 1.25 million new residents in the last year alone, it's critical to support Canadian communities with adequate services for our population to thrive. This campaign emphasizes the importance of permanent, flexible and predictable funding for municipalities.

FCM shared a toolkit with members last week—please join us to amplify our message!

» DOWNLOAD THE TOOLKIT

EVENTS

AC2024: Explore Redefining our Future

Join the more than 1,000 participants who have already registered to attend Redefining our Future, FCM's 2024 Annual Conference and Trade Show (AC2024) from June 6 to 9.

AC2024's theme, *Redefining our Future*, will explore the many ways in which a new Municipal Growth Framework will support the services and infrastructure that give Canadians the quality of life they deserve. Join us as we engage in pivotal discussions on shaping our communities' futures.

» REGISTER TODAY

FCM Collective webinar: Creative collaboration for climate adaptation

Join us on Tuesday, March 19, 2024 from 12- 1 p.m. ET for *Creative collaboration for climate adaptation: Innovative models for community resilience*, the next edition of

FCM's Collective webinar series. Don Iveson, Co-operators Executive Advisor, Climate investing and community resilience, will moderate a panel of experts to discuss what is needed to adapt to emerging climate risks. Presented by Co-operators.

» REGISTER TODAY

Enhancing affordable housing with GMF's new Housing Providers' Toolkit

The Green Municipal Fund's new Housing Providers' Toolkit offers key strategies for efficient energy use in affordable housing projects, driving long-term economic and environmental benefits. It offers essential tools for energy optimization, aiding in sustainable project development. Discover how this toolkit can transform your housing initiatives into models of efficiency.

Attend our upcoming webinar on March 19, 2024, from 1 to 2 p.m. ET to explore these key resources and their practical applications.

» REGISTER NOW

RESOURCES

Available now: Up to \$10M in grants and loans for community energy projects

Are you interested in sustainable solutions for your community's energy needs? Explore the Green Municipal Fund's new funding for Community Energy Systems! With our support, you can assess and adopt a variety of renewable community energy systems, helping you heat and cool buildings more efficiently, save on operating costs and mitigate price shocks and service interruptions in your community.

» LEARN MORE

Case study: Change management and asset management go hand-in-hand

Did you know that involving key stakeholders like municipal staff and community members when developing an asset management plan can help you better serve your residents and businesses? This process, known as change management, seeks to directly involve the needs of diverse groups and individuals. With a grant from our Municipal Asset Management Program, the City of Kelowna, BC, developed their own asset management plan using change management and now has a proactive databased system looking years into the future.

» LEARN MORE

FCM IN THE NEWS

FCM, municipalities, and their priorities in the news this week

FCM is a tireless advocate for policies and programs that help solve challenges facing communities. Our advocacy work on behalf of municipalities is leading to extensive media coverage, an indicator of the relevance and impact of our efforts. We're happy to share a weekly roundup of news stories related to our mandate, accomplishments and advocacy.

This week's highlights:

- Federal ministers announce efforts to build houses faster, protect consumers |
 CBC News
- Thunder Bay, Ont., getting \$20M in federal funds to build hundreds of housing units, Trudeau says | CBC News
- <u>Canadian mayors urge Ottawa to invest in critical infrastructure | Power & Politics</u> (interview with BCMC Chair and Halifax Mayor Mike Savage by host David Cochrane) | CBC News
- Fredericton council votes to allow 'workforce housing' in commercial corridors |
 CBC News
- Sweeping zoning changes in Whitehorse could permit dense housing, more garden suites | CBC News
- Saskatoon gets new federal funding to fast-track housing | CTV News

Text below is in French only:

- <u>Municipalities announce their priorities ahead of the 2024 federal</u>
 <u>budget</u> (interview with FCM President and Gore Mayor Scott Pearce featured on the newscast "Téléjournal Ottawa-Gatineau") | ICI Radio-Canada
- Rimouski wishes to promote housing creation for the least affluent | ICI Radio-Canada (Bas-Saint-Laurent)

» DOWNLOAD THE FULL TEXT OF THESE ARTICLES

FCM TWEETS

Feb 26: STATEMENT |
FCM is urgently calling for
the federal government to
invest in critical
infrastructure in Canadian
communities as the country
faces a historic crisis in
housing, affordability,
homelessness and climate
change #CDNMuni #cdnpoli

Feb 29: FCM's Anti Racism Equity and Inclusion team hosted an insightful panel discussion for our staff this morning on the impact of race in municipal politics as part of Black History Month. Our panel explored experiences, challenges, and opportunities faced by Black municipal elected officials and discussed the

Mar 2: READ | Canada needs urgent infrastructure investment to build better lives amid record growth

https://t.co/o1HxnBl3h0

As Canada navigates its unprecedented growth, a comprehensive plan that centers on people and families and their

Read more:

https://t.co/yQrmFu0z6u

role that organizations like FCM have in fostering institutional change and facilitating and elevating the work of individuals in this space.

A heartfelt thank you to our invited panelists, Councillor @CWalcottYYC and Councillor Jocelyne Frédéric-Gauthier, our CEO@CaroleSaab or opening the event and Ty Smith, Senior Director of AREI for moderating.

experiences is not just essential. It is the key to a brighter and more prosperous future for all Canadians.

» MORE

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From:

FCM Membership < membership@fcm.ca>

Sent:

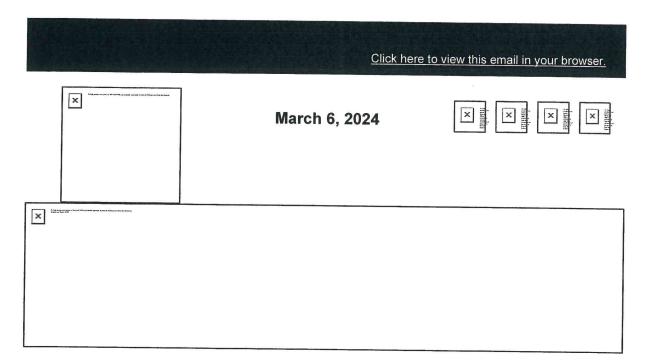
Wednesday, March 6, 2024 2:22 PM

To:

Joni Swidnicki

Subject:

Reminder: It's time to renew your FCM membership



Reminder: It's time to renew your FCM membership

Dear Joni Swidnicki,

As the national voice of local governments, the **Federation of Canadian Municipalities** plays a crucial role in supporting communities as they prepare for the future and improve the quality of life of their residents.

