

Joni Swidnicki

From: Association of Manitoba Municipalities (AMM) <amm+amm.mb.ca@ccsend.com>
Sent: Friday, October 13, 2023 12:02 PM
To: Joni Swidnicki
Subject: AMM Bulletin - October 13, 2023

October 13, 2023

Dear Subscriber,

We hope you enjoy this copy of the AMM News Bulletin. Click [HERE](#) to download a PDF version.

LATEST UPDATES

AMM Congratulates Premier-Designate Wab Kinew, Pledges Collaboration for a Thriving Manitoba

October 10, 2023 – Association of Manitoba Municipalities (AMM) President Kam Blight met with Premier-Designate Wab Kinew to extend congratulations on behalf of the AMM and its member municipalities following the Manitoba NDP's electoral victory.

Click [HERE](#) for the full AMM News Release.

2023 AMM Fall Convention Honouring Yesterday, Treasuring Today, Shaping Tomorrow *Celebrating 25 Years of Municipal Excellence*


Excitement is building for AMM's 25th Annual Fall Convention, November 28 to 30 in Brandon.

Convention programming begins at 9:30 am on Tuesday, November 28 and included on that morning's agenda is **Doug Griffiths** of 13 Ways, with his presentation The Change is the Way.

One Day Only! November 28 - AMM Trade Show. Over 100 exhibitors in 3 display rooms are eager to meet you!

Visit the **2023 AMM Fall Convention webpage** for details, developing agenda and to register.

2023 Manitoba Planning Conference





Water and Wastewater Courses Fall & Winter

Full Course and Exam Information

Registration and Payment Information

Email questions and completed registration forms to **techsolutions@rrc.ca**

AMM PROGRAMS & SERVICES

AMM EVENTS


2023 AMM Fall Convention

Honouring Yesterday, Treasuring Today, Shaping Tomorrow

Plan to attend the 2023 Annual Fall Convention, November 28 to 30 as we celebrate 25 years of Municipal Excellence

Visit the **2023 AMM Fall Convention webpage** for details, developing agenda and to register.

Cybersecurity Audit Service



Cybersecurity is increasingly important, and the cost/impact of a cybersecurity incident continues to rise. A cybersecurity assessment allows organizations to identify areas where

they are weakest, and provides a clear roadmap to addressing the risks and gaps that could be exploited and cause a significant issue.

AMM has negotiated an agreement with [Bloom Software Co.](#) to offer cybersecurity audits to AMM municipal members.

Bloom's assessment model addresses the key areas that are of greatest concern, discusses and defines them in plain language, and provides organizations the ability to make informed decisions about their own priorities to set an implementation plan.

- [Click here to learn how your municipality can benefit.](#)
- [Click here to view the Cybersecurity Audit Service webinar presentation for AMM members.](#)

Visit [AMM Cyber Security Audit webpage](#) for more info.

Insurance Program



[TogetherAll](#) – a mental health platform for all AMM members.

Western Financial Group in partnership with the AMM are proud to provide access through to the TogetherAll platform – a powerful mental health support resource for all members, **premium free**.

[TogetherAll](#) is an online mental health platform and provides access to community and professional support 24 hours a day, 365 days a year. The service is proven to help those who are struggling with stress, isolation, anxiety, and other common mental health issues.

Click the link below to learn more about this valuable resource and to register yourself and your employees: www.togetherall.com

For further information, contact:

Christian Jordan Lontajo CEBS, GBA, RPA

Program Manager, Employee Benefits

Western Financial Group

Cell: (204) 583-0193

Jordan.Lontajo@westernfg.ca

Human Resource Program



[Upcoming Workshops & Events](#)

Get updates on upcoming workshops and the latest HR trends. Subscribe to

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[The Journey of Rural Recruitment](#)

October 2023

Have an HR question?

Contact HR onCall

1-866-899-1340

or

hroncall@peoplefirsthr.com

MUNICIPAL LEADER MAGAZINE

SUMMER 2023



The AMM is gearing up for the provincial election. Our Summer issue recaps our Provincial Leaders' Forum along with the official launch of our **Let's Grow Manitoba Together** campaign!

The issue also includes a Special Report on Asset Management as well as submissions from the Manitoba Métis Federation (MMF), Manitoba Municipal Relations, and Manitoba Transportation and Infrastructure.

READ ONLINE

IMPORTANT LINKS

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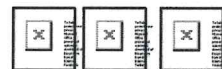
Classified Ads

Buy and sell your municipal equipment!
Post your advertisement [here](#)

Job Postings

Post your municipal job [here](#)

Stay Connected



Association of Manitoba Municipalities (AMM)
1910 Saskatchewan Ave. W, Portage La Prairie, MB R1N 0P1, Canada

Joni Swidnicki

From: Association of Manitoba Municipalities (AMM) <amm+amm.mb.ca@ccsend.com>
Sent: Friday, October 13, 2023 12:24 PM
To: Joni Swidnicki
Subject: AMM Western Director's Update - October 2023

OCTOBER 2023 - AMM WESTERN DIRECTOR'S UPDATE



AMM Western Director's Update

Councillor Rhonda Coupland
Councillor Scott Phillips



As your AMM Board Directors, we are pleased to provide an update on the issues we discussed at the last Board meeting that was held on **October 5, 2023**.

While the AMM Board maintains the policy of confidentiality regarding ongoing discussions with the provincial government and stakeholders, we are pleased to share some of the topics with you.

If you should have any questions about any of the following items, please contact Nick Krawetz, AMM Director of Policy and Communications.

AMM Congratulates Premier-Designate Wab Kinew, Pledges Collaboration for a Thriving Manitoba

On October 10, AMM President Kam Blight met with Premier-Designate to extend congratulations on behalf of the AMM and its member municipalities following the Manitoba NDP's electoral victory last week. The productive meeting underscored the significance of the provincial-municipal relationship and reaffirmed a shared commitment to foster the growth and prosperity of Manitoba. This meeting was a positive step towards strengthening the partnership between municipalities and the provincial government. We look forward to working together to grow Manitoba.

Let's Grow Manitoba Campaign

On September 20th, the AMM provided a status update on how Manitoba's provincial parties fared in response to the policy priorities outlined by Manitoba's municipalities for the 2023 provincial election. This update was delivered during a media event held in the City of Brandon. Present at the event were AMM President Kam Blight, Brandon Mayor Jeff Fawcett, Winnipeg Mayor Scott Gillingham, and Portage la Prairie Mayor Sharilyn Knox. They provided an overview of the Let's Grow Manitoba Together campaign, which articulated four essential policy focus areas for the 2023 provincial election advocacy effort: predictable municipal funding, infrastructure investment, talent attraction, and tackling rising crime.

The AMM takes great pride in the success achieved through our *Let's Grow Manitoba Together* campaign. It's crucial to emphasize that our work doesn't conclude with the election results on October 3rd; in fact, it marks the beginning of a new phase.

The AMM remains unwavering in its commitment to advocate for the interests and well-being of all Manitoba municipalities. We extend our heartfelt gratitude for your continuous support, and together, we will persist in our efforts to enhance the quality of life, work, and prosperity in Manitoba.

Bill C-48 - Bail Reform

As part of our AMM *Let's Grow Manitoba Together* Campaign, under our public safety pillar we continued to press all provincial parties for bail and conditional release reform. In doing so, we saw commitments that promised bail reform, including implementing the National Police Federation's recommendations.

We know that rural crime, violent crime, and drug crime is increasing throughout your communities. As the new government continues to settle in, the AMM will continue to call on the Province of Manitoba for bail reform for violent and non-violent offenders and the need for enhanced police resources to keep our communities safe to grow Manitoba together.

On May 16, the Government of Canada introduced Bill C-48 that proposes changes to the *Criminal Code's bail provisions* to promote community safety and reinforce public confidence in the administration of justice. In September, the Bill passed in the House of Commons and is currently proceeding through the legislative process with the Bill currently before the Senate for review. The AMM will continue to monitor the consideration of the Committee.

Upcoming Webinars

Please be advised that the AMM has partnered with Transport Canada and MLT Aikins to deliver two upcoming webinars regarding Grade Crossings Regulations and Prompt Payment legislation.

Webinar #1 (Nov. 9 & Nov. 10) - Grade Crossings Regulations

Details:

- **November 9, 2023 (English) & November 10, 2023 (French)**
- **Time: 12:30-2:00 PM (Central)**
- **Microsoft Teams Meeting**

How to Join:

Meeting details and links to join can be found [HERE](#).

Webinar #2 - Dec. 6 - Prompt Payment Legislation

Details:

- **Wednesday, December 6, 2023**
- **Time: 10:00-11:00 AM**
- **ZOOM Meeting**

How to Join:

Topic: The Builders' Liens Amendment Act (Prompt Payment)

Time: Dec 6, 2023 10:00 AM Central Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/84489864227?pwd=VFJwL1d3WDJWMEFPMFp6Z09qR2xoUT09>

Meeting ID: 844 8986 4227

Passcode: 502784

AMM Fall Convention

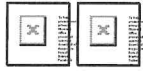
The 2023 AMM Fall Convention will take place at the Keystone Centre in Brandon between November 28-30. Please be advised that Convention registration is open, and will close on **Wednesday, November 8, 2023**. This year's Convention theme is *Honouring Yesterday, Treasuring Today, Shaping Tomorrow* – for our 25th anniversary. A preliminary agenda of our event can be found [HERE](#).

The Trade Show will take place on November 28 from 8:00 am to 4:00 pm! Make sure you take time to walk through the show and meet dozens of exhibitors who bring a vast selection of products and services right to you, Manitoba's municipal officials. Additionally, on November 28, from 7:30-11:00 pm, join us as we 'Break the Ice' and celebrate with municipal colleagues from across Manitoba!

Registration and Convention details are available on the [Annual Convention webpage](#) of the AMM website.

STAY CONNECTED

AMM and MMA members are encouraged to contact AMM staff if they have questions or concerns regarding any municipal policy issue. Please contact Nick Krawetz, AMM Director of Policy and Communications, at 204-856-2371 or nkrawetz@amm.mb.ca.



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Joni Swidnicki

From: AMM Events <events+amm.mb.ca@ccsend.com>
Sent: Thursday, October 19, 2023 3:40 PM
To: Joni Swidnicki
Subject: 2023 AMM Member Invitation to Fall Convention



2023 Fall Convention

November 28 to 30, 2023 , Keystone Centre in Brandon

**Honouring Yesterday, Treasuring Today,
Shaping Tomorrow**

Celebrating 25 years of Municipal Excellence

SPECIAL REQUEST TO AMM MEMBERS

AMM is collecting the official logo and/or slogan of each municipality. Please send a high resolution file of your municipal logo/slogan to nkrawetz@amm.mb.ca by November 10, 2023.

We welcome the logo/slogan in any one of the following formats: jpeg, png, Word or PDF.

REGISTRATION IS OPEN UNTIL NOVEMBER 8 AT 8:00 AM!

Convention registration and gala ticket orders are available online now until November 8th at 8:00 am. **Please have ONLY ONE member of your municipal administration enter all attending municipal officials on one register. Single registrations will not be accepted.**

Delegate registration fee is \$400 plus GST each and includes entrance for that delegate to the Icebreaker Evening.

Passes to the Icebreaker, **for the guest of a registered delegate**, are available at \$50 plus GST each.

Tickets to the Gala Evening can be ordered at \$75 plus GST each.

Click here to view the register to date.

The **number in blue** above the first names of each municipality's register is the number of Icebreaker tickets ordered for Delegate Guests.

The number in red above the last name of each municipality's register is the number of Gala Tickets ordered.

Please notify AMM if any changes are required.

November 28 to 30 - Convention Program

We encourage you to visit the [Convention webpage](#) on the [AMM website](#) regularly for the most current information on the three-day program. Day 1 of Convention will begin at 9:00 am on November 28, and will close following the last scheduled agenda item on November 30.



November 28

**You won't want to miss keynote speaker General Walter Natynczyk
Effective Leadership**



November 29 - The Gala Evening

This evening of tradition and honour will include remarks from special guests, presentation of the Honorary Life Membership. **Delegates must have their ticket to gain entry. General seating.**

Dance to follow the formal program with music by The Clubbing Fraggles.

SPACES ARE FILLING QUICKLY!

November 27 - The Medical Transportation Coordination Centre (MTCC) Study Tour

The [Medical Transportation Coordination Centre \(MTCC\)](#), is Manitoba's dedicated command and control centre for the dispatch of Emergency Medical Services (EMS), in rural and Northern Manitoba. As a Public Safety Answering Point, part of the 911 emergency response system, MTCC is responsible for the dispatch of ground and air ambulances and serves over a jurisdiction of more than 650 000 square KM.

MTCC is offering AMM members a complimentary tour the MTCC facility during the afternoon of November 27, 2023. Four tours of up to eight persons will be accommodated at 1:00 pm (1 spot remaining), 2:00 pm (5 spots remaining), 3:00 pm (4 spots remaining), and 4:00 pm (1 spot remaining), each lasting a total of 45 minutes. The tour will include a look at the physical space, and descriptions of the various tools that are used to:

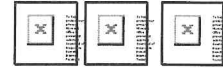
- Answer and process emergency calls,
- Answer and process interfacility transfer requests from rural hospitals and remote nursing stations,
- Dispatch EMS resources, including ambulances, medical first response, and air ambulance (both basic air ambulance and critical fixed wing and rotary wing),
- Communicate with all EMS resources throughout the province,
- The tour is of a live functioning dispatch centre. Actual emergency calls will be in progress, and strict confidentiality rules will be in place.

Email nkrawetz@amm.mb.ca by November 16, 2023 if you wish to sign up for any of the tour times. The MTCC is located at [N800-150 McTavish Avenue East in Brandon](#).

Plan to join us for this highly anticipated event as we celebrate this significant achievement of the AMM and its members.

If you have any questions regarding the 2023 AMM Fall Convention, please contact Donna Belbin, Events Coordinator, at dbelbin@amm.mb.ca or Linda Hargest, Director of Administration at lhargest@amm.mb.ca.

