

**Special Council Meeting
July 23, 2019 at 9:00 a.m.
Nesbitt Hall, Nesbitt, MB.**

The Council members of the Municipality of Oakland-Wawanesa met at the Nesbitt Hall in Nesbitt, Manitoba on Tuesday, June 25, 2019 at 9:00 a.m. Members Present: Councillors Cory, Hargreaves (2:50), Hatch, McDonald, McGregor (9:20 a.m.) and Sowiak. Head of Council Dave Kreklewich presided.

Staff in attendance: Chief Administrative Officer Joni Swidnicki, Finance Officer Elaine McGregor and Public Works Manager Darcy Ketsman.

The meeting was open to the public.

CALL TO ORDER – 9:10 a.m.

ADOPTION OF THE AGENDA

Hargreaves-McDonald

277-19 BE IT RESOLVED that the agenda for the July 23, 2019 special meeting of Council be accepted as presented. CARRIED.

DELEGATIONS – commencing at 9:00 a.m.

Presentation of 2018 Audited Financial Statements

McGregor-Sowiak

278-19 BE IT RESOLVED that the presentation from Kyle Paul from Sensus Partnership of Chartered Accountants regarding the 2018 audited financial statements be received. CARRIED.

McGregor-Hargreaves

279-19 BE IT RESOLVED that the audited financial statements be approved and the municipality take full responsibility for the financial statements for the year ended December 31, 2018 subject to the changes requested as a result of the presentation. CARRIED.

Preliminary Discussions re Zoning By-law

Cory-McDonald

280-19 BE IT RESOLVED that the presentation by Peter Andersen of Community and Regional Planning with respect to the new Zoning By-law be received. CARRIED.

COMMITTEE REPORTS

Personnel and Policy Committee

281-19 McDonald-Sowiak
BE IT RESOLVED that the Personnel and Policy Committee Report be received.
CARRIED.

EMO Emergency Coordinator

282-19 Hargreaves-Hatch
BE IT RESOLVED that contact be made with surrounding municipalities to determine if there is the possibility to share an EMO Coordinator and related expenses.
CARRIED.

Benefit Plan Review

283-19 McDonald-Sowiak
BE IT RESOLVED that commencing January 1, 2020, the Municipality join the Municipal Employees Benefit Program for the establishment of a Pension Plan, Disability Income Plan and Group Insurance Plan with the following costs:

Administration fee - \$100.00 per eligible employee paid entirely by the employer;

Pension Plan – 8.3% of regular yearly earnings up to \$55,000 and 9.5% of pensionable earnings in excess of \$55,000 to be cost shared 50/50 between the employer and the employee;

Disability Income Plan – 1.7% of regular yearly earnings to be cost shared 50/50 between the employer and the employee; and

Group Insurance Plan – basic life insurance at a rate of \$0.26 per \$1,000 of earnings per month to be cost shared 50/50 between the employer and the employee, with the ability for additional coverage to be paid entirely by the employee

whereby current employees would have the opportunity to waive participation in the plan, but new employees, once eligible, would be required to join.
CARRIED.

Non-Union Agreement

284-19 McGregor-McDonald
BE IT RESOLVED that a review be undertaken of the non-union agreement as it pertains to new employees following the implementation of the new benefits program. CARRIED.

GENERAL BUSINESS

Preliminary Discussions re Establishment of Special Levies for 2020

Discussion only.

Investing in Canada Infrastructure Program Applications

Hargreaves-Hatch

- 285-19 BE IT RESOLVED that an application be made through the Investing in Canada Infrastructure Program - Rural and Northern Communities Stream for road construction projects #1 to #16 as outlined on the Five-Year Road Reconstruction List and Map dated July 23, 2019 in the priority order indicated at an approximate cost of 100,000 per year whereby the Municipal portion of the funding shall be expended from the Road Reconstruction Reserve and/or Gas Tax Reserve. CARRIED.

IN-CAMERA SESSION 1:30 p.m.

McDonald-Cory

- 286-19 BE IT RESOLVED that this regular meeting now adjourns to an “in camera” meeting to discuss a legal matter as per Subsection 152(3)(b)(iv) of The Municipal Act and all matters discussed in-camera are confidential until discussed in an open meeting as per Section 83(1)(d) of The Municipal Act. CARRIED.

McDonald-McGregor

- 287-19 BE IT RESOLVED that this “in camera” meeting does now resume back to a regular meeting. CARRIED.

Respectful Workplace

Sowiak-Cory

- 288-19 BE IT RESOLVED that the CAO be instructed to work with Mr. Greg Tramley for options for Council in dealing with harassment in the workplace. CARRIED.

ADJOURNMENT

McDonald-Sowiak

- 289-19 BE IT RESOLVED that this meeting does now adjourn (2:55 p.m.). CARRIED.

Dave Kreklewich, Head of Council

Joni Swidnicki, Chief Administrative Officer