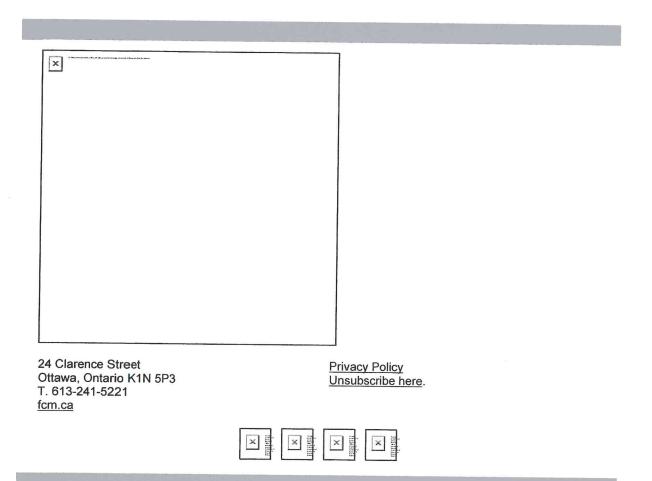
Our voice grows stronger with each member, amplifying our influence and driving much-needed change. In this unique moment where FCM is championing a new Municipal Growth Framework—an approach that will reshape intergovernmental collaboration and usher in a new way to fund local governments—the strength of our collective voice has never been so important.

Be part of that voice! Please renew your FCM membership before March 31. You can find your 2024-2025 membership invoice in an email that was sent in early December.

To learn more about how being an FCM member makes your community stronger, visit fcm.ca/membership.

Sincerely,

Your FCM team



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FCM Communiqué <communique@fcm.ca>

Sent: Thursday, March 7, 2024 12:48 PM

To: Joni Swidnicki

Subject: FCM's Board nominations are now open!





March 7, 2024











FCM's Board nominations are now open!

The <u>nomination process is now open</u> for those who wish to run for FCM's 2024-2025 Board of Directors.

Interested in making a difference for Canadian municipalities of all sizes? Eager to effect change on a national level? Consider nominating yourself for either a Director or Table Officer position.

This member-elected body informs national policy priorities on behalf of cities and communities of all sizes, from coast to coast to coast. Board directors meet in person and/or virtually three times per year, with some committee meetings in between.

This year, elections for FCM Board of Directors will take place during our **Annual Conference and Trade Show** from June 6-9, 2024, in Calgary. As always, we are

committed to ensuring a transparent election process for elected officials from member communities across the country.

Nomination details

For more details on the nomination process and essential forms, please visit our website. You'll also find a template resolution required from your member municipality or Provincial/Territorial Association.

New this year, some rules and opportunities for engagement have been updated. Please read the Elections Policy as these changes could apply both to candidates and registered delegates. Any questions can be directed to elections@fcm.ca.

Deadlines

- May 19: Table Officers' deadline for the resolution, nomination and consent forms
- May 26: Directors' deadline for the resolution and the consent form

Who can run?

Any elected official of a member municipality in good standing is eligible to run as a candidate for either a Table Officer or a Director position. We especially encourage those who are deeply in touch with FCM's core issues to apply—from affordable housing to rural economic growth, from social inclusion to climate resilience. If you're already invested in these issues in your own community, consider running so you can champion change on a national scale.

We all benefit from a strong FCM Board that helps communities across Canada thrive. FCM is committed to anti-racism, equity and inclusion and a safe and harassment free working environment. The Code of Ethical Conduct and the Conflict of Interest Policy apply.

Voting information

As a representative from an FCM member municipality, you're automatically registered to vote in FCM's Board of Director elections when you register for our Annual Conference. It's a straightforward way to attend the conference and participate in FCM's democratic process.

This year's elections will take place on June 9, live and in-person. Registered delegates will vote first for Table Officers, then for provincial Board Directors. Finally, and in accordance with our bylaws, we'll invite participants to ratify the list of elected and appointed candidates during our AGM.

We'll be in touch soon with more details about the election and the Annual Conference.

The FCM Elections Team



FÉDÉRATION CANADIENNE DES

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From:

FCM Communique <communique@fcm.ca>

Sent:

Friday, March 8, 2024 9:57 AM

To:

Joni Swidnicki

Subject:

Call to action: Combatting harassment on International Women's Day

Click here to view this email in your browser.

FCM

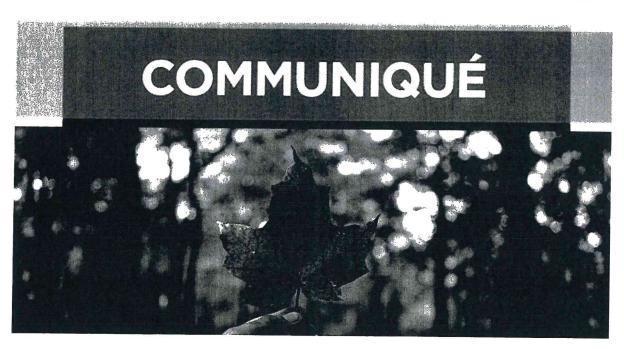
March 8, 2024











Call to action: Combatting harassment on International Women's Day

Dear FCM members,

Today, on International Women's Day, the Federation of Canadian Municipalities (FCM) has issued an urgent call to action, forming a united front to convene all orders of government to combat the pervasive culture of harassment that threatens the safety and participation of women in politics.

This alarming trend of harassment and intimidation disproportionately affects women, BIPOC individuals and 2SLGBTQI+ politicians across Canada and across the world. We must address this issue collectively to ensure a safe and more inclusive political landscape.

FCM has been actively advocating for change, including discussions at our recent Big City Mayors' Caucus meeting and our Board of Directors meeting this week in Prince George, British Columbia.