Association of Manitoba Municipalities



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Joni Swidnicki

From: AMM Events <events+amm.mb.ca@ccsend.com>
Sent: Tuesday, October 24, 2023 9:25 AM
To: Joni Swidnicki
Subject: 2022-2023 AMM In Memoriam



Good morning Members,

In keeping with tradition, the AMM will continue to honour mayors, reeves, councillors and senior administrators (past or present) who have passed away during the year since the 2022 Convention.

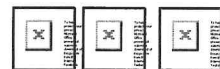
These members will be recognized by our organization during the IN MEMORIAM portion of the 2023 Convention.

Please click the following link, **In Memoriam 2023**, that will direct you to the online submission form.

To prepare accordingly, we are able to accept submissions to the AMM office by Thursday, November 16, 2023, no exceptions.

Respectfully,
Donna Belbin
Events Coordinator

Association of Manitoba Municipalities



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R1N 0P1 Canada

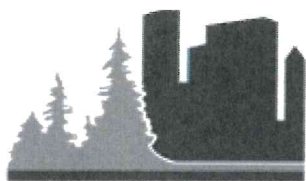
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ASSOCIATION OF
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News Bulletin

AMM news and updates right in your inbox

October 27, 2023

Dear Subscriber,

We hope you enjoy this copy of the AMM News Bulletin. Click [HERE](#) to download a PDF version.

LATEST UPDATES

2023 AMM Fall Convention **Honouring Yesterday, Treasuring Today, Shaping Tomorrow** ***Celebrating 25 Years of Municipal Excellence***

Member Registration is open until 8:00 am on November 8, 2023.

*Honouring Yesterday,
Treasuring Today, Shaping Tomorrow.*



Celebrating 25 years of Municipal Excellence



25th Annual Convention
November 28 to 30, 2023
Keystone Centre, Brandon

Excitement continues to build for AMM's 25th Annual Fall Convention, November 28 to 30 in Brandon.

Convention programming begins at 9:30 am on Tuesday, November 28 with a special panel chat where current and former members of municipal councils will share experiences and some best practices they learned during their time on council.

One Day Only! November 28 - AMM Trade Show. Over 100 exhibitors in 3 display rooms are eager to meet you! We've dedicated some time on this afternoon to spend time with the exhibitors.

Rounding out the first day, Manitoba born and raised, General Walter Natynczyk will continue on the theme of Effective Leadership.



Visit the [2023 AMM Fall Convention webpage](#) for details, developing agenda and to register.
Email events@amm.mb.ca if you need to add Gala Ticket(s) to your register!

REMINDER: Legacy Drainage Licensing Project

In June 2023, the Legacy Drainage Licensing Project was launched to help municipalities take a coordinated approach to bringing older, unlicensed drainage works into compliance and achieve best value from the licensing system.

The Legacy Drainage Licensing Project allows municipalities to submit a single application to provide permanent authorization for maintenance of an entire drainage network. **In order to defray applications costs, the single application fee (\$500) can be potentially spread over multiple drainage projects.**

If your municipality is interested in learning more about this project, please contact drainage@gov.mb.ca or your local water resource office - www.gov.mb.ca/sd/pubs/water/water_rights/officer_aof_contact.pdf

Cyber risks and municipalities: What leaders need to know

FREE WEBINAR

COLLECTIVE

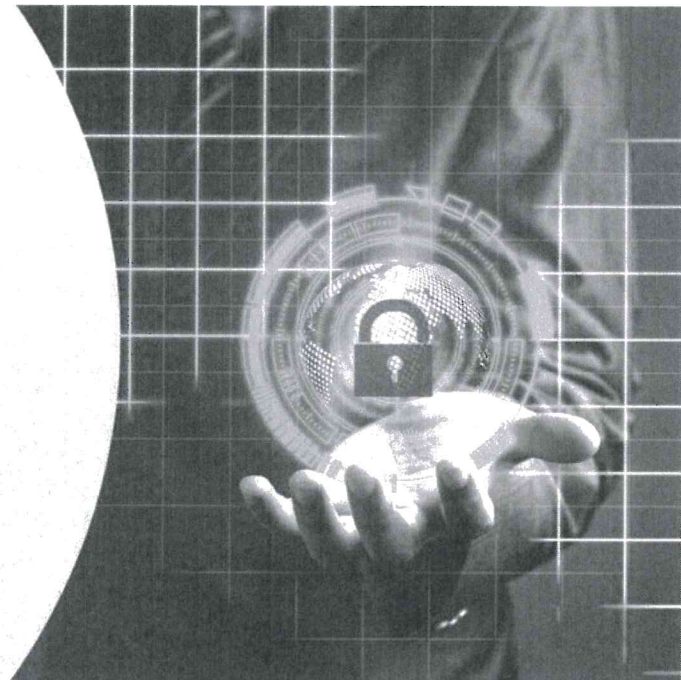
AN FCM WEBINAR SERIES

CYBER RISKS AND MUNICIPALITIES: WHAT LEADERS NEED TO KNOW

OCTOBER 31 | 12 PM (ET)

Presented in partnership by:

FCM  cira



Local governments are the first line of service and support for Canadians across the country. However, as municipalities have transitioned to online services, they have become increasingly vulnerable to cyber attacks.

Join a free webinar "Cyber risks and municipalities: What leaders need to know" on October 31 at 12 p.m. ET, part of FCM's *Collective* webinar series. In this session, presented in collaboration with [Canadian Internet Registration Authority](#) (CIRA), panelists will discuss how Canadian municipalities can protect against these threats, including AI-driven cyber threats, recovery costs, legal liability for breaches, awareness training, and emergency preparedness.

Register [HERE](#)

Government of Canada seeks projects to help increase access for persons with disabilities

All Canadians should have equal access to programs, services and supports. That is why the Government of Canada continues to invest in programs that help remove barriers to accessibility, increase inclusion, and empower persons with disabilities to fully engage in their communities.

Municipalities are eligible applicants. The application deadline is **Dec. 13, 2023**.

Click [HERE](#) for the full Government of Canada News Release.

Ground Source Heat Pumps - Efficiency Manitoba



What can heat your home in winter, cool it in summer and reduce your electric heating costs by up to 60%?

A GROUND SOURCE HEAT PUMP CAN!

Get a rebate on a ground source heat pump.

Visit efficiencyMB.ca/heatpump to learn more.

AMM PROGRAMS & SERVICES

AMM Events

2023 AMM Fall Convention

Honouring Yesterday, Treasuring Today, Shaping Tomorrow

Plan to attend the 2023 Annual Fall Convention, November 28 to 30 as we celebrate 25 years of Municipal Excellence

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Cybersecurity Audit Service



bloom software

Business Solutions

Powered by Microsoft 365



Cybersecurity is increasingly important, and the cost/impact of a cybersecurity incident continues to rise. A cybersecurity assessment allows organizations to identify areas where they are weakest, and provides a clear roadmap to addressing the risks and gaps that could be exploited and cause a significant issue.

AMM has negotiated an agreement with [Bloom Software Co.](#) to offer cybersecurity audits to AMM municipal members.

Bloom's assessment model addresses the key areas that are of greatest concern, discusses and defines them in plain language, and provides organizations the ability to make informed decisions about their own priorities to set an implementation plan.

- [Click here to learn how your municipality can benefit.](#)
- [Click here to view the Cybersecurity Audit Service webinar presentation for AMM members.](#)

Visit [AMM Cyber Security Audit webpage](#) for more info.

Insurance Program



togetherall

TogetherAll – a mental health platform for all AMM members.

Western Financial Group in partnership with the AMM are proud to provide access through to the TogetherAll platform – a powerful mental health support resource for all members, **premium free.**

TogetherAll is an online mental health platform and provides access to community and professional support 24 hours a day, 365 days a year. The service is proven to help those who are struggling with stress, isolation, anxiety, and other common mental health issues.

Click the link below to learn more about this valuable resource and to register yourself and

your employees: www.togetherall.com

For further information, contact:

Christian Jordan Lontajo CEBS, GBA, RPA

Program Manager, Employee Benefits

Western Financial Group

Cell: (204) 583-0193

Jordan.Lontajo@westernfg.ca

Human Resource Program

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MUNICIPAL LEADER MAGAZINE

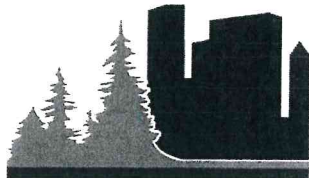
SUMMER 2023

2023 AMM Member Invitation to Fall Convention

AMM Events <events+amm.mb.ca@ccsend.com>

Tue 10/31/2023 1:30 PM

To: Norma Will <adminassist@oakland-wawanesa.ca>



ASSOCIATION OF
MANITOBA
MUNICIPALITIES

2023 Fall Convention

November 28 to 30, 2023 , Keystone Centre in Brandon

**Honouring Yesterday, Treasuring Today,
Shaping Tomorrow**

Celebrating 25 years of Municipal Excellence

REGISTRATION IS OPEN UNTIL NOVEMBER 8 AT 8:00 AM!

Convention registration and gala ticket orders are available online
now until November 8th at 8:00 am.

Please have **ONLY ONE** member of your municipal administration enter all attending municipal officials on one register. Single registrations will not be accepted.

Delegate registration fee is \$400 plus GST each and includes entrance for that delegate to the Icebreaker Evening.

Passes to the Icebreaker, **for the guest of a registered delegate**, are available at \$50 plus GST each.

Tickets to the Gala Evening can be ordered at \$75 plus GST each.

Click [here](#) to view the register today - as of Oct 31 @ 11:30 am

The **number in blue** above the first names of each municipality's register is the number of Icebreaker tickets ordered for Delegate Guests.

The **number in red** above the last name of each municipality's register is the number of Gala Tickets ordered.

Please notify AMM if any changes are required.



Tuesday, November 28

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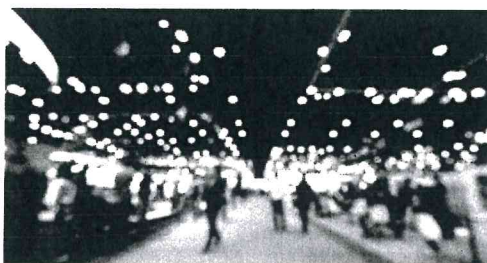
Timely to your work on council, **Doug Griffiths** of 13 Ways, joins us for his presentation The Change is the Way.

Rounding out the first day, Manitoba born and raised, **General Walter Natynczyk** will continue on the theme of Effective Leadership.

AMM 2023 Trade Show

One Day Only! On **November 28**, over 100 exhibitors in 3 display rooms are eager to meet you!

We've dedicated some time on this afternoon to spend time with the exhibitors.



Wednesday, November 29

Be in your seat by 9am for an exciting, raw, and educational journey into the world of artificial intelligence and its future transformative potential to deliver amazing new forms of value to municipalities and their citizens. **Walter Schwabe** will make you aware of the very serious implications associated with AI, implications that your municipality cannot ignore with his presentation **The Dark Scenario - Now is the Time to Prepare Your Community for Ai!**



A variety of engaging topics make up this year's Breakout Sessions. From Short-term Rentals to Manitoba Municipal and Northern Relations Programs and Services, make your plan to attend, then share what you've learned with your fellow members of council.

November 29 - The Gala Evening

This evening will include remarks from special guests, presentation of the Honorary Life Membership and a special 25th Anniversary retrospect is shared.

Delegates must have their ticket to gain entry.
General seating.

Need to add tickets to your register?



A dance will follow the formal program with live music by

Email events@amm.mb.ca!

The Clubbing Fraggles.

Thursday, November 30

Day 3 and there's still plenty of quality programming in store! Clickers at the ready, your 2023 Resolutions Session takes place and it's a full list this year.



This Study Tour is filled. Thanks for your great response!

November 27 - The Medical Transportation Coordination Centre (MTCC) Study Tour

We encourage you to visit the **Convention webpage** on the **AMM website** regularly for the most current information on the three-day program.

If you have any questions regarding the 2023 AMM Fall Convention, please contact Donna Belbin, Events Coordinator, at dbelbin@amm.mb.ca or Linda Hargest, Director of Administration at lhargest@amm.mb.ca.

Association of Manitoba Municipalities



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Brandon Public-Safety Communication Centre

120 - 19th St. North. Brandon, MB R7B 3X6
204-729-2406 e911@brandon.ca



October 26, 2023

Municipality of Oakland- Wawanesa
54 Main Street
PO Box 28
Nesbitt, MB R0K 1P0

Attn :

Re: 2024 911 Services Agreement Schedule A (Rates)

Please find your updated 911 Services Agreement Schedule A outlining the 2024 fees. This replaces the previous Schedule A located on the last page of your 911 Services Agreement. Schedule A is updated each October for the following year.

Your 2024 rates include a 3% increase compared to fees charged in 2023 to assist with growth in staffing costs and NG9-1-1 upgrade costs. Invoices will be applied to population numbers based on the 2021 Census results.

This is not an invoice. 2024 invoices will be issued in June/July.

If you have any questions please call me at (204) 729-2406.

Regards,

Robert Stewart
Director of Emergency Communications

SCHEDULE A ANNUAL FEE SCHEDULE

Annual Service Fee

1. The Community agrees to pay to the City a non-refundable Annual Service Fee police enhanced call-taking and dispatching. Said Fee will be established by the following calculation:

$$\text{Annual Service Fee} = \text{Resident Population} \times \text{Base Fee}$$

2. The Community and the City agree the population figures provided in the Manitoba Municipal Officials Guide will be used as the Resident Population to calculate the Annual Service Fee for the Community. The Community acknowledges that should a more accurate annual population figure become available during the term of this agreement, the City shall be entitled to use these figures to determine the Resident Population.
3. The Base Fee shall be established annually by the City and shall reflect the costs incurred by the City to provide and sustain the 911 Services. **The Base Fee for the 2024 calendar year \$4.88 with a minimum charge of \$747.47.**
4. The City shall provide the Community written notice no later than October 31st of each year of this agreement as to Annual Service Fees to become effective for the following calendar year.
5. The Community shall pay to the City the annual service fee according to the following schedule:
 - (a) within sixty (60) days of commencement of this agreement if the agreement is entered after May 31st of the calendar year; and
 - (b) on or before August 1st for each partial term beginning prior to May 31st and each full calendar year of the term.

Audio Recordings & Transcripts

6. The Community shall pay the City rates in accordance with the City of the City Fee Schedule for services outlined in paragraph 10(b) and (c) of this agreement. **The rates for the 2024 year are as follows:**
 - (a) Compact Disc (CD) recording of 911 call
 - (1) supplies and first 2 hours of employee time - \$107.37
 - (2) each additional 1/2 hour of employee time (or part thereof) - \$53.68
7. The City shall provide the Community written notice no later than October 31st of each year of this agreement as to recording and transcript fees to become effective for the following calendar year.

Statistical Information

8. The fees for the City to provide statistical information is provided by the Municipal Officials Directory or shall be negotiated by the City and the Community to reflect the actual costs to the City to gather and process the data.

Manitoba

New \$2.6M public works building unveiled at St. Vital Park

Project creates more room for staff, creates space for other projects, says city

CBC News · Posted: Oct 28, 2023 6:43 PM CDT | Last Updated: October 28



The new public works building at St. Vital Park was unveiled on Saturday morning. (Richard Sabeh/Radio-Canada)

A new multimillion-dollar public works building at a Winnipeg park was unveiled Saturday to replace an older and smaller staff house and garage.

The new, modern building at St. Vital Park has more space and is situated in a new location. It will continue to serve as a storage area for equipment and a garage while also freeing up more space in the area for future amenities, a joint news release from the federal government and City of Winnipeg said.

"This has not been a huge space. I used to run through here in high school; this has just been an abandoned road, really, for years, for decades," St. Vital Coun. Brian Mayes said Saturday at the official unveiling of the new building, which is located on a service road leading to the park's exit.



St. Vital Coun. Brian Mayes speaks at a podium during Saturday's announcement. He is joined by David Domke, centre, manager of the city's parks and open space division, and Saint Boniface-Saint Vital Liberal MP Dan Vandal, right. (Richard Sabeh/Radio-Canada)

The project is entirely funded by the federal government, Mayes said during his speech at Saturday's unveiling.

"I'm very proud of the work the City of Winnipeg and the Government of Canada have done on this beautiful building," said Dan Vandal, the MP for Saint Boniface-Saint Vital.

"We know that people want governments to work together," he added. "There's no better example of governments working together than the gas tax — \$2.6 million was allocated from the federal government to the City of Winnipeg for infrastructure in 2019 and several years later, this is the product."

David Domke, manager of the city's parks and open space division, called St. Vital Park "one of the most important in the southeastern quadrant of the city." He added that the park serves a large portion of the city and that the new building will help accommodate more than a dozen staff who serve the entire area and have a lot of equipment.

"It's quite a large area that this particular building serves and it's just a wonderful opportunity to recognize that ... you take care of your staff, you'll have better parks at the end of the day," he said at the unveiling.

Mayes added that when the old building and garage are torn down, the hope is to build a picnic shelter in its place.

"Hopefully we'll all be back here again in a couple of years to do that," he said.

with files from Radio-Canada's Richard Sabeh

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Joni Swidnicki

From: Elaine McGregor
Sent: Thursday, November 9, 2023 8:57 AM
To: Chelsea Long; Joni Swidnicki; Dave Kreklewich
Subject: FW: Gas Tax Question

FYI – See Jenna’s response to my inquiry.

Elaine McGregor, BComm (Hons), CMMA (Hons)
Finance Officer
Municipality of Oakland-Wawanesa
Phone: 204.824.2666
Email: finance@oakland-wawanesa.ca
Web: www.oakland-wawanesa.ca



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From: Junkin, Jenna <Jenna.Junkin@gov.mb.ca>
Sent: Thursday, November 9, 2023 8:12 AM
To: Elaine McGregor <finance@oakland-wawanesa.ca>
Subject: RE: Gas Tax Question

Hi Elaine.

Thank you for your patience while I took some time to look into the inquiry below.

I reached out to Canada and our assessment is that a building of this nature would be considered “recreation infrastructure” as it is a parks support building, with the purpose of servicing the park specifically and to support the amenities and year round activities of the park for public use and recreation. A building like this would be somewhat unique to a larger municipality like the City of Winnipeg. The CCBF eligibility criteria is the same across the board, but the distinction between a building of this nature and a municipal administration office or public works building is the use/intent of the building.

I understand there has been a lot of interest and questions from municipalities around the use of CCBF funding toward projects related to municipal buildings. Hopefully with the new federal CCBF agreement there will be considerations and clarifications around this type of work. We will know more once Canada shares details around the next agreement.

If you have any further questions please let me know.

Thank you
Jenna

From: Elaine McGregor <finance@oakland-wawanesa.ca>
Sent: November 3, 2023 11:03 AM
To: Junkin, Jenna <Jenna.Junkin@gov.mb.ca>
Subject: RE: Gas Tax Question

Thank you, Jenna. I look forward to hearing from you.

Elaine McGregor, BComm (Hons), CMMA (Hons)
Finance Officer
Municipality of Oakland-Wawanesa
Phone: 204.824.2666
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From: Junkin, Jenna <Jenna.Junkin@gov.mb.ca>
Sent: Friday, November 3, 2023 10:52 AM
To: Elaine McGregor <finance@oakland-wawanesa.ca>
Subject: FW: Gas Tax Question

Hi Elaine.

Thank you for your email. Please note, Shauna Lussier is no longer with Agreement Management Unit and has transitioned to a role in another department.

I am new to the CCBF file and am not familiar with either project but I will look into this and get back to you as soon as possible.

Thank you
Jenna

From: Elaine McGregor <finance@oakland-wawanesa.ca>
Sent: November 3, 2023 9:49 AM
To: Lussier, Shauna <Shauna.Lussier@gov.mb.ca>
Subject: Gas Tax Question

Hi Shauna,

Our Public Works Manager brought the attached CBC news article to our attention... Our Municipal office renovations project (#49208) and our new Public Works shop project were deemed ineligible under the Canada Community-Building

Fund because they did not fit within an eligible infrastructure category in the GT agreement. Can you tell me how our projects are different than the one for the City of Winnipeg described in the attached? Can we assume that the city of Winnipeg has a similar Gas Tax agreement to Oakland-Wawanesa? All of these projects were for buildings for municipal staff and/or equipment. Or did Councillor Mayes misspeak and it wasn't Gas Tax money, but perhaps another federal funding source?

Thanks for any clarification that you can provide.

Elaine McGregor, BComm (Hons), CMMA (Hons)

Finance Officer

Municipality of Oakland-Wawanesa

Phone: 204.824.2666

Email: finance@oakland-wawanesa.ca

Web: www.oakland-wawanesa.ca



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Joni Swidnicki

From: Chuchmuch, Jeff <Jeff.Chuchmuch@gov.mb.ca>
Sent: Monday, October 30, 2023 7:43 PM
To: Joni Swidnicki
Cc: Einarson, Judith; Ayers, Jamie; Tower, Matthew; Armstrong, Collin
Subject: Lake Clementis Bear
Attachments: RECEIVE.pdf

Good evening Joni,

Thank you for the letter that was received on October 27th, 2023 regarding a problem bear in the Lake Clementis area.

I can confirm that our office has received numerous reports/complaints about a bear in the area and have been working with some of the residents on managing attractants and offering ways to help minimize bear sightings/activity in the area. The trap has been deployed at least three times to the area in question. Lake Clementis itself is a natural funnel for wildlife as there is shelter, water, and natural foods in the area. The abundance of oak trees does not help the situation either. Our office continues to triage calls and follow up with the complainants with the appropriate action. Unfortunately, at this time of the year due to the heavy resource enforcement activities that we undertake, our response times to follow up on complaints is not as quick as at other times of the year. I have been in contact with councillor Rome and was fielding his concerns on behalf of residents as well.

With the break in the weather and blast of winter I am confident the bears are in or very close to denning up for the winter. If more complaints are encountered next spring/summer we can hopefully intervene and remove this bear to a more suitable habitat.

If you have any additional questions and or concerns please feel free to reach out to me, I have also Cc'd the Western Region Wildlife Folks (Matthew and Collin) who can also provide some expertise on the matter. They work out of Brandon.

Jeff

Jeff Chuchmuch

Sergeant – Conservation Officer
Conservation Officer Service
Resource Management & Protection Division
Dept. of Natural Resources & Northern Development
PO Box 900, R0K 0H0 Carberry, MB Canada
P: 204-834-8800 F: 204-834-8804 C 204-724-5178

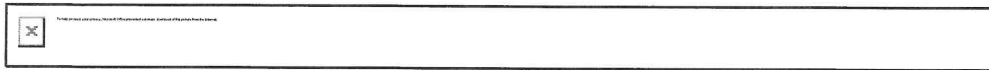


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From: Ryan Eickmeier <ryan.eickmeier@lobbyregistry.ca>
Sent: Monday, October 30, 2023 11:00 AM
To: Joni Swidnicki
Subject: Build your municipal lobbyist registry for as low as \$3,000



Enabling Transparent Municipal Government

Dear Mayor, Council and Administrators,

We have heard from countless municipalities across Canada who agree the time is now to introduce a Lobby Registry - we are here to make that a reality! Do you have 15 minutes this week to discuss how we can support your transparency efforts?

Why We Created Lobby Registry:

Every municipality in Canada is lobbied, and constituents from coast-to-coast-to-coast want to know how decisions are made. We created Lobby Registry to specifically make it cost effective and nearly effortless for you to demonstrate transparency. We built it without any unnecessary bells or whistles, and free of hidden fees, onboarding costs, or long-term contracts. Instead, we focused on delivering practical and intuitive functionality, regardless of population size or budget. As staff will undoubtedly find, municipalities who have created registries in the past have either done so at immense initial and on-going cost or have tried to leverage simple online spreadsheets which are not built for that purpose, ultimately making their tool of minimal value. In either case, the products currently in use do not deliver the functionality or ROI municipalities and their constituents look for, and we have used those case studies to learn,

adapt, and create something different. The fact of the matter is lobbyist registries do not have to be costly or hard to use, and the opportunity is before you to change that narrative.

Pricing:

We designed Lobby Registry to be affordable and accessible. To ensure that all municipalities, regardless of size, would be able to access a registry solution without breaking the bank, we introduced the following tiered pricing model based on population:

- Tier 1 - 500,000+: \$9,250 annually
- Tier 2 - 100,000 - 500,000: \$7,500 annually
- Tier 3 - 50,000 - 100,000: \$5,000 annually
- Tier 4 - < than 50,000: \$3,000 annually

There are no “add-ons”, upgrades, usage restrictions, or long-term contracts - simply a flat annual fee for the full and unlimited use of the product.

Why Work with Lobby Registry:

- **Canada’s Only Municipally Focused Lobby Registry:** We designed Lobby Registry to meet the specific needs of Canadian municipalities of all sizes.
- **No Hidden Costs or Time Consuming Start-Up:** With a flat annual fee and turn-key implementation, transparency is at your fingertips.
- **Canadian Made:** Lobby Registry was made in Canada. All data is stored in a secure cloud environment located in Canada.
- **White Label Enabled & Customizable:** Make it your own by adding your municipal logo, departments, and public office holders.
- **Demonstrate Transparency to Constituents:** Your constituents want to know how decisions are made in government. Our public search functionality allows anyone to see who has registered, what public office holders they are speaking to, and what topics they are lobbying on.

- **Informed Decision Making Through Powerful Analytics:** Search and reporting dashboards help identify the key issues constituents care about.

Offer of Service and Meeting Request:

We would welcome the opportunity to discuss how the product can support your transparency efforts. Please let us know an appropriate time and we would be pleased to coordinate a full walk through of the product, as well as answer any additional questions you may have.

Yours Truly,

Ryan J. Eickmeier



Ryan Eickmeier | Founding Partner

Lobby Registry by J-SAS

ryan.eickmeier@lobbyregistry.ca

www.lobbyregistry.ca

(647) 492-7912

4 Robert Speck Parkway, Suite 1500

Mississauga, ON, L4Z 1S1



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Joni Swidnicki

From: FCM Communique <communique@fcm.ca>
Sent: Monday, October 16, 2023 4:00 PM
To: Joni Swidnicki
Subject: FCM Voice: Cyber risks and municipalities webinar | FCM Marketplace | GMF funding for francophone communities | and more

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October 16, 2023



FCM VOICE
Canada's voice of local government



Cyber risks and municipalities: What leaders need to know

Local governments are the first line of service and support for Canadians across the country. Join us from 12-1 p.m. ET on October 31, 2023 for a free webinar, *Cyber risks and municipalities: What leaders need to know*, part of FCM's Collective webinar series. Learn how municipalities can protect against these threats, including AI-driven cyber threats, cost of recovery, costs of recovery, legal liability for breaches, awareness training, and emergency preparedness. Presented in collaboration with the [Canadian Internet Registration Authority \(CIRA\)](#).

» [**REGISTER NOW**](#)

NEWS

FCM Municipal Marketplace—Offering you innovative solutions for your community's needs

This month's featured Municipal Marketplace partners offer innovative solutions to your community's biggest challenges, from reducing your carbon footprint to municipal insurance.

Don't forget to check out the [Municipal Marketplace](#) platform to discover more municipal solutions from some of Canada's leading organizations. [Sign up to the newsletter](#) to get direct access to our Municipal Marketplace updates.

» [READ MORE](#)

EVENTS

Reminder: Learn how to access GMF funding for small francophone communities

Join our webinar on October 26, 2023 at 1 p.m. ET to discover how to overcome common challenges in obtaining funding for sustainability projects in small French municipalities. Our speakers from the Association of Francophone Municipalities of New Brunswick and the City of Candiac will walk you through the GMF funding application process, demonstrate how to access support for your next feasibility study, and provide real-life examples of successfully funded projects, including the creative strategies they used to overcome local challenges.

This webinar will take place in French with simultaneous interpretation in English.

» [REGISTER HERE](#)

Grade crossing regulations webinar

Transport Canada will be hosting additional information sessions, similar to those held in the past, regarding grade crossing safety and the regulatory requirements of the [Grade Crossings Regulations](#). If you are interested in attending either session listed below please express interest by sending an email to [Cassandra Boulay](#).