Moving forward, we are committed to engaging in these conversations and encourage all members to join us in our ongoing efforts to drive meaningful change in this area.

READ THE STATEMENT



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Norma Will

From:

FCM Communique < communique@fcm.ca>

Sent:

Monday, March 11, 2024 12:59 PM

To:

Norma Will

Subject:

FCM Voice: Ending political harassment | FCM Board elections | Upcoming webinars | and

more

View email in browser

FCM

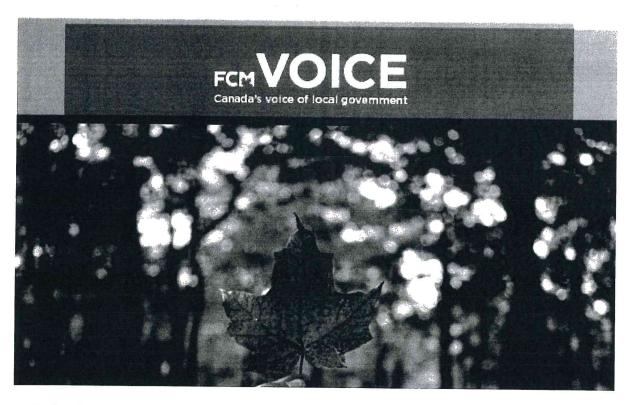
March 11, 2024











FCM's call to end political harassment

In light of International Women's Day, the Federation of Canadian Municipalities (FCM) issued a resounding call to all orders of government to unite to address the widespread harassment undermining women's safety and involvement in politics.

This issue, significantly impacting women, BIPOC and 2SLGBTQI+ politicians across Canada demands our collective action for a safer, inclusive political sphere.

FCM has been actively advocating for change, including discussions at our recent Big City Mayors' Caucus meeting and Board of Directors meeting this week in Prince George.

Moving forward, we will continue these crucial conversations and we urge all members to support these efforts to foster safer spaces for everyone in political office.

» READ THE STATEMENT



Municipal Trailblazers is FCM's biweekly spotlight on exceptional leaders, professionals and individuals who are making outstanding contributions to Canadian communities. Below, we have a new set of trailblazers to share for March 2024.

Amanda Ferraro

Amanda Ferraro is the Director of Community Services at Uxbridge, ON, and has led exceptional initiatives aimed at fostering Equity, Diversity and Inclusion (EDI). Among her achievements is the launch of the first Jumpstart Inclusive Multisport Court in Canada, a facility that supports activities for a variety of abilities, including basketball, wheelchair basketball, tennis, wheelchair tennis, ball hockey, volleyball, sitting volleyball, pickle ball and more. This achievement symbolizes a strong commitment to inclusive recreation and accessibility. Amanda was also instrumental in creating the Path of Inclusion in the town's central park, a project that includes the planting of white pines as requested by Indigenous stakeholders, a land acknowledgement, orange benches to support the Every Child Matters movement and rainbow benches to support the 2SLGBTQ+ community.

Brian Peach

Brian Peach, Director of Planning and Development in the town of Portugal Cove – St. Philips, has been conducting PhD research on the practice application of the Infraguide for rural municipalities. While conducting this important research, he was also acting as the CAO of two small towns in Newfoundland. He participates in many municipal sector groups and manages the Rural Outreach branch of his University's Engineering Outreach program. Every semester he hires co-op engineering students to work with small rural municipalities. The students take on projects ranging from GIS flood mapping and designs of gazebos to new trail signage standards and wheelchair ramp designs.

» SUBMIT YOUR OWN CANDIDATE FOR MUNICIPAL TRAILBLAZER

NEWS

FCM Board Elections: Nominations now open

Interested in making a difference in your municipality and others across Canada? FCM's Board of Directors nominations for the 2024-2025 term are open! This member-elected body shapes policy priorities for communities across Canada. Apply now for a Director (due May 26) or Table Officer (due May 19) position. The upcoming election will take place at FCM's Annual Conference and Trade Show, June 6-9, in Calgary. Nomination details, including required forms, are available online.

EVENTS

FCM Collective webinar: Creative collaboration for climate adaptation

The final webinar in the 2023/2024 FCM Collective series is entitled *Creative collaboration for climate adaptation: Innovative models for community resilience*, and will take place on March 19, at 12 p.m. (ET). Join panel moderator Don Iveson, from Co-operators, and our panelists: Ewa Jackson of ICLEI Canada, Shannon Miedema from the Halifax Regional Municipality and Paul Manias of Addenda Captial, for an engaging discussion on how municipalities are adapting to emerging climate risks. This session is presented by Co-operators.

» REGISTER NOW

Webinar: Learn how to use GMF's new Housing Providers' Toolkit for affordable housing providers

The Green Municipal Fund's new Housing Providers' Toolkit is an innovative resource for enhancing energy efficiency in affordable housing. With tools like the Project Cash Flow Calculator and Energy Benchmarking, it aids in every aspect of sustainable project planning. Each component is designed to elevate energy performance, ensuring long-term savings and environmental benefits. Discover how to harness these resources effectively by joining our next webinar on March 19 at 1 p.m. (ET).

» REGISTER TODAY

Webinar on community success stories on energy efficiency financing

Maximizing the efficiency of residential energy projects creates economic, social and environmental benefits for communities. Join our upcoming webinar, *Community stories: The real impact of energy efficiency financing*, on March 28 at 1 p.m. (ET) to discover real-world examples of successful projects funded by GMF's Community Efficiency Financing initiative. Speakers from the City of Calgary, the Town of Bridgewater, the Clean Foundation and the Alberta Municipalities will share their experiences and helpful advice.

» REGISTER HERE

RESOURCES

Shape the future of sustainable communities by joining the GMF Council

FCM is searching for visionary leaders to enhance the Green Municipal Fund (GMF) Council. We're seeking dedicated individuals from the private, academic and nonprofit sectors with a passion for environmental sustainability. Candidates should have expertise in clean technologies, sustainable development and governance. As a council member, you'll guide strategic investments in projects that significantly impact air, water and land quality. Don't miss this chance to shape a sustainable future for Canadian municipalities.