- English session on November 9, 2023 from 1:30-3 p.m. ET
- French session on November 10, 2023 from 1:30-3 p.m. ET

RESOURCES

GMF's Annual Report highlights sustainable affordable housing for seniors in Vancouver

In a year of record-breaking initiatives, FCM's Green Municipal Fund (GMF) is proud to spotlight the Brightside Community Homes Foundation (BCHF) in Vancouver in our FY 2022-2023 Annual Report. This innovative project aligns seamlessly with GMF's commitment to holistic impact and our rich legacy of improving lives. In partnership with the Government of Canada, GMF's Sustainable Affordable Housing (SAH) initiative invested \$10 million to support BCHF in developing Passive House-certified buildings for low-income seniors and those with mobility challenges.

» [READ GMF'S ANNUAL REPORT](#)

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Proud to support local businesses across Canada



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The Port of Vancouver is a major economic engine for Canadians, enabling the trade of approximately \$240 billion in goods and generating 115,300 jobs across Canada.

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FCM TWEETS

Oct 13: Local leaders know that our communities deserve better mental health services and supports so they can live better lives. FCM's Roadmap for Municipal Mental Health Initiatives is a helpful resource to promote community mental wellness across Canada. More here: <https://t.co/TlqJMkFtAa> [#CDNMuni](#)

Oct 14: Like many [#CDNMuni](#), communities across New Brunswick are going through an intense period of change fueled by historic population growth. Last night [@MayorScotty](#) spoke at [#AFMNB2023](#) about the need for a new Municipal Growth Framework and to recognize the hard work leaders in NB are doing to serve New Brunswickers. [@AFMNB](#)

Oct 15: Join us on Halloween for the next edition of FCM's Collective webinar series. Presented in collaboration with [@CIRANews](#), on Oct 31 at 12 p.m. (ET), "Cyber risks and municipalities: What leaders need to know" panelists will delve into how municipalities can fend off cyber ghouls and goblins, because not many things are scarier than a cyberattack! Don't miss it! <https://t.co/BOYbtEHuhx> [#CDNmuni](#) [#CyberMonth2023](#)

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FCM Voice: Bloomberg Cities Idea Exchange program | Municipal Trailblazers | Cyber risks and municipalities webinar | and more

FCM Communique <communique@fcm.ca>

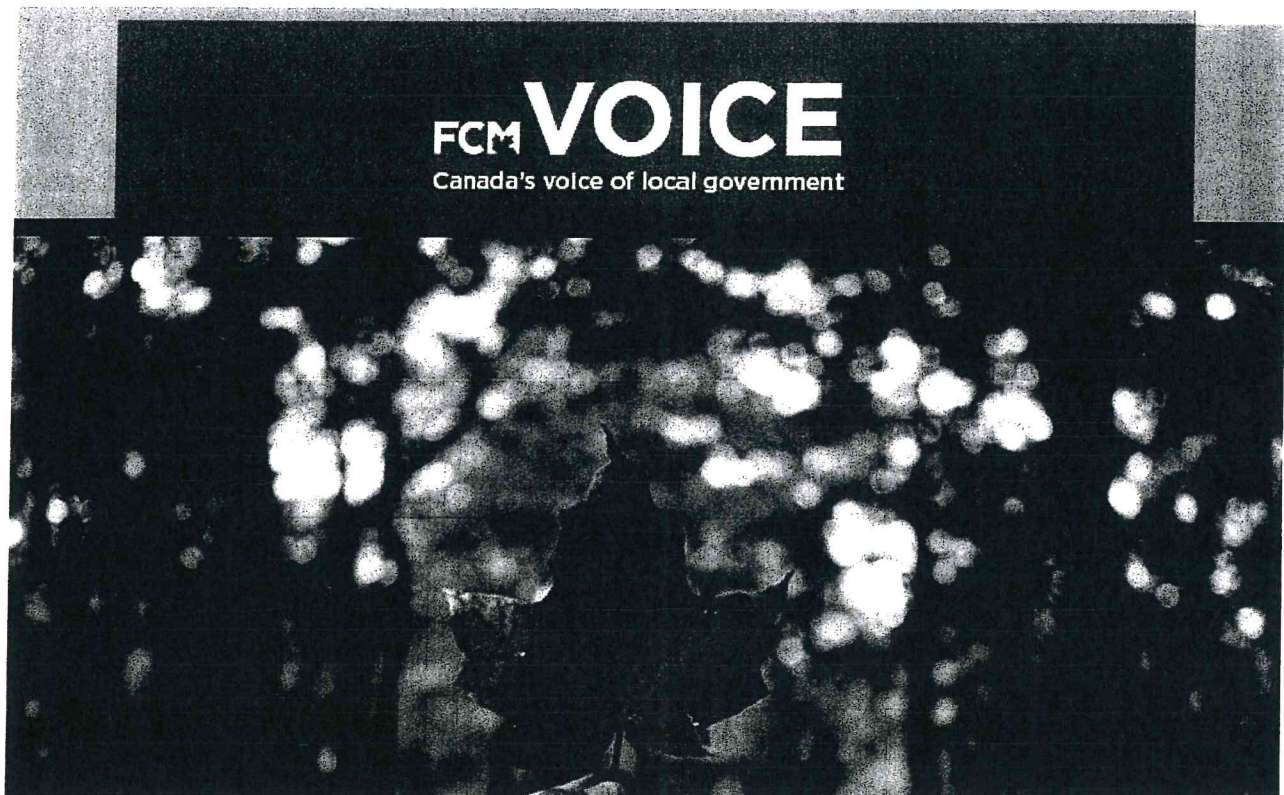
Mon 10/23/2023 4:18 PM

To: Norma Will <adminassist@oakland-wawanesa.ca>

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October 23, 2023



FCM joins new Bloomberg Cities Idea Exchange program

As Canada's national voice for municipalities, FCM is always on the lookout for international opportunities that enhance local innovation. We're proud to announce that FCM is a founding Canadian partner among other leading international organizations in Bloomberg Philanthropies' new Bloomberg Cities Idea Exchange. This \$50M first-of-its-kind program aims to accelerate the spread of successful local innovation between municipalities worldwide.

FCM members are eligible to register for access to exclusive programming and apply for competitive grant opportunities.

"Municipalities around the world are driving solutions to some of our biggest challenges—from climate action to affordable housing to mental health—and they are eager to adapt and build on what is working effectively elsewhere," said FCM CEO Carole Saab.

» [LEARN MORE AND SUBSCRIBE FOR UPDATES](#)



Municipal Trailblazers

Municipal Trailblazers is FCM's biweekly spotlight on exceptional leaders, professionals and individuals who are making outstanding contributions to Canadian communities.

Our Municipal Trailblazers for October 2023: Women's History Month

Councillor Rowena Santos

First elected to Brampton City Council in 2018, Rowena Santos was recently honored as Municipal World's Women of Influence in Local Government. Her tireless work in Brampton, ON has included setting up the municipality's first Women's Empowerment Group for city staff, and a Women's Advisory Committee. Councillor Santos has served on FCM's anti-racism and equity committee since its inception. Having recently moderated a crucial discussion on the need for a new Municipal Growth Framework during a recent FCM Board of Directors meeting, she remains a committed and collaboration-focused community leader.

Jessika Corkum-Gorrill

In her role as Acting Manager of Environment & Sustainability at the city of Charlottetown PEI, Jessika Corkum-Gorrill has been at the heart of that city's response to post-tropical storm Fiona. Jessika worked to mobilize a major tree clean-up and recovery effort, then engaged the community in processing this major loss to the city's urban environment. Jessika has been leading the way forward with ambitious replanting plans centered around the city's long-term environmental goals and priorities. Her leadership at this difficult time has been much-appreciated in the Charlottetown community.

» **SUBMIT YOUR OWN CANDIDATE FOR MUNICIPAL TRAILBLAZER**

EVENTS

Webinar: Cyber risks and municipalities: What leaders need to know

Join us on Halloween to learn how municipalities can fend off cyber ghouls and goblins. In this free webinar, our panel of experts will discuss cyber vulnerabilities and defences for municipalities, AI-driven threats, what to do in the event of an attack, IT best practices, awareness training and more. Don't miss *Cyber risks and municipalities: What leaders need to know* on October 31 at 12 p.m. ET. This edition of FCM's Collective webinar series is presented in collaboration with [Canadian Internet Registration Authority](#).

» **REGISTER NOW**

Upcoming event: Applying successfully to GMF's Community Buildings Retrofit initiative

Retrofitting community buildings improves their efficiency, lowers their maintenance costs, and reduces their GHG emissions. On November 2, 2023 at 1 p.m. ET, a panel discussion on

Applying successfully to GMF's Community Buildings Retrofit (CBR) initiative will simplify the GMF CBR application process, provide examples of successful approaches used by municipalities, and offer a better understanding of how GMF CBR funding can help you achieve more energy-efficient buildings.

The webinar will be delivered in English with French simultaneous interpretation.

» [REGISTER HERE](#)

Join Thursday's webinar: Learn how to access GMF funding for small francophone communities

On October 26, 2023 at 1 p.m. ET, guest speakers from the Association of Francophone Municipalities of New Brunswick and the City of Candiac will explain how they accessed GMF funding to deliver important projects in their communities. From early project stages to funding approval, this webinar will walk you through the process, including finding the expertise to support your next feasibility study.

This webinar will be delivered in French with English simultaneous interpretation.

» [REGISTER HERE](#)

RESOURCES

Strengthen your asset management practices today

"FCM provides good resources to help you get started in your asset management journey. The asset management resource library contains a wealth of information on all aspects of asset management." - Renee Klimosko, General Manager, Financial and Corporate Services, Leduc County

Check out our asset management resource library to find over 100 guides, tools, templates and more designed to help you make better decisions about maintaining, replacing and repairing municipal infrastructure. With the help of these resources, you'll be better positioned to ensure safe and reliable delivery of services to your residents.

» [VISIT OUR RESOURCE LIBRARY](#)

Learn how to calculate GHG reductions for projects in new guide

Wondering how to measure and report on energy savings and greenhouse gas (GHG) emissions reductions from your municipality's climate change and energy efficiency initiatives? Read our guide, *Quantifying greenhouse gas reductions at the project level*, to learn how to measure GHGs, calculate reductions, and overcome challenges in the process. Find detailed examples for different types of projects, as well as resources for further information.

The guide is produced by the [Partners for Climate Protection program](#), delivered by FCM and ICLEI – Local Governments for Sustainability.

» [READ THE GUIDE](#)

CORPORATE PARTNER

Cyber-attacks are a “when”—not an “if”—for municipalities

Municipalities across Canada are under attack. Highly targeted and under-resourced, local governments are prime candidates for devastating and costly cyber attacks. The not-for-profit CIRA has partnered with organizations from across Canada to protect millions of Canadians and wants to work with you next. Find out how we can work together to protect your operations and residents' data.



» **CONNECT TO LEARN ABOUT OUR MUNICIPAL DISCOUNTS**

FCM TWEETS

Oct 20: Investments in infrastructure are investments in people's quality of life. As we approach the fall economic update, FCM has proposed significant investments in core infrastructure ahead of Budget 2024, including doubling the Canada Community Building Fund, establishing a new water and wastewater infrastructure program, and investing in municipal community, culture, and recreational infrastructure. Find our full submission here:
<https://t.co/O6J8x7AZ97>
[#CDNmuni](#)

Oct 20: The mental health crisis in Canada is putting a strain on our healthcare systems and escalating many social problems like increased homelessness, poverty and addiction. All issues that [#CDNMuni](#) see first-hand every single day.

Our new Roadmap for Municipal Mental Health Initiatives is designed to help municipalities co-create a sustainable mental health and well-being strategy to help tackle these issues and help promote community mental wellness across Canada.

Read it here:
<https://t.co/TlqJMkFtAa>

Oct 23: Local governments are the first line of service and support for Canadians across the country. However, as [#CDNmuni](#) have transitioned to online services, they have become increasingly vulnerable to cyber attacks.

Join us on Halloween for the next edition of FCM's Collective webinar series. On October 31 at 12 p.m. (ET), "Cyber risks and municipalities: What leaders need to know" panelists will discuss how municipalities can defend their data and ward off cyber ghouls and goblins. Don't miss it! Presented in collaboration with [@CIRANews](#). Register today:
<https://t.co/s8TfnKTKQJ>
[#CyberMonth2023](#)

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Joni Swidnicki

From: FCM Communique <communique@fcm.ca>
Sent: Monday, October 30, 2023 4:17 PM
To: Joni Swidnicki
Subject: FCM Voice: FCM's Big City Mayors' Caucus meeting | Nominate a Municipal Trailblazer | Cyber security webinar | and more

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FCM

October 30, 2023



FCM VOICE
Canada's voice of local government



FCM's Big City Mayors meet to discuss Canadians' priorities

Last week, FCM's Big City Mayors' Caucus (BCMC) met to focus on the needs of Canadian families, workers, seniors, students and businesses who call our largest cities home. In key meetings with the federal Minister for Housing Infrastructure and Communities and the Minister for Immigration, Refugees and Citizenship, BCMC members underlined the need for federal-municipal collaboration and a modernized Municipal Growth Framework to better address key issues including housing and homelessness, infrastructure renewal, and protecting Canadians from the effects of extreme weather. The BCMC reiterated the need to revitalize proven programs to address the housing crisis, including the Rapid Housing Initiative and the

Reaching Home program, and highlighted the benefits that would come with empowering local governments to meet the needs of a growing nation.

» [READ MORE](#)

NEWS

Nominate a Municipal Trailblazer

Do you know an exceptional local leader who is improving their community? There is still time to nominate a local Municipal Trailblazer ahead of this month's deadline.

Submit your nomination before November 15, 2023 and bring visibility to the remarkable impact individuals, programs or initiatives have on communities across Canada.

FCM's Municipal Trailblazers showcases nominated elected officials, municipal staff and community leaders who are building more inclusive and vibrant communities from the ground up.

Each month, we will select outstanding examples and promote them across FCM's communications, such as our FCM Voice, in speeches as well as our social media accounts.

» [SUBMIT YOUR NOMINATIONS TODAY](#)

EVENTS

Still time to register for our cyber security webinar

Join us tomorrow to learn how municipalities can fend off cyber ghouls and goblins. In this free webinar, our panel of experts will discuss cyber vulnerabilities and defences for municipalities, AI-driven threats, what to do in the event of an attack, IT best practices, awareness training and more. Don't miss *Cyber risks and municipalities: What leaders need to know* on October 31 at 12 p.m. (ET). This edition of FCM's Collective webinar series is presented in collaboration with [Canadian Internet Registration Authority](#).

» [REGISTER NOW](#)

Register for Destination Canada's International Symposium

Registration is coming to an end for the Destination Canada [International Symposium on Destination Stewardship](#). Centered around the theme of connection, the three-day event, on November 6-8 in Gatineau, Québec, challenges you to step outside your usual networks, ecosystems, explore new connections, and forge a new path for a more sustainable, inclusive,

and prosperous communities. You can find the detailed program [here](#). Use code FCM50 for a 50% discount on registration.

» [REGISTER HERE](#)

RESOURCES

New insights on asset management

Do you want to know how Canadian municipalities are integrating asset management into policy and governance activities to improve their infrastructure decision-making practices?

Check out our new *Asset management insights: Policy and governance report*. This web-based report is the first of a series that will provide information on the impact of the Municipal Asset Management Program and blends key findings with real examples of what communities are doing to improve their decision-making on infrastructure.

» [DISCOVER ASSET MANAGEMENT INSIGHTS](#)

Guide: Crafting your GHG reduction pathway with GMF's Community Buildings Retrofit initiative

Interested in crafting a sustainable future for your municipality's community buildings? Learn more about GMF's Community Buildings Retrofit (CBR) initiative in our new guide, *Planning an emissions reduction pathway for community buildings*, which offers municipalities a roadmap to the GHG reduction pathway approach. Within a decade, your community building's GHG emissions can be reduced by at least 50%. Within two decades, your community can reach near net-zero—a staggering 80% reduction of GHG emissions. Discover how GMF's Community Buildings Retrofit initiative can guide you, as a municipality, towards adopting straightforward and cost-effective sustainable building practices.

» [READ THE GUIDE](#)

Raising the bar on community housing retrofits

A social housing provider transformed a 50-year-old apartment tower including 146 units of affordable housing into a landmark building with state-of-the-art performance in energy, health, comfort and accessibility. The units were designed for a changing climate and resulted in a 94% reduction of GHGs.

CityHousing Hamilton's 500 MacNab—the Ken Soble Tower passive house retrofit is a winner of the affordable housing retrofit category of FCM's 2022 Sustainable Communities Awards.

» [LEARN MORE](#)

FCM TWEETS

Oct 24: STATEMENT | In the midst of difficult national challenges, including a housing and homelessness crisis, increasingly severe weather events brought on by climate change, affordability concerns and more, city leaders are on the ground every day working with the people they serve to address those challenges.

Read our statement:
<https://t.co/ikYMvCwPEw>

Oct 27: Don't miss FCM's Collective webinar "Cyber risks and municipalities: What leaders need to know" next week, presented in collaboration with [@ciranews](#). Hear from leading experts in the field in this moderated panel, with [@EmilyLaidlaw](#), [@fergusonjon](#), Kevin Paul ([@cybera](#)), Lindsay MacDonal ([@cybercentre_ca](#)) and Melanie Power ([@OPP_News](#)) as they discuss cybersecurity and how municipalities can best protect municipal systems and their data.

Join us Tuesday, October 31 at 12 p.m. (ET). It's not too late to register:
<https://t.co/BOYbtEHuhx>
[#GetCyberSafe](#)
[#CyberMonth2023](#)

Oct 28: "Never have we had a chance to stand up and make such an impact on the life of people we represent and serve, and to really build a better quality of life." - FCM President [@MayorScotty](#) in St. John's for [@MunicipalNL](#)'s Annual Conference today.

» [MORE](#)



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Joni Swidnicki

From: FCM Communique <communique@fcm.ca>
Sent: Monday, November 6, 2023 4:14 PM
To: Joni Swidnicki
Subject: FCM Voice: FCM response ahead of Fall Economic Statement | Municipal Trailblazers | Reducing GHG emissions webinar | and more

[View email in browser](#)

FCM

November 6, 2023



FCM VOICE
Canada's voice of local government



Canada's housing challenges also an infrastructure challenge

Federation of Canadian Municipalities (FCM) President Scott Pearce, and the Chair of FCM's Big City Mayors' Caucus and mayor of Halifax Mike Savage last week issued a statement focused on the need for infrastructure investment ahead of the federal government's anticipated Fall Economic Statement. These joint remarks highlighted that while no issue is more urgent for Canadians than that of housing, new housing depends on essential municipal infrastructure. This requires immense public investment—and resources that many municipalities and cities currently do not have at the scale required. President Pearce and Mayor Savage re-emphasized the need for a new Municipal Growth Framework to empower

communities in this context, and outlined how specific new federal investments can help meet this national challenge.

» [READ THE FULL STATEMENT](#)



Municipal Trailblazers: 2nd edition

Municipal Trailblazer is FCM's biweekly spotlight on exceptional leaders, professionals and individuals who are making outstanding contributions to Canadian communities.

Our Municipal Trailblazers for November 2023:

Lanie Hurdle

Lanie Hurdle has been the Chief Administrative Officer for the City of Kingston, ON since 2019, having been Commissioner of Community Services for eight years prior to that. A dedicated, solutions-focused public servant, the impact of ongoing mental health and addiction issues prompted her, with council approval, to lead the drive for Ontario's first municipal 'integrated care hub'—combining harm reduction and support services to help transition people from addiction to recovery. This model has since been used in other major Ontario cities. As the city's first female CAO, she helped led the city through the challenging pandemic period, while actively promoting respect and dignity for the city's municipal officials.

Amber Hoffus

Amber Hoffus is a community organizer based in Porcupine Plain, SK. In addition to operating a long-standing local business, she has been instrumental in supporting on-the-ground projects that improve quality of life for her community, including the construction of a new playground, overseeing the replacement of a much-needed community pool, and covering fundraising for the operation of the town's winter arena. A recipient of the 2022 Insurance Brokers Association of Saskatchewan (IBAS) Community Leadership Award, Amber Hoffus is a much-appreciated local figure who contributes actively to the town's ongoing community activities and seasonal events.

» [SUBMIT YOUR OWN CANDIDATE FOR MUNICIPAL TRAILBLAZER](#)

EVENTS

Webinar: Reducing GHG emissions in community buildings

As community buildings like libraries and indoor ice rinks are immense sources of GHG emissions, municipalities are looking for cost-effective solutions to make them more energy

efficient. Join our webinar on November 30, 2023 at 1 p.m. ET to learn how to create an emissions reduction pathway for your community buildings within your budget. We will present our new guide, [*Planning an emissions reduction pathway for community buildings*](#), where we describe the reduction pathway approach and provide concrete examples of municipalities who have already started making GHG reduction pathways.

» [SAVE THE DATE](#)

RESOURCES

Learning journey: Climate resilience and asset management

Are you interested in ways to better manage the risks climate change poses to infrastructure and services in your municipality? Take this learning journey through four resources created specifically to help you integrate climate considerations into your municipality's asset management policies, plans and practices:

- Watch a short video to learn about the risks, opportunities and how to get started.
- Explore factsheets on factoring climate change into asset management: one on risk management and one on levels of service.
- Dive deeper into our guide and tailor its framework to meet your community's needs.

» [START YOUR LEARNING JOURNEY](#)

CORPORATE PARTNER

Building a better future for communities through connectivity

Investments in connectivity allow municipalities and communities to connect to the rest of the world – to participate in the digital economy, access virtual health care and learn online. In addition to strengthening the economic and social fabric of municipalities through expanding connectivity, our members are committed to contributing to communities in many other ways. Contributing to local communities is an important part of their operations.



» [VISIT OUR WEBSITE TO LEARN MORE ABOUT OUR INDUSTRY](#)

FCM TWEETS

Nov 1: Mental health is declining across the country, and while municipalities are doing their best to confront the array of challenges that come with that, the reality is that Canada's growing mental health needs remain unmet. Canadians deserve more support, and municipalities need more funding and resources to help deliver it. Learn more: <https://t.co/TlqJMKFtAa>

Nov 2: STATEMENT | Canada's housing challenge is also an infrastructure challenge

FCM President and Mayor of Gore [@MayorScotty](#), and Chair of FCM's Big City Mayors' Caucus and Mayor of Halifax [@MikeSavageHFX](#), issued the following ahead of the Fall Economic Statement: <https://t.co/WsDYJH5lhF>

All orders of government need to work together to solve Canada's housing crisis. That starts with a recognition of—and commitment to solve—the very real but often unseen challenge of ensuring Canada's public infrastructure can support the housing growth Canadians expect.

Nov 3: Investments in infrastructure are investments in people's quality of life. As we approach the fall economic update, FCM has proposed significant investments in core infrastructure ahead of Budget 2024, including doubling the Canada Community Building Fund, establishing a new water and wastewater infrastructure program, and investing in municipal community, culture and recreational infrastructure.

Read our full submission here: <https://t.co/O6J8x7AZ97> [#CDNmuni](#)

» [MORE](#)



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Joni Swidnicki

From: Manitoba Accessibility Office <mao@gov.mb.ca>
Sent: Thursday, October 19, 2023 11:00 AM
To: Joni Swidnicki
Subject: Accessibility News - October 2023



Issue 38 | October 2023

This newsletter is available in alternate formats on request.

Join in the Celebration of Disability Employment Awareness Month



Disability Employment Awareness Month (DEAM) takes place every October. Please take the time to recognize the positive contributions people with disabilities make toward developing a more diverse and inclusive workforce for all!

Last year, the Manitoba government committed to their continued support by proclaiming DEAM in perpetuity. The Manitoba government's commitment to DEAM goes well beyond this month-long celebration. Programs such as the Career Gateway Program and Career Options for Students with Disabilities program help to attract the talent of persons with disabilities to join Manitoba's Public Service. The Manitoba government also designates competitions for persons with disabilities in certain job postings.

Follow the conversations all month-long by following the hashtags #NDEAM, #DEAM, #31DaysofDEAM #AccessibleMB.

Visit [AccessibilityMB.ca](https://accessibilitymb.ca) to learn more about The Accessibility for Manitobans Act and your role in implementing the Accessible Employment Standard within your organization.

Workplace Accommodations Can Make Big Impacts

Accessibility levels the playing field, improves productivity and makes workplaces healthier and safer for everyone. With one in four Manitobans having a visible or invisible disability, people with disabilities play a significant role in Manitoba's workforce.

It's not only good business practice to talk about workplace accommodations with your employees, but it's also a requirement under The Accessibility for Manitobans Act, falling under the Accessible Employment Standard. Since 2022, the Accessible Employment Standard required all employers to have policies in place to support employees with disabilities who may require workplace accommodations and make employees aware of their policies.

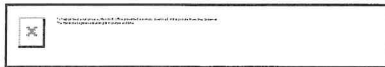
Making a workplace accommodation is a shared responsibility between an employer and an employee. Empowering employees by having accommodation policies makes it easier for an employee to feel comfortable requesting a workplace accommodation. When employers and employees work together, they are most likely to find the right workplace accommodation. Many accommodations are low or no cost, but can still make a world of difference.

Employers have a legal duty to accommodate employees with disabilities. The Manitoba Human Rights Code requires employers to provide disability-related workplace accommodations. An employee should always be treated with dignity, respect and their privacy about personal information and the reasons for accessibility accommodations should be kept confidential.

For more information on the Accessible Employment Standard, visit [AccessibilityMB.ca](https://accessibilitymb.ca).

[ManitobaHumanRights.ca](https://manitobahumanrights.ca) is also a great resource to learn more about workplace accommodations.

Light It Up! For DEAM 2023



The Manitoba Legislative Building joins over 240 buildings across Canada that will be lit up in purple and blue on October 19, in recognition of "Light it Up! For DEAM".

This one-night special lighting event quickly became a national movement. It is meant to ignite conversations about disability inclusion in employment, in business and in communities. Learn more about this event and find the list of participating Manitoba buildings by visiting [Light It Up! For DEAM](#).

Spotlight on Manitoba Accessibility Fund Projects

The Manitoba Accessibility Fund is proud to spotlight these amazing projects this month – The Manitoba League of Persons with Disabilities (MLPD) and E-Quality Communication Centre of Excellence Inc. (ECCOE).

The Manitoba League of Persons with Disabilities (MLPD)



The Manitoba League of Persons with Disabilities (MLPD) is a member-controlled, cross-disability organization that advocates for the full inclusion of people with disabilities. Through multiple education channels and community committee work, MLPD shares the voice of people living with disabilities. We believe "Nothing should be decided About Us without Us."

All staff and over 50 per cent of the Council (Board) are people with lived experience with a disability ensuring that what is developed and delivered truly represents those individuals most affected by and in need of accessible employment and customer service. MLPD delivers live and on-demand public education (remote) addressing the removal of barriers faced by people with disabilities as well as The Accessibility for Manitobans Act and the Accessible Employment & Customer Service Standards. MLPD has worked with the Province of Manitoba to develop and deliver information about Accessible Employment to small and medium employers in Manitoba. They have also developed online self-paced learning platforms to cover both

the Accessible Customer Service Standard and the Accessible Employment Standard.

As a Manitoba Accessibility Fund grant recipient, the Manitoba League of Persons with Disabilities partnered with Certified Professionals in Human Resources to develop a series of resources aimed at assisting human resource professionals to provide a more accessible workplace and to better support employees with disabilities. One of the short articles outlines a set of steps for employers to follow, from the interview process and onboarding through to promotion. Another article explains invisible disabilities, and how to provide an environment that is supportive of the disclosure of disability and accessible for people with chronic conditions.

A set of videos provide online accessibility training tools for employees and managers on how to interact and communicate with persons with disabilities, how to recognize and respect the various supports that people with disabilities may use, and how to provide support to a person living with a disability. They also help to increase awareness of how to remedy discrimination using more familiar Canadian human rights laws such as Human Rights Codes and the International Convention on the Rights of Persons with Disabilities (CRPD). The training is self-paced so that trainees can break their training into the time segments that work for them and save their progress. Once the training is completed, trainees receive a certificate of achievement.