» LEARN MORE

Electrify your municipal or transit fleet with the Green Municipal Fund

Save on fuel and maintenance costs by switching your municipal or transit fleet to zero-emission vehicles with funding from the Green Municipal Fund. With up to \$10M in combined grants and loans available to cover eligible costs, you can transition your municipal and transit fleets to sustainable vehicles that drive down costs overtime while improving service to your community. It's a sustainable shift that builds towards a healthier, greener future.

» LEARN MORE

Case study: Increasing waste diversion to reduce landfill use

In 2020, the City of Drummondville, Québec, piloted an appointment-based waste collection service that diverted waste to be reused or recycled by local partners. The service diverted 245 tonnes of waste from landfill in the first year (including 23.5 tonnes of bulky items), saved \$18,000 on per-tonne landfill costs in 2021 and decreased GHG emissions and increased fuel savings. It's no wonder the City permanently implemented the service in 2023.

» FIND OUT HOW

New: Discover insights on contribution to asset management practice

Communities that stay informed of current trends in the asset management sector can benefit from improved decision-making, better budgeting, and the reliable delivery of services that businesses and residents rely on.

Check out our new Asset management insights: Contribution to asset management practice to discover videos, examples, stats and more detailing how communities of all sizes are advancing their asset management approaches through dedication to training and knowledge sharing.

» READ THE REPORT

FCM IN THE NEWS

FCM, municipalities, and their priorities in the news this week

FCM is a tireless advocate for policies and programs that help solve challenges facing communities. Our advocacy work on behalf of municipalities is leading to extensive media coverage, an indicator of the relevance and impact of our efforts.

We're happy to share a weekly roundup of news stories related to our mandate, accomplishments and advocacy.

This week's highlights:

- FCM's fiscal relief could build homes, reduce political stress | Municipal World
 [FCM and recent BCMC meeting announcement mentioned in report]
- Ottawa says its housing deals with cities will build 750,000 homes in the next decade | The Canadian Press
- Housing minister pledges cash for more Alberta homes, urges provinces to get creative | The Canadian Press
- Cambridge receives \$13M in federal funding for housing | CTV News
- Saskatoon council moves to lay the groundwork for housing accelerator | CTV News

Text below is in French only:

- More women leading small municipalities than cities | ICI Radio-Canada Northern Ontario [Report mentions FCM and results of a study unveiled in 2023]
- 24 affordable housing units will be built in the Magdalen Islands | ICI Radio-Canada Gaspésie-Îles-de-la-Madeleine

» DOWNLOAD THE FULL TEXT OF THESE ARTICLES

FCM TWEETS

Mar 7: FCM is pleased to announce this exciting new partnership with @DestinationCAN.

Tourism is a significant economic driver for many municipalities from coast to coast to coast, contributing to socio-cultural and environmental well-being of our communities.

Learn more

Mar 7: That's a wrap on this week's Board of Directors meetings in @CityofPG. As #Budget2024 approaches, FCM and #CDNMuni leaders will continue pushing for necessary tools to plan for future generations and address the needs of growing communities. #cdnpoli

Mar 9: Sign up for one of our study tours when you register for #FCM2024AC, June 6-9 in Calgary. Our diverse lineup of study tours offers unique opportunities to learn more about innovative projects and marquee programs in the @CityofCalgary.

» MORE











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Norma Will

From:

Manitoba Agricultural Services Corporation <no-reply@masc.mb.ca>

Sent:

Tuesday, March 5, 2024 10:32 AM

To:

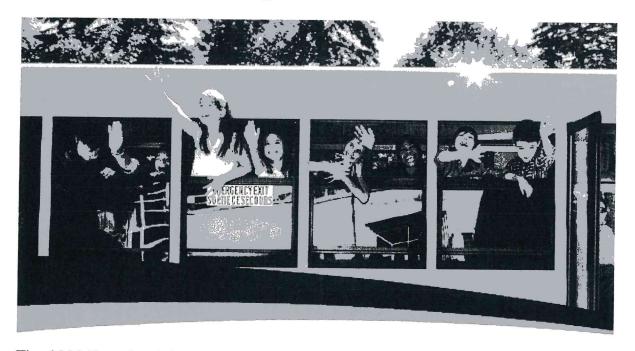
Norma Will

Subject:

Reminder: 2023 Farmland School Tax Rebate Deadline is April 2nd



2023 Farmland School Tax Rebate Program Deadline



The 2023 **Farmland School Tax Rebate (FSTR)** application deadline is fast approaching!

Applications for FSTR must be received by MASC on or before April 2, 2024* to be considered eligible for payment. This includes faxed and dropped off applications. The 2022 property taxes including any interest or penalties must be paid in full by March 31, 2024 or earlier.

Should any of our mutual clients come into your office with an application, please advise them of the deadline and direct them to one of our <u>Service Centres</u> for any assistance they may require.

For further information or assistance, please contact your nearest MASC Service Centre or visit our website at www.masc.mb.ca/FSTR.

*In the instance where a deadline day falls on the weekend, the deadline has been pushed to the next working day. The typical deadline date for Farmland School Tax Rebate applications is March 31 (April 2 in 2024).

Need more Information?



For further information or assistance regarding the Farmland School Tax Rebate, please contact your nearest MASC Service Centre.

Contact a Service Centre









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Manitoba Emergency Services College



Fire Inspector Level 1 Course Delay

Date Issued: February 15, 2024 MESC 24-0001

Manitoba adopted the 2020 National Model Building, Plumbing, Energy, and Fire Codes on January 1, 2024. The Manitoba Emergency Services College is working to adopt the National Fire Protection Association 1030 standard, which will be effective June 30, 2024. As a result of these adoptions, the Fire Inspector Level 1 course, which was scheduled to start April 1, 2024, has been delayed.

The Manitoba Emergency Services College understands this course is in high demand and remains committed to offering high quality training that reflects changing material, trends, and best practices. The Fire Inspector Level 1 course has been tentatively rescheduled for October 2024, and will be updated to reflect the changes to the Fire Code and National Fire Protection Association 1030 standard.