The final resource is a guidebook for employees with disabilities on their rights in an employment setting. Not many guides on this topic with this degree of detail exist. It provides information and advice in a clear and direct way on questions employees may have on discrimination and accommodation in the various stages of employment and what to do if they experience discrimination. This guidebook will be made available through the MLPD website mlpd.mb.ca.

We are very grateful for the opportunity to provide these resources and contribute to greater accessibility for employers and employees in Manitoba. We look forward to sharing our guidebook with employees and potential employees with disabilities and hearing their feedback. This guidebook will be available at MLPD's office and various community events and through our website. Please follow us on social media to find out more information about the promotion of this guide or contact our office for a copy.

Article provided by Manitoba League of Persons with Disabilities (MLPD)

E-Quality Communication Centre of Excellence Inc. (ECCOE)



“I don’t regard myself as disabled”, noted a Deaf Interpreter, “but Disability Employment Awareness Month does put the spotlight on removing barriers”. As a Deaf person, the barriers that I experience are related to access to information. When an employer makes information accessible to Deaf employees, everyone benefits.

With financial support from the Manitoba Accessibility Fund (MAF), ECCOE was able to support a project to develop the skills of Deaf individuals now providing translation from English content, both print and video, into American Sign Language (ASL). In keeping with one of the three Accessibility for Manitobans Act (AMA) objectives, this project is raising awareness about the prevention and removal of barriers by developing tools, resources, and training to support compliance with the AMA standards. Through this project, several Deaf Interpreters expanded their skillsets to include translation as well. Also, Deaf individuals not working as Deaf Interpreters were invited to learn the intricacies of translating English content into ASL. Deaf Interpreters are trained to provide in-person and virtual interpretation for Deaf individuals who require another signed language than ASL (as sign language is not the same in every country or region) or sign language with a different dialect. Deaf Interpreters work in a team with non-deaf Interpreters to provide an accurate interpretation of what is being communicated in an interpreted encounter. Some of the Deaf Translators are also Deaf Interpreters but this is not always the case. Some Deaf contractors only work as Translators, some work specifically as Interpreters, and a few work in both domains.

As the need for online resources in English to be translated into ASL grows, so too does the need to build capacity for providing this unique service. Deaf Manitobans have noted that they appreciate accessing online content that has been translated into ASL, particularly by Deaf Interpreters who live in Manitoba. As all languages have colloquialisms and Provincial-specific dialects, so too does ASL.

This project has raised awareness of the prevention and removal of barriers and demonstrated how Deaf people can be employed and support the Deaf Community at the same time. ECCOE continues to train Deaf individuals in

translation work as awareness about access to information is supported by various organizations.

ECCOE is a not-for-profit organization established in 1985 whose primary purpose is to promote and provide professional interpreting services of a high caliber that meet the needs of the Deaf and Deaf-Blind consumers throughout Manitoba.

Article provided by E-Quality Communication Centre of Excellence Inc. (ECCOE)

Remembering Steven Estey, Disability Rights Advocate & Accessibility Champion

The Manitoba Accessibility Office is deeply saddened to learn of the passing of Steven Estey.

Steven was the keynote speaker at the 2023 Manitoba Accessibility Office's International Day of Persons with Disabilities webinar. He was a passionate disability rights advocate, who contributed to the drafting of the United Nations Convention on the Rights of Persons with Disabilities.

We recognize Steven's contributions and share our sincerest condolences with his family.

Supporting Canadians Living with Autism

From: Public Health Agency of Canada

October is Autism Awareness Month, providing an opportunity for Canadians to learn more about this condition and about how we can support people living with autism, their families and their caregivers. It is estimated that 1 in 66 children and youth has been diagnosed with autism in Canada, yet Autism Spectrum Disorder is a condition that remains misunderstood by many people.

The Government of Canada is committed to helping people with autism and their families. Visit Canada.ca to learn about these commitments and initiatives.

In the News:

“In 2023, Businesses Missing Crucial Information for Building Inclusive Cultures” featured in the Financial Post

Ample research shows connecting disability inclusion to broader business objectives and the company mission is vital for continued growth and success, but a new study found most companies don't even know how many people in their workforce have a disability.

[Read the full article.](#)

“Making the Canada Disability Benefit Work” featured on Policy Opinions

The new benefit plan will help Canada's disabled, but only if its application process is straightforward, accessible and transparent.

[Read the full article.](#)

“HSD Communication Boards successful, helping kids with no voice, have a voice” featured on SteinbachOnline.ca

Over the past several months the Hanover School Division has been placing large communication boards on Elementary and Middle School playgrounds around the region, with a variety of colorful, recognizable symbols on both sides of it.

[Read the full article.](#)

Keep Your Network Informed on Accessibility Issues

We would love to connect with you to share stories about accessibility with your network, organization or team. If you or someone on your team manages a newsletter or internal communication piece, we would like to connect with you. We have a library of articles on accessibility that are available for you to share. Please email mao@gov.mb.ca if you're interested in connecting with us to share stories about accessibility.

Events:

CPHR Manitoba's HR Conference 2023 - Working Loud & Proud: Empowering our Workforce

- Presentation: Accessible Employment Matters
- Presented by: The Manitoba Accessibility Office and the Accessibility Compliance Secretariat
- When: October 24, 2023 at 11:15 AM
- Where: RBC Convention Centre

Learn more about this by visiting the [conference website](#).

Awareness Dates:

- Disability Employment Awareness Month (October 1 - 31)
- Autism Awareness Month (October 1 - 31)



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You subscribed to this newsletter on the [AccessibilityMB.ca](https://www.accessibilitymb.ca) website.

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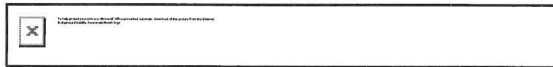
From: Manitoba Accessibility Office <mao@gov.mb.ca>
Sent: Monday, November 6, 2023 11:00 AM
To: Joni Swidnicki
Subject: Accessibility News - November 2023



Issue 39 | November 2023

This newsletter is available in alternate formats on request.

This November, Celebrate Indigenous Disability Awareness Month



Indigenous Peoples across Canada experience a disability rate that is significantly higher than that of the general population. Indigenous Disability Awareness Month (IDAM) brings awareness of the barriers and the issues that Indigenous Peoples living with disabilities and their families face every day. In spite of these barriers, there is much to celebrate. IDAM highlights the achievements of Indigenous Peoples living with disabilities and recognizes the significant and valuable contributions they make to our communities, socially, economically and culturally.

IDAM was created by the British Columbia Aboriginal Network on Disability Society (BCANDS) in 2015. Following the recommendation by the United Nations International Committee on the Rights of Persons with Disabilities, Manitoba joined British Columbia, Saskatchewan, the Assembly of First Nations, and many other organizations and communities across Canada in the recognition of this celebratory month. The acknowledgment of the month was the first Indigenous disability-specific awareness initiative to be recognized on a global level.

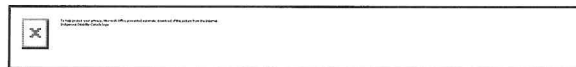
Celebrate IDAM this November

Get involved today by recognizing the valuable contributions that Indigenous Peoples with disabilities make to their communities.

- learn more about [Indigenous Disability Awareness Month](#)
 - follow along on social media by using [#AccessibleMB](#), [#IDAM2023](#)
 - view the Manitoba government's official [IDAM proclamation](#)
 - learn more about [The Accessibility for Manitobans Act](#)
-

SAVE THE DATE:

2024 Indigenous Disability & Wellness Gathering



In celebration of the 10th anniversary of Indigenous Disability Awareness Month, Indigenous Disability Canada (IDC) and the British Columbia Aboriginal Network on Disability Society (BCANS) will be hosting the National Indigenous Disability & Wellness Gathering November 19-21, 2024.

This gathering brings together Indigenous and non-Indigenous leadership, service providers, governments and communities to learn, share and collaborate in addressing and dismantling the unique barriers Indigenous Peoples with disabilities face.

The 2024 Gathering will be held in Victoria, British Columbia at the Victoria Conference Centre.

Visit the [Indigenous Disability and Wellness Gathering's website](#) to learn more about this event and to register.

Spotlight on a Manitoba Accessibility Fund Project

This month's featured Manitoba Accessibility Fund Project is the Manitoba Association of Friendship Centres. In 2023, the Manitoba Association of Friendship Centers received a grant to develop and distribute accessibility policy toolkits. Once developed and distributed, these toolkits will promote equal access for persons with disabilities.

Enhanced Accessible Information and Communication on the way for the Manitoba Association of Friendship Centres



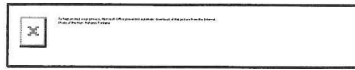
The Manitoba Association of Friendship Centres (MAFC) represents the 11 Friendship Centres across Manitoba. Each Friendship Centre is a community-controlled, status-blind Indigenous organization providing a safe and welcoming space for Indigenous people living in urban areas. The Friendship Centres are the oldest and most significant provincial-wide network of community hubs offering urban Indigenous people programs, services and support. Centres provide a wide range of services and programs, including addressing racism, counselling and advocacy services, delivery of programming for Governments, and promoting health, wellness and cultural identity.

The objective of our project is to develop and distribute an accessibility policy toolkit for Friendship Centres across Manitoba, which will promote equal access for persons with disabilities. The toolkit will include principles from the Manitoba Association of Friendship Centres (MAFC) and AMA Guidelines to ensure that it meets the needs of Friendship Centres in the region. The toolkit will provide a comprehensive and user-friendly resource for staff and volunteers to create and implement accessibility policies that are compliant with AMA Standards.

By developing an accessibility policy toolkit, our project will help the Friendship Centre movement in Manitoba to enhance accessible information and communications. This is because the toolkit will provide guidance on creating accessible policies that address issues related to information and communication. For example, the toolkit will include information on how to provide accessible formats for written materials, such as large print or braille. It will also provide guidance on creating accessible websites and social media content, which are important channels for communicating with community members and stakeholders.

Article submitted by the Manitoba Associations of Friendship Centres.

Welcoming a new Minister responsible for Accessibility



On October 18, 2023, the Hon. Nahanni Fontaine was sworn in as minister of families, minister responsible for accessibility and minister responsible for gender equity.

Minister Fontaine was first elected as the MLA for St. Johns in 2016. She is a member of the Sagkeeng Anishnaabe First Nation, holds a bachelor of arts in environmental studies and international development from the University of Winnipeg, as well as a master's degree in native studies, women's studies and critical theory from the University of Manitoba.

The Manitoba Accessibility Office welcomes Minister Fontaine into her new role and looks forward to working closely with her as we continue work to make Manitoba more accessible for everyone.

[Learn more about the Department of Families](#)

Working with Large Private Sector Organizations to Ensure Compliance with Accessible Customer Service Policies

The Manitoba [Accessibility Compliance Secretariat](#) works with private, public and non-profit sector organizations to promote and track compliance with accessibility legislation. Manitoba currently has three [accessibility standards](#) enacted. Because these standards are regulated, most organizations in Manitoba need to meet the conditions outlined under each standard that apply to their organization.



The Accessibility Compliance Secretariat monitors compliance with [the Accessible Customer Service Standard](#). The standard requires organizations with 50 or more employees to have a **written** accessible customer service

policy, and to make their policies available to clients and service recipients upon request.

Since 2021, the secretariat has been auditing large companies in the private sector to ensure they adhere to this specific requirement. When a large organization shows possible non-compliance with this condition, an Achieving Compliance Plan (ACP) is issued.

An ACP explains the specific conditions of the accessibility standard the company must meet, and a date the company is expected to adhere to the outlined conditions. The secretariat also provides free tools and resources to help the organization to comply with the standard. In 2021/22, the compliance rate with the requirement to have a written policy among the 252 companies reviewed was 28% (or 70 out of 252 companies). A year later, on March 31, 2023, the compliance rate of companies that were in scope increased significantly to 67% (or 146 out of 217 companies).

Several Manitoba companies have appreciated the help provided to assist them to develop and enhance their Accessible Customer Service Policy:

- “Thank you for this information as it relates to achieving compliance within our organization. I appreciate the checklist that you have provided.” ~Company from the financial sector.
- “Thank you very much for meeting with us on Friday and for providing suggestions and advice on this topic. Please find attached our Accessible Customer Service Policy as requested. We look forward to any further advice/recommendations your team might have.” ~Company from the grocery retail sector.
- “Thank you again for the time and feedback, very appreciated.” ~Company from the entertainment industry.

For additional information and guidance to help your organization create an accessible customer service policy, please review the [Sample Accessible Customer Service Policy](#).

To reach the Accessibility Compliance Secretariat, contact accessibilitycompliance@gov.mb.ca or call (204) 792-0263.

Save the Date:

Celebrate International Day of Persons with Disabilities

Join the Manitoba Accessibility Office for a free webinar in celebration of International Day of Persons with Disabilities.

- **Presentation:** Celebrating Success, Challenging Systematic Ableism and Inspiring the Future of Accessibility
- **Key Note Speaker:** Carly Fox, Disability Advocate
- **When:** November 30, 2023 at 1:00 - 3:00PM
- **Where:** Virtual via Zoom

This event will have accessibility measures such as American Sign Language interpretation (ASL), live closed captioning and French interpretation services.

A recording of the webinar will also be available to those unable to participate in real-time.

Visit AccessibilityMB.ca to learn more about this event.

Presented by: The Manitoba Accessibility Office

Register to Attend the Webinar

In the News:

“Manitoba Premier Wab Kinew and New Government Sworn In” News Release featured on the Manitoba government website

In a colourful and tradition-filled ceremony honouring the seven Indigenous nations in Manitoba, Premier Wab Kinew was sworn in today as premier of Manitoba, alongside the 14 other members of his cabinet.

[Read the full news release](#)

“Disability Advisory Committee has released its third annual report” featured on Canada.ca

The Disability Advisory Committee (DAC) has released its third annual report. The report includes 10 new recommendations for potential improvements to the disability tax credit (DTC) and its administration.

[Read the full report](#)

[“Accessibility Standards Canada offices: a model of accessibility” featured on Canada.ca](#)

Accessibility Standards Canada’s office was built to be the most accessible workplace possible. We want to set the standard for fully accessible office spaces that accommodate the needs of their employees, including people with disabilities.

[Read the full article](#)

Funding Opportunity:

Government of Canada’s Enabling Accessibility Fund – Mid Size projects

This funding opportunity aims to make communities and workplaces across Canada more accessible for persons with disabilities. It will fund projects that create more opportunities for persons with disabilities to take part in community activities, programs and services, and access employment.

- **Application period:** October 18, 2023, to December 13, 2023, at 5:00 pm Eastern Standard Time (EST)
- **Funding amount:** Between \$500,000 and a maximum of \$3,000,000 for a project that is up to 2 years in duration
- **Who can apply:** Not-for-profit organizations, for-profit organizations, and governments

Learn more about the application process by visiting [Canada.ca](#)

Awareness Date:

- Indigenous Disability Awareness Month (November 1 - 30)



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Joni Swidnicki

From: +WPG1 - MAO <MAO@gov.mb.ca>
Sent: Wednesday, November 8, 2023 10:24 AM
To: +WPG1 - MAO
Subject: FREE WEBINAR in Celebration of International Day of Persons with Disabilities

**Join the Manitoba Accessibility Office in Celebration of International Day of
Persons with Disabilities for a Free Webinar
on November 30, 2023**

 <p>International Day of Persons with Disabilities</p> <hr/> <p>JOIN THIS WEBINAR: Celebrating Success, Challenging Systematic Ableism and Inspiring the Future of Accessibility</p> <p>Manitoba Accessibility Office <small>Manitoba</small></p>	<p>Free Webinar</p> <p>Key Note Speaker: Carly Fox - Disability Advocate</p> <p>Join us as we celebrate recent progress towards realizing provincial accessibility legislation, reflect on and challenge the persistence of systemic ableism and inspire the future of accessibility.</p> <p>Presented by: Manitoba Accessibility Office</p> <p>November 30, 2023 1:00 - 3:00 PM</p> <p>Register at: AccessibilityMB.ca</p>
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The Government of Manitoba, along with the Manitoba Accessibility Office, is proud to celebrate International Day of Persons with Disabilities annually on December 3.

International Day of Persons with Disabilities, first proclaimed in 1992 by The United Nations General Assembly, promotes an understanding of disability issues and calls for supporting the dignity, rights and well-being of persons with disabilities.

The Manitoba government joins people across the world in promoting the rights and well-being of people with disabilities in every aspect of life, including political, social, economic and cultural.

FREE WEBINAR

In celebration of this celebratory day, the Manitoba Accessibility Office is hosting a free webinar on Thursday, November 30, 2023.

Presentation Details: Join the Manitoba Accessibility Office as we celebrate recent progress towards realizing provincial accessibility legislation, reflect on and challenge the persistence of systemic ableism and inspire the future of accessibility.

- **Key Note Speaker:** Carly Fox, Disability Advocate
- **When:** November 30, 2023 at 1:00 - 3:00 PM
- **Where:** Virtual via Zoom

Register Now:

Register to attend by visiting our [Zoom registration page](#). A zoom link to the event will be emailed to you prior to the event.

This event will have accessibility measures such as American Sign Language interpretation (ASL), live closed captioning and French interpretation services. If you require further accommodations, please contact the Manitoba Accessibility Office by email at mao@gov.mb.ca or by phone at 1-800-282-8069 ext. 7613.

A recording of the webinar will also be available to those unable to participate in real-time.

We look forward to seeing you during our IDPD 2023 webinar!

Manitoba Accessibility Office
Families Department
Province of Manitoba
630 – 240 Graham Avenue
Winnipeg MB R3C 0J7
Tel: 204-945-7613 / Fax: 204-948-2896
Email: MAO@gov.mb.ca
www.AccessibilityMB.ca
[Subscribe to Accessibility News](#)

Documents are available in alternate formats, upon request.

Treaty 1 Territory, the original lands of the Anishinaabe, Cree, Oji-Cree, Dakota, the Dene Peoples and the homeland of the Métis.

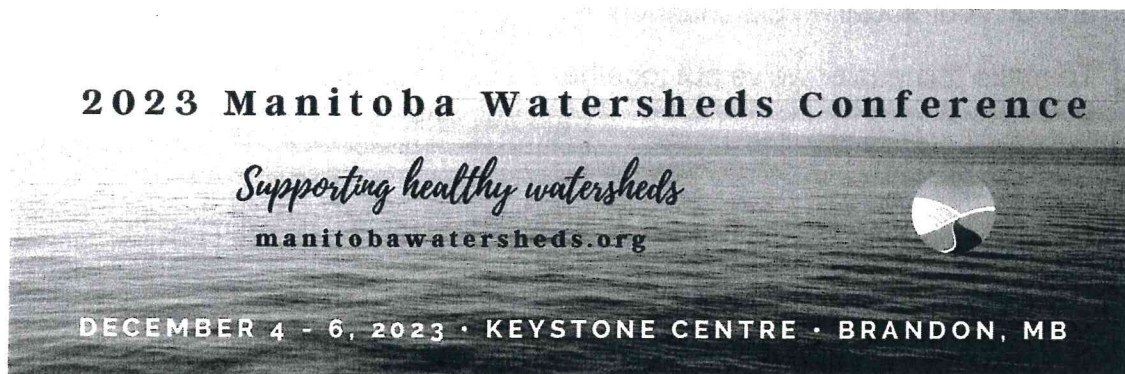
2023 Manitoba Watersheds Conference

Manitoba Association of Watersheds <office@manitobawatersheds.org>
via mailchimpapp.net

Wed 10/18/2023 11:11 AM

To: Norma Will <adminassist@oakland-wawanesa.ca>

[View this email in your browser](#)



Preliminary Conference Agenda Available

Support healthy watersheds by attending the 48th annual Manitoba Watersheds Conference and banquet!

A preliminary agenda for the conference is now available online, featuring:

- Presentations from 7 of Manitoba's watershed districts
- Real stories from Manitoba agricultural producers
- Local grassroots conservation research results
- Interactive engagement session
- Lively tradeshow with excellent cross-section of exhibitors
- Networking cocktail reception on the tradeshow floor
- Awards banquet featuring comedian, Dean Jenkinson
- And more!

PLUS we will be making some **exciting announcements** at this year's event!

Register today for the Manitoba Watersheds Conference on **December 4 - 6, 2023 at the Keystone Centre in Brandon, Manitoba.**

Use the "Register Now" button below to get your tickets.

See below for **more ways you can support this event and promote your business and organization!**

[Register Now](#)

Share the Event!

Please help us spread the word about the conference through your networks and on your social media channels!

To make this easier we've put together a sharing toolkit with shareable graphics, pre-written content, and all the hashtags and links you'll need.

[See/download the Sharing Toolkit here](#)

Be Part of the Tradeshow

Conference attendees are invested in protecting Manitoba's water and land, and supporting biodiversity, healthy habitats, and climate resiliency. Our exhibitor packages provide an opportunity to:

- increase your company's visibility
- meet industry specialists and landowners face-to-face
- provide hands-on demonstrations
- distribute educational materials
- influence decision makers

Register today to secure your space on the tradeshow floor!

Learn more about the tradeshow

Register as an exhibitor now

Support Through Sponsorship

We couldn't do it without you! Conference sponsors are critical to ensure the continued success of the Manitoba Watersheds Conference.

We have sponsorship opportunities for every budget, and this year we have added additional value to the Watershed Steward package. Please take a look and see which sponsorship level is right for you!

Learn more about sponsorship

Register as a sponsor today

About the Organizer

The Manitoba Association of Watersheds supports Manitoba's 14 watershed districts in their efforts to protect Manitoba's soil, water, habitat, and climate. Join us as we come together and share our successes, learn from one another, and collaborate on the shared vision of a stronger, healthier Manitoba ecosystem.

To learn more about the 2023 Manitoba Watersheds Conference visit the [Manitoba Association of Watersheds website.](#)



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Our mailing address is:

1465 Buffalo Place, Suite 200, Wpg, MB R3T 1L8



October 2023

2023 BOARD OF DIRECTORS

There has been some change in the Board from the AGM in April. **Debbie Fiebelkorn**, RM of St. Clements has been elected President. **Laurie Hunt**, RM of St. Andrews is Vice-President and **Jacques Trudeau**, RM of Tache is Past President. Directors are **George McGregor**, RM of Tache, **Sean Michaels**, RM of Brokenhead, **Carl Fleury**, RM of Woodlands, **Doug McAuley**, RM of Portage la Prairie, **Merv Starzyk**, RM of Yellowhead, **Brian Imhoff**, RM of East St. Paul and **Melinda Warren**, RM of Springfield. The Chairman of the Judges Committee is **Brian Nedohin** and the Corporate Representative is **Bob Omeniuk** from Canada Culvert. The representative for Manitoba Transportation and Infrastructure is **Tara Liske**.

OFFICE REMINDERS

Please make sure municipal offices are checking their emails on a regular basis so you don't miss any important information pertaining to MGRA!

Also, please make sure MGRA has the current email address for your office.

COURSES

The 2 day Gravel Course that is held on a yearly basis in two locations with Brian Little as the instructor was hosted in March by the RM of Westlake-Gladstone & the RM of Wallace-Woodworth.

The RM of Woodlands and the RM of Morris will be hosting the next 2 day gravel courses next March. Look for an email closer to the spring!

If any other RM's are interested in hosting this course or another course in the future, please contact the office! Email is the best way to get ahold of me.

MEMBERSHIP

MGRA greatly appreciates the continued support of the municipalities! My long term goal is to acquire full membership so if you know a neighboring municipality is not a member, please talk to them about your positive experience with our organization!

MGRA INDIVIDUAL MEMBERS

Brian Nedohin
Jerry Drobot

The 2023 MGRA Judging Competition's Annual Awards Banquet will take place on April 9, 2024 next year at the Clarion in Brandon. The Annual General Meeting will also take place on that day.

MGRA Supporting Members

- Manitoba Transportation and Infrastructure
- Association of Manitoba Municipalities
- CAA Manitoba
- Airmaster Sales Ltd.
- Armtec Construction Products
- Brandt Tractor Ltd.
- Lewis Instruments Ltd.
- Munisoft
- Handy Hitch Manufacturing Inc.
- Capital I Industries Inc.
- WSP Canada Inc.
- Western Financial Group
- Toromont Cat
- Clarion Hotel & Suites - Brandon
- Jeffries Nurseries Ltd.
- Fort Distributors Ltd.
- Manitoba Hydro
- KalTire
- Hitrac
- SMS Equipment Ltd.
- Canadian Public Works Association

2022 Judging Competition Provincial Winner Best Maintained Roads Provincial Cup



RM OF KELSEY

**Provincial Winner – Best
Farm Home Grounds
Antonation Trophy**



Bernie & Fern Thiessen (RM of
Pipestone)

**Provincial Winner – Best
Non Farm Home Grounds
MB Hydro Shield**



Rocky & Debra Chaika (RM
of Springfield)

I would like to thank those municipalities who take the time to submit an entry in each category.

It is the submission of entries by municipalities that makes this awards program a success and MGRA greatly appreciates your support! MGRA would like to ensure a winner in each category but if there are no entries then a category goes unclaimed!

The judging has been completed for the 2023 MGRA Competition. Judging classes included best road maintenance, most improved roads, best road construction, best community beautification and best home grounds. Judging took place this summer with two judges working in each of the five districts. **The winners of the 2023 judging competition will be released mid November after we have the judges meeting.**

The protocol is that I first notify the winners by mail so they have the element of surprise. I then mail the other entrants the winners list followed about a week later emailing the RM's the winners list.

Thanks to all those that entered. A lot of hard work goes into maintaining municipal roads, beautifying urban communities and maintaining home grounds in Manitoba.

Each year, the scores are very close! Next year, please consider reentering your 2023

nomination if they did not win because there are many distinguishable entries that come close each year and deserve to be recognized! We also would like to ensure there is a winner in each category! Nomination letters will be sent out early May.

Each member RM is automatically entered in the Best Maintained System of Municipal Roads, Most Improved Roads and Urban Beautification. However, there are five other categories that RM's can submit entries!

They include Continuous Mile of New/Rebuilt Road, Urban Beautification, Best Farm Homegrounds, Best Country Resident Non Farm Homegrounds and Best Homegrounds in an Urban Centre. Please keep this in mind when deciding your entries for the next year!

It is our intent that all member RM's will submit an entry in each category so that every year the number of entries to judge increasingly grows!

In early March winners of the 2022 competition will be receiving either an email or letter requesting the return of their plaque. Please return to Keystone Sports in Portage la Prairie. Please do not return awards before receiving the letter as the business does not have room to store all the awards and I do not want any being misplaced which is why I want them all returned in the same time frame.



Licensing and Compliance Branch
3rd Floor – 300 Carlton Street, Winnipeg Manitoba R3B 3M9
www.manitoba.ca

October 30, 2023

Dennis Gullett
R.M of Oakland - Wawanesa
126 Bridge Rd - 4th street, Box 278
Wawanesa, MB R0K 2G0

**Re: Application for 2024 Land Emergency Medical Response System – Medical
First Response Licence**

Dennis Gullett,

The Licensing and Compliance Branch has received the additional information we requested to support your Transportation Service licence application. Thank you for your prompt reply.

The Branch has reviewed the additional documents I am pleased to advise you that your submission meets all requirements for licensure as defined by The Emergency Medical Response and Stretcher Transportation Act. In terms of next steps, the Branch will recommend ministerial approval for your licence. You can expect to receive your licence for the 2024 calendar year by mid-to-late December following the approval process.

Please contact me at 431-336-6307 should you have any questions or wish to discuss the legislated regulations as they pertain to your licence.

Sincerely,

A handwritten signature in black ink, appearing to read "Jim McKendry". The signature is fluid and cursive, with a long horizontal stroke at the end.