Students who successfully enrolled in the April 1, 2024, course will not have to reapply – preference will be given to these students for the rescheduled dates. An email was sent out with this information to impacted students on January 12, 2024.

The Manitoba Emergency Services College will also be scheduling additional dates for the Fire Inspector Level 1 course to accommodate the extensive demand. The 2024-2025 course calendar will be available in the summer of 2024, and more information will be made available at that time.

For more information or inquiries, please contact the Manitoba Emergency Services College.

1601 Van Horne Ave. E. Brandon, Manitoba R7A 7K2 T: 204 726-6855 F: 204 726-6847

F: 204 726-6847 Website: www.firecomm.gov.mb.ca



Norma Will

From:

dtvan <dtvan@mymts.net>

Sent:

Tuesday, February 20, 2024 1:51 PM

To:

Cartwright-Roblin Municipality; Clements, RM of St.; Gilbert Plains Municipality; Grandview Municipality; Hamiota Municipality; Municipality of Bifrost-Riverton; Municipality of Boissevain-Morton; Municipality of Brenda-Waskada; Municipality of Deloraine-Winchester; Municipality of Emerson-Franklin; Municipality of Ethelbert; Municipality of Glenboro-South Cypress; Municipality of Glenella-Lansdowne;

Municipality of Grassland; Municipality of Harrison Park; Municipality of Killarney - Turtle Mountain; Municipality of Lorne; Municipality of Louise; Municipality of Minitonas-Bowsman; Municipality of Mossey River; Municipality of Norfolk Treherne; Municipality of North Cypress - Langford; Municipality of North Norfolk; Norma Will; Municipality of Rhineland; Municipality of Roblin; Municipality of Russell-Binscarth; Municipality of Souris-Glenwood; Municipality of Swan Valley West; Municipality of Two Borders; Municipality of WestLake-Gladstone; Prairie View Municipality; RM of Argyle; RM of Brokenhead; RM of Cartier; RM of Coldwell; RM of Cornwallis; RM of Dauphin; RM of Dufferin; RM of Ellice-Archie; RM of Gimli; RM of Grey; RM of Hanover; RM of Kelsey; RM of La Broquerie; RM of Lac du Bonnet; RM of Lakeshore; RM of Macdonald; RM of Montcalm; RM of Morris; RM of Oakview; RM of Piney; RM of Pipestone; RM of Prairie Lakes; RM of Reynolds; RM of Riding Mountain West; RM of Ritchot; RM of Rockwood; RM of Roland; RM of Rosedale; RM of Rosser; RM of Sifton; RM of Springfield; RM of St. Andrews; RM of St. Francois Xavier; RM of Stanley; RM of Ste. Anne; RM of Stuartburn; RM of Tache; RM of Thompson; RM of Victoria; RM of Wallace-Woodworth; RM of Whitemouth; RM of Woodlands; RM of Yellowhead; Riverdale Municipality; St. Paul, RM of West; la Portage, RM of Portage; City of Brandon; City of Morden; City of Selkirk; City of Steinbach; City of Winkler; LGD of Pinawa; St. Paul, RM of East; Town of Altona; Town of Beausejour; Town of Carman; Town of Minnedosa; Town of Morris; Town of Neepawa; Town of Stonewall; Town of Teulon; Town of Virden; Town of Winnipeg Beach; Village of

Dunnottar; Village of St. Pierre Jolys; la Prairie, City of Portage MGRA Banquet invitation and ticket order form - April 9, 2024

Subject: Attachments:

Invitation to Banq with order form.doc

Importance:

High

Good afternoon,

Please find attached your invitation to MGRA's 2024 Annual Awards Banquet that will take place on April 9, 2024 at the Clarion Hotel & Suites in Brandon. Please use the attached form to order tickets. I will invoice after the banquet because there are usually last minute changes to orders. Tickets will all be mailed one week prior to the banquet to also allow for changes.

The AGM will take place on the same day at 3:30 at the Clarion Hotel & Suites in Brandon. An agenda will be emailed closer to the date.

If you entered someone who won a category in the 2023 judging competition, it is customary that the Municipality purchase tickets for the winner. If you are purchasing winner's tickets, please include them in your banquet ticket order and make a note on the the form that you are ordering tickets for them. I will be mailing the family winner invitations in the next couple of days.

If you have a plaque to return, I will be emailing you the specifics in the next week or so and I will also be mailing letters to the previous family winners to return their plaque.

If you have any questions, please feel free to call or email the office.

Terra

Terra Van Deynze
Executive Director
Manitoba Good Roads Association
Box 1354
Portage la Prairie, MB
R1N 3N9
Ph:(204)239-1035

Fax: (204) 239-1054 email: mgra@mts.net

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YOU ARE INVITED TO ATTEND THE 112th ANNUAL BANQUET AND AWARDS PRESENTATION

of the

MANITOBA GOOD ROADS ASSOCIATION

on

TUESDAY, April 9, 2024

at the

THE CLARION HOTEL & SUITES
3130 VICTORIA AVE
BRANDON, MANITOBA

COCKTAILS 5:30 P.M.

DINNER 6:00 P.M.

PLEASE ORDER YOUR TICKETS BY APRIL 5, 2024
TICKETS \$65.00

TICKETS MUST BE ORDERED USING THE ORDER FORM*



112th Annual Banquet and Awards Program
Tuesday, April 9, 2024
Regency Ballroom, The Clarion Hotel & Suites
Brandon, Manitoba
Cocktails 5:30 p.m.
Banquet 6:00 p.m.

BANQUET TICKET ORDER FORM

NAME OF RM/COMPANY	
NUMBER OF TICKETS	
SIGNATURE	

All tickets must be ordered using this form. Please order your tickets by April 5, 2024. If you do not require the tickets you ordered, please contact Terra at 239-1035 by April 5, 2024. MGRA pays for the number of plates ordered, NOT by how many plates are served at the banquet.

Unused tickets must be cancelled by April 5, 2024 by PHONE or you will be charged for them. Before you submit your order, please make sure you are accurate to avoid any confusion with numerous changes. There is plenty of time to get your order in before the banquet. Thank you for your cooperation! I will invoice after the banquet.

Please email this banquet ticket order form to mgra@mts.net or fax to 239-1054



MANITOBA GOOD ROADS ASSOCIATION

Box 1354
Portage La Prairie MB
RIN 3N9
204-239-1035
204-239-1054 (FAX)
Email: mgra@mts.net

MANITOBA GOOD ROADS ASSOCIATION ANNUAL GENERAL MEETING AGENDA

Tuesday, April 9, 2024
Kensington Hall
Clarion Hotel & Suites - Brandon

3:30 P.M.

- 1 CALL TO ORDER
- 2 ADOPTION OF AGENDA
- 3 MINUTES OF THE 2023 ANNUAL GENERAL MEETING
- 4 MEMBERSHIP REPORT
- 5 2023 FINANCIAL REPORT
- 6 JUDGES COMMITTEE REPORT
- 7 EDUCATION PROGRAM REPORT
- 8 ELECTION OF OFFICERS FOR 2024
- 9 NEW BUSINESS
- 10 DRAW FOR FREE MEMBERSHIP
- 11 ADJOURNMENT

Manitoba Good Roads Association Annual Awards Banquet



MANITOBA GOOD ROADS ASSOCIATION

presents

Stabilization and Recycling of Low Volume Roads

The **Manitoba Good Roads Association** will be conducting a half day seminar providing a professional development opportunity for Public Works Professionals (managers, supervisors, employees) as well as reeves and councillors.

Opening Remarks

Presenter: Zac Tully Territory Manager Brandt Tractor/ Frank Miller District Sales Manager Wirtgen

- Are your gravel roads getting wider? Using more of your non-renewable gravel resources to repair and maintain than desired?
- In this session, we will discuss how road owners can successfully reduce their cost per km, improve load bearing capacity, and add the benefit of no dust for your roads and residents.

Head to tradeshow and do a walk around of the machine with the instructor

4 '1 10	2021	
April 10,	, 2024 Salon .	A, Keystone Centre, Brandon, MB
8:30am	Registration	
9:00am	Seminar commences	
Cost: M	MGRA Members	\$100.00 per person
	Non-members	\$200.00 per person
F	For further information	Tel: 204-239-1035 Fax: 204-239-1054 E mail: mara@mta.net
F		Tel: 204-239-1035 Fax: 204-239-1054 E-mail: mgra@mts.net
	*	
Municipal Co		
Names of emp	oloyees attending:	
Signature and	d position of authoriza	ation:

email mgra@mts.net, fax (239-1054) or mail this form to: Manitoba Good Roads Association Box 1354 Portage la Prairie, MB R1N 3N9

Norma Will

From:

Municipal World Daily <mwdaily@municipalworld.com>

Sent:

Wednesday, February 21, 2024 8:20 AM

To:

Norma Will

Subject:

Your Municipal World Daily+ for Feb. 21, 2024

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Wednesday, Feb. 21, 2024



MW Daily+

Curated for you each morning by Municipal World.









Today's Top Story

SUMA boss expects busy 2024 in Saskatchewan

Municipalities in Saskatchewan faced their share of challenges in 2023. Jean-Marc Nadeau, CEO of the Saskatchewan Urban Municipalities Association, expects 2024 will see those big issues continue. But he also sees additional complications on the horizon.



More Stories



The hamlet of Enterprise, N.W.T., is in political turmoil after several of



Information on city councillor Michael Vagnini's cause of death



The City of Laval says it is turning the page on corruption a decade

the hamlet's councillors walked away – some before they were even sworn in – seemingly unwilling to work with their new mayor. **Read more...**

won't be made public, this from the chief coroner's office in Sudbury. After searching for more than two weeks, Vagnini's body was found on Feb. 13. **Read more...**

after former mayor Gilles Vaillancourt was convicted of fraud, breach of trust, and conspiracy to commit fraud. **Read more...**



The City of Vancouver is suing three companies it hired to do major rehabilitation work to the Granville Bridge, alleging the final product includes "defects" or "deficiencies" that "pose a real and substantial danger." Read more...



The City of Toronto says it will start working to find alternative housing for the 300 or so people staying on the grounds of Exhibition Place as it prepares to close the winter respite centre there on March 15. **Read more...**



Each bite out of a snowbank has taken a bite out of the Cape Breton Regional Municipality's snow removal budget, since two major winter storms hit the area since the start of February. Read more...



Requesting Hamilton police trim their spending on office supplies, the mounted unit or cable TV interferes with their operations and runs afoul of provincial legislation, says Mayor Andrea Horwath. Read more...



Further information on service levels has been announced regarding Red Deer city council's first by-election. The by-election will take place on April 22. **Read more...**



Two urban planners from Oulu, Finland were in the Yukon capital this week to offer feedback on the City of Whitehorse's active transportation infrastructure. **Read more...**

Featured Job Listings



<u>Chief Administrative Officer - Town of Iroquois Falls</u>

Application Deadline: Feb. 26, 2024

Director of Growth and Infrastructure/Deputy Chief Administrative Officer - Town of Iroquois Falls
Application Deadline: Feb. 26, 2024

<u>Legal and Real Estate Coordinator - Town of</u>
Aiax

Application Deadline: March 6, 2024

Manager, Planning - Simcoe County
Application Deadline: March 8, 2024

City Manager - City of Thunder Bay

Application Deadline: March 15, 2024

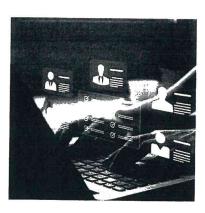
Daily+



Canada's rental vacancy rate reaches record low

In most major housing markets in Canada, strong demand is significantly higher than the number of rental homes available, resulting in lower affordability across the country.

READ MORE



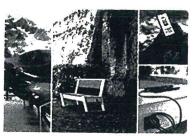
Share your municipal career announcement

Career announcements are a powerful way to celebrate promotions & new hires. They highlight key staff and profile your organization within the municipal community. And they're free for Executive Members!