Jim McKendry
Quality and Standards Officer

cc: Ron Oberlin, Executive Director
Chad Chapman, Shared Health

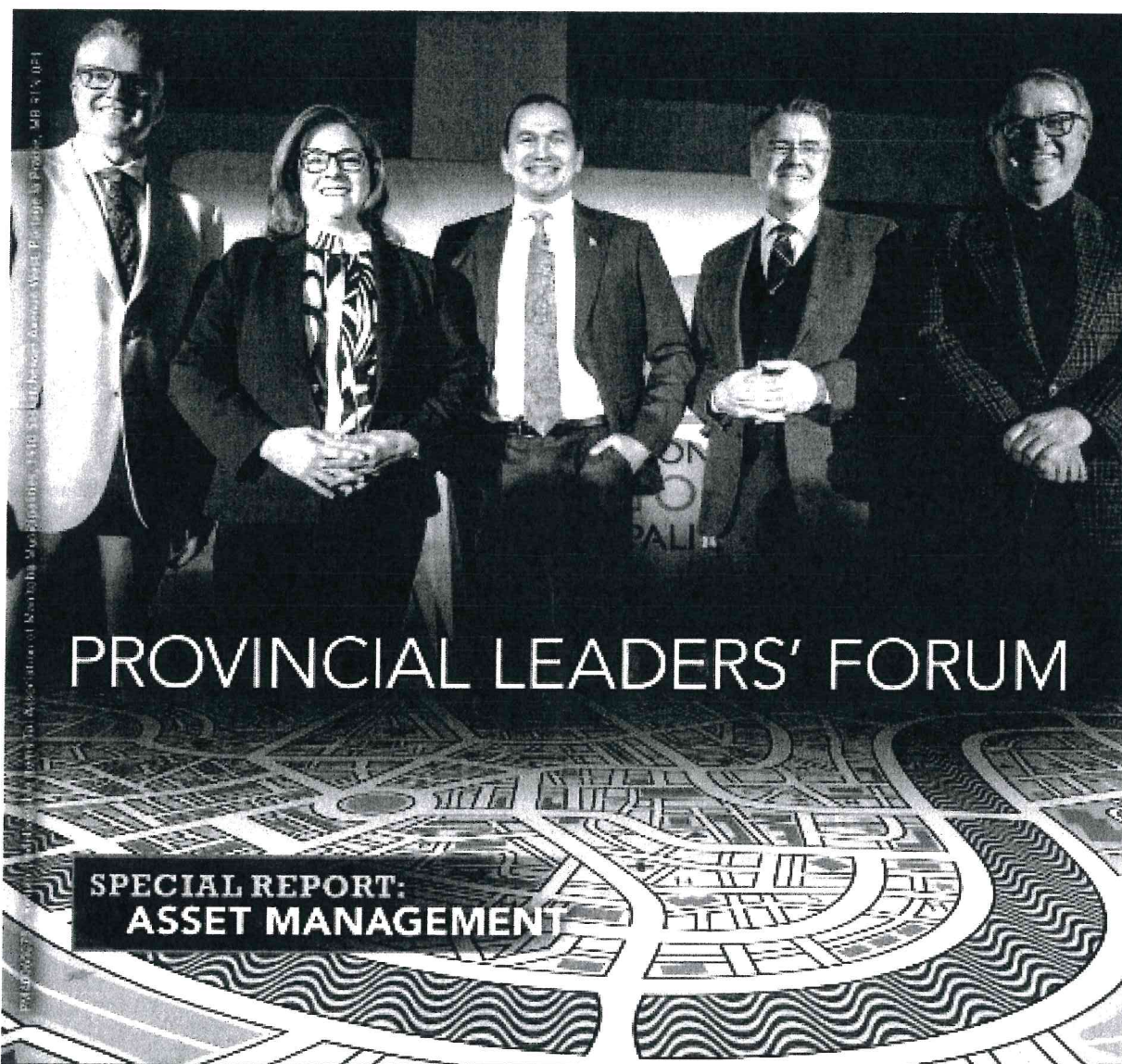
Municipal LEADER

SUMMER 2023



ASSOCIATION OF
MANITOBA
MUNICIPALITIES

The Magazine of the



PLUS: AMM Spring Convention Recap • CSO Program a Success in the Town of Ste. Anne

The AMM is gearing up for the provincial election. Our Summer issue recaps our Provincial Leaders' Forum along with the official launch of our **Let's Grow Manitoba Together** campaign!

The issue also includes a Special Report on Asset Management as well as submissions from the Manitoba Métis Federation (MMF), Manitoba Municipal Relations, and Manitoba Transportation and Infrastructure.

READ ONLINE

IMPORTANT LINKS

E-subscribe to the
Municipal Leader
Magazine

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Visit our website

Classified Ads

Buy and sell your municipal equipment!
Post your advertisement [here](#)

Job Postings

Post your municipal job [here](#)

Stay Connected



Association of Manitoba Municipalities (AMM)
1910 Saskatchewan Ave. W, Portage La Prairie, MB R1N 0P1, Canada

Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W, Portage la Prairie,
R1N 0P1 Canada

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Try email marketing for free today!



togetherall

TogetherAll – a mental health platform for all AMM members.

Western Financial Group in partnership with the AMM are proud to provide access through to the TogetherAll platform – a powerful mental health support resource for all members, **premium free**.

TogetherAll is an online mental health platform and provides access to community and professional support 24 hours a day, 365 days a year. The service is proven to help those who are struggling with stress, isolation, anxiety, and other common mental health issues.

Click the link below to learn more about this valuable resource and to register yourself and your employees: **www.togetherall.com**

For further information, contact:

Christian Jordan Lontajo CEBS, GBA, RPA

Program Manager, Employee Benefits

Western Financial Group

Cell: (204) 583-0193

Jordan.Lontajo@westernfg.ca

Human Resource Program

PEOPLE FIRST

HR SERVICES

A division of People Corporation

[Upcoming Workshops & Events](#)

[The Journey of Rural Recruitment](#)

Get updates on upcoming workshops and
the latest HR trends. Subscribe to
HResource

October 2023

SUBSCRIBE

Have an HR question?

Contact HR onCall

1-866-899-1340

or

hroncall@peoplefirsthr.com

MUNICIPAL LEADER MAGAZINE

SUMMER 2023

FREE WEBINAR

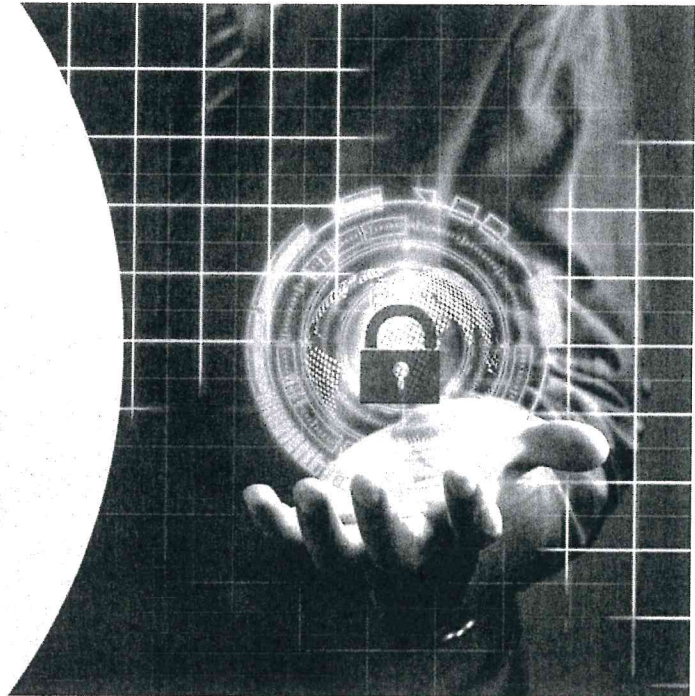
COLLECTIVE

AN FCM WEBINAR SERIES

CYBER RISKS AND MUNICIPALITIES: WHAT LEADERS NEED TO KNOW

OCTOBER 31 | 12 PM (ET)

Presented in partnership by:



Local governments are the first line of service and support for Canadians across the country. However, as municipalities have transitioned to online services, they have become increasingly vulnerable to cyber attacks.

Join a free webinar "Cyber risks and municipalities: What leaders need to know" on October 31 at 12 p.m. ET, part of FCM's *Collective* webinar series. In this session, presented in collaboration with **Canadian Internet Registration Authority** (CIRA), panelists will discuss how Canadian municipalities can protect against these threats, including AI-driven cyber threats, recovery costs, legal liability for breaches, awareness training, and emergency preparedness.

Register [HERE](#)

Government of Canada seeks projects to help increase access for persons with disabilities

All Canadians should have equal access to programs, services and supports. That is why the Government of Canada continues to invest in programs that help remove barriers to accessibility, increase inclusion, and empower persons with disabilities to fully engage in their communities.

Municipalities are eligible applicants. The application deadline is **Dec. 13, 2023**.

Click [HERE](#) for the full Government of Canada News Release.

Ground Source Heat Pumps - Efficiency Manitoba



EFFICIENCY

MANITOBA

What can heat your home in winter, cool it in summer and reduce your electric heating costs by up to 60%?

A GROUND SOURCE HEAT PUMP CAN!

Get a rebate on a ground source heat pump.

Visit efficiencyMB.ca/heatpump to learn more.

AMM PROGRAMS & SERVICES

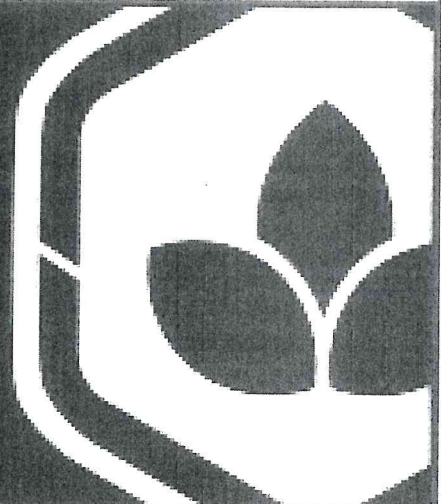
Cybersecurity Audit Service



bloom software

Business Solutions

Powered by Microsoft 365



Cybersecurity is increasingly important, and the cost/impact of a cybersecurity incident continues to rise. A cybersecurity assessment allows organizations to identify areas where they are weakest, and provides a clear roadmap to addressing the risks and gaps that could be exploited and cause a significant issue.

AMM has negotiated an agreement with **Bloom Software Co.** to offer cybersecurity audits to AMM municipal members.

Bloom's assessment model addresses the key areas that are of greatest concern, discusses and defines them in plain language, and provides organizations the ability to make informed decisions about their own priorities to set an implementation plan.

- **[Click here to learn how your municipality can benefit.](#)**
- **[Click here to view the Cybersecurity Audit Service webinar presentation for AMM members.](#)**

Visit **[AMM Cyber Security Audit webpage](#)** for more info.

Insurance Program

DATE: October 18, 2023

PMH set to hold virtual Annual General Meeting

Prairie Mountain Health (PMH) will hold its 2022-2023 Annual General Meeting (AGM) on Wednesday, November 1 from 12 pm (noon) until 1 pm. Chief Executive Officer Brian Schoonbaert invites PMH staff, community representatives, organizational members and area residents to join the online interactive meeting. The AGM will be held via Zoom, which will offer participation by both online and phone options.

Schoonbaert says much of the AGM will recap strategies and actions related to the region's final year of its outgoing five-year Strategic Plan (2016-2022). However, there will also be references to the region's new Strategic Plan (2023-2028) and a quick snapshot of the current fiscal year, which is halfway completed. The new Strategic Plan can be seen [here](#).

"Our AGM reviews organizational priorities, specific goals and care strategies related to our last operational year (April 1, 2022-March 31, 2023) but also provides us with another opportunity to recognize, acknowledge and appreciate the tremendous efforts of health care staff, physicians and volunteers who have and continue to provide care and support to the people in our region who need it."

Schoonbaert adds that the region will also touch on its current challenges and the efforts and initiatives underway to address them.

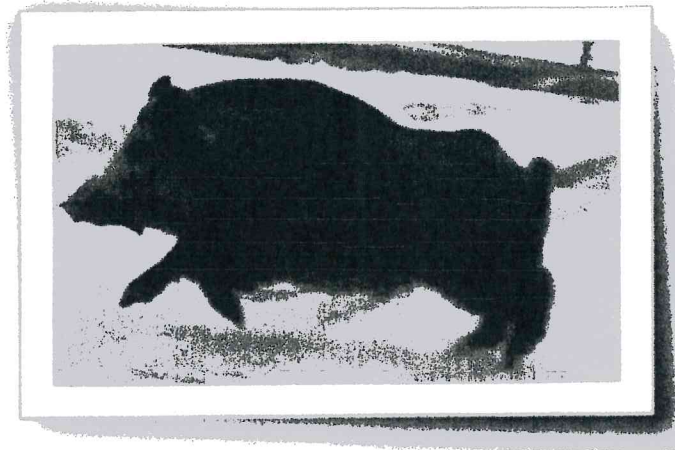
Meeting participants will also have an opportunity to ask or send questions. Details on how you can register for the virtual meeting are available on the PMH website [here](#).

The detailed 2022/2023 PMH Annual Report and audited financial statements, which will guide the AGM review, will be available on the PMH website as of October 30, 2023.

-30-

CONTACT: Blaine Kraushaar, Prairie Mountain Health Communications
PHONE: (204) 622-6237
EMAIL: bkraushaar@pmh-mb.ca

WANTED

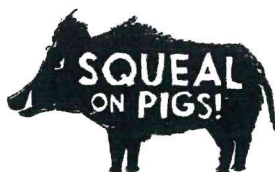


Squeal on Pigs Manitoba is looking for information on the whereabouts of a large male wild pig, known to regularly travel between Wawanesa and Alexander, and beyond.

Wild pigs pose a threat to livestock and spread disease. This is an aggressive wild pig, travelling mainly in daylight - please keep an eye out and do not approach.

Cell cameras, bait, and corral traps are available to landowners for free to capture this or any other wild pig. We hope to work together with several landowners and/or hunters to be successful in removing this dangerous wild pig.

Any information, including possible rooting, sightings, or existing trail camera photos can be sent to the website below or call:



1-833-SPOT-PIG
squealonpigsmb.org