READ MORE

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Smart furniture changing the way we collect municipal data

Smart urban furniture is an integral piece of the smart cities movement. Strategic placement of these data collection technologies gives municipalities the most return on their investment and collects the data that most impacts their community planning. Read more...

SPONSORED BY:

ENBRIDGE



Fuel city fleets with waste

Advance a circular economy with carbon-neutral renewable natural gas (RNG). We can help you produce and use RNG to achieve your municipality's climate goals. **Read more...**

SPONSORED BY:





AMCTO 86th Annual Conference June 9-12, 2024

The AMCTO conference hits up the Blue Mountains this June and spots are going fast. Register today to network with 500+ municipal decision makers from across the province and build the skills you need to succeed. **Read more...**

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Join us at Elgin County's First Women's Leadership Conference

Inspire. Empower. Connect. Elgin County Women's Leadership Conference, April 27, 2024. Join influential leaders for a day of empowerment and connection. Hosted by The Jean Collective. Register for \$35 at Eventbrite. Read more...

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- Job Boards
- Access to hard to find supplies
- Event Promotion
- · Share your stories and more

LEARN MORE & SIGN UP TODAY!



Coming Events

Rural Municipalities of Alberta (RMA) 2024 Spring Convention

Economic Developers Alberta (EDA) 2024 Leaders' Summit & Conference

Start Date: March 18, 2024 End Date: March 20, 2024

Northwestern Ontario Municipal Association (NOMA) 2024 Conference & AGM

Start Date: April 24, 2024 End Date: April 26, 2024

2024 Ontario Small Urban Municipalities (OSUM)
Conference and Tradeshow

Start Date: May 1, 2024 End Date: May 3, 2024 Start Date: April 10, 2024 End Date: April 12, 2024

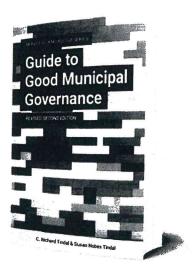
The Canadian Institute 6th Annual Conference on First Nations Housing & Infrastructure West

Start Date: April 30, 2024 End Date: May 1, 2024

<u>Federation of Canadian Municipalities (FCM) 2024</u> <u>Annual Conference and Trade Show</u>

Start Date: June 6, 2024 End Date: June 9, 2024

LOAD MORE EVENTS



Guide to Good Municipal Governance - Revised Second Edition

Newly updated for 2024, the *Guide to Good Municipal Governance – Revised Second Edition* is written specifically to support councils and staff in their challenging tasks of governing Canada's municipalities. This revised Second Edition provides references and examples of good governance initiatives for today's modern municipal council.

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Norma Will

From:

Municipal World Daily <mwdaily@municipalworld.com>

Sent:

Wednesday, February 28, 2024 8:44 AM

To:

Norma Will

Subject:

Your Municipal World Daily+ for Feb. 28, 2024

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Wednesday, Feb. 28, 2024



MW Daily+

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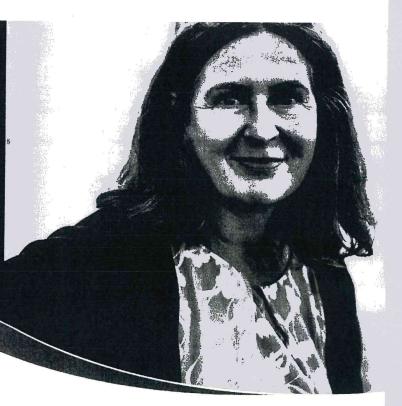






Today's Top Story
Austrian World
Mayor Prize
honouree celebrates
citizens, local
government

The 2023 World Mayor Prize was awarded to Elke Kahr, Mayor of Graz, Austria, for her selfless dedication to her city and its people.



More Stories



Alberta Premier Danielle Smith says she's in favour of establishing



The city is working with cybersecurity experts and has



Central Elgin municipal workers said they'll hit the picket line on

political parties at the municipal level for larger cities, suggesting legislation on the matter could come during the spring sitting.

Read more...

"engaged" police to address a days-long incident that's disabled IT systems and impacted services, says city manager Marnie Cluckie. Read more...

March 11 if their employer doesn't meet their demands. The union is looking for an increase similar to neighbouring municipalities **Read more...**



The City of Cranbrook and union staff members represented by CUPE Local 2090 have reached a new four-year Collective Agreement starting from March 1, 2023, to Feb. 28, 2027. **Read more...**



A rural Manitoba council is planning to appeal a judge's decision overturning its attempt to kick out a rookie councillor. During a special meeting on Monday, the council decided they would return to court. **Read more...**



Greater Sudbury city council has declared Ward 2 and Ward 3 vacant, setting in motion the legislative process to refill them either by appointments or byelections. **Read more...**



Nova Scotia has introduced special legislation to allow the Town of Antigonish and the County of Antigonish to consolidate, amid ongoing opposition from residents and a pending court appeal. Read more...



A Vancouver city councillor has brought forward a motion to install a permanent "Vancouver" sign in the city. Currently, a temporary "Vancouver" sign sits in Coal Harbour after being installed for an event last year. Read more...



Fredericton city council passed a bylaw on Monday to allow residential developments in two commercial zones. The move is intended to increase access to affordable housing. Read more...

Featured Job Listings



<u>Water-Wastewater Operator – Town of</u> <u>Stouffville</u>

Application Deadline: March 8, 2024

<u>Deputy City Clerk (12 month contract) – City of Quinte West</u>

Application Deadline: March 10, 2024

<u>Capital Works Resident Inspector – Multi-</u> <u>Disciplinary – Town of Newmarket</u>

Application Deadline: March 12, 2024

Communications and Community

Engagement Officer – City of Quinte West

Application Deadline: March 17, 2024

LOAD MORE JOBS

<u>Development & Planning Technician – Town</u> of Aylmer

Application Deadline: March 18, 2024

Daily+



UBCM summit: Affordable housing, infrastructure top of mind for delegates

At the Union of BC Municipalities annual housing summit, municipal leaders from across the province discussed solutions to British Columbia's growing housing affordability crisis.

READ MORE



Rob Adams - Chief Administrative Officer – Town of Erin

"Rob is a really great balance of experience and vision and we believe he has the ability to take our town forward in a meaningful way. As our new CAO, we look forward to working with Rob to position Erin as the green gem on the shoulder of the GTA," Mayor Michael Dehn said.

READ MORE







NOMA Conference 2024

Register today for 2024 NOMA Conference: Building a Brighter Future, held April 24-26, at the Victoria Inn in Thunder Bay. Check out program and registration details today. **Read more...**





Fund sustainable solutions that improve your community

Access Green Municipal Fund funding for proven climate solutions that create green jobs and benefit your local economy. We offer grants and loans with fixed-term rates. **Read more...**

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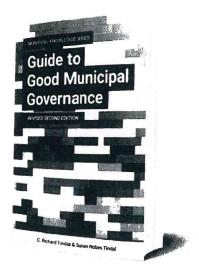
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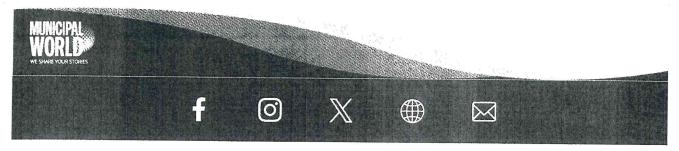
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Office of the Fire Commissioner



The Mary Beth Dolin Meritorious Fire Service Award

Date Issued: March 8, 2024

The Manitoba government is excited to announce the opening of intake for the Mary Beth Dolin Meritorious Fire Service Award nominations for 2024. This award is Manitoba's way of recognizing excellence in the dedicated members of the Manitoba Fire Service.

The Award

The Mary Beth Dolin Meritorious Fire Service Award was established in 1988 in recognition of Mary Beth's contribution to improved fire service training for Manitobans. The award honours individual achievement in the fire service, and is awarded to those who have demonstrated excellence, leadership, or outstanding achievement, or to those whose contribution has substantially enhanced the safety of the people of Manitoba.

Eligibility

A nominee for the award must be a current or former resident of Manitoba and must be a current or former member of the Manitoba Fire Service. Full-time, part-time, and volunteer members of the Manitoba Fire Service are eligible. Elected representatives of Canada, Manitoba, or municipalities are not eligible to receive the award while still in office. Any organization or person may nominate someone to receive the award; however, a person may not nominate an immediate family member.

Nomination Procedure

A nomination must be submitted on the official form, stating the nominee's full name and address, and outlining in detail the nominee's accomplishments and contribution to the Manitoba Fire Service. The nomination form must be completed and signed by the nominator. Reference or documents from witnesses, participants, or civic authorities that support the nomination should be attached. Nominations must be received prior to July 15 of each year. The nominations will be reviewed by the Mary Beth Dolin Award Committee. Typically, two (2) worthy candidates are chosen annually by the committee.

Please send completed forms with reference letters to:

Office of the Fire Commissioner Municipal and Northern Relations 600 – 401 York Avenue Winnipeg MB R3C 0P8

Sincerely,

Honourable Ian Bushie

Minister





Have You 'Bean' Checked for Kidney Disease

PMH wants to take additional steps to encourage community members to protect their kidneys. March is kidney awareness month, and PMH encourages everyone to learn more about protecting their 'beans.' The PMH Population Health and Wellness Committee has been developing a public awareness campaign to inform PMH residents about the importance of early detection and screening. You may have noticed posters around your community encouraging everyone to self-screen for kidney disease.

Here are a few facts to share:

- The province of Manitoba has the highest incidence and prevalence of kidney failure in Canada
- As many as 1 in 10 adults in Manitoba are living with kidney disease, and most don't even know
 it
- Kidneys can lose 80% of their function before any symptoms are felt

What is kidney disease, and why is early testing so important? Chronic kidney disease means your kidneys are damaged and lose their ability to keep you healthy by filtering your blood. People living with kidney disease progressively lose kidney function, often not knowing they have the disease until advancing to the later stages. As kidney disease worsens, wastes can build up in your blood and make you feel sick. You may develop other problems like high blood pressure, anemia, weak bones, poor nutritional health, or nerve damage.

Kidney disease is classified into five stages; stage 1 indicates normal kidney function up to stage 5, which is kidney failure. Because symptoms don't always show in the early stages, identifying and managing patients with early kidney disease may slow or prevent the progression to end-stage kidney disease. Often, noninvasive treatments, such as drug therapy and lifestyle changes, may be all that's needed if caught early.

Anyone can get kidney disease, but some people have a higher probability because they have one or more risk factors. Diabetes and high blood pressure are the most common reasons for kidney disease among adults. Other risk factors include obesity, smoking, having heart disease, frequent use of kidney-damaging drugs, or a family history of kidney disease. Having a risk factor does not mean you will get kidney disease, but it increases your chance and makes early screening more important. A simple blood or urine test is all that is needed to learn if your kidneys are healthy.

Talk to your healthcare provider about kidney disease. To learn more about kidney disease and to take a self-screen test to see if you are at risk, visit www.kidney.ca. Don't underestimate the importance of early testing for kidney disease. Ask yourself, have you 'bean' checked?

HAVE YOU

BEANI

CHECKED?



HAVE NO SYMPTOMS OF KIDNEY DISEASE



To learn if you are at risk for Kidney Disease



Kidney.ca







Stop Kidney-ing Around

Kidney disease can start slowly and develop without symptoms.



HAVE YOU "BEAN" CHECKED? **KNOW THE RISKS!**

Self-Screen Today To learn if you are at risk for Kidney Disease



Kidney.ca







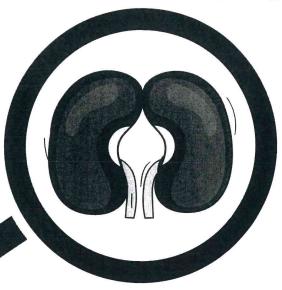
KIDNEY DISEASE

IS HARD TO DETECT

It often starts slowly and develops without symptoms.



Kidney.ca Q



HAVE YOU
"BEAN"
CHECKED?



Talk to your Healthcare Provider about having your kidney function





