

**Norma Will**

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**From:** AMM Communications <amm+amm.mb.ca@ccsend.com>  
**Sent:** Friday, December 8, 2023 1:50 PM  
**To:** Norma Will  
**Subject:** AMM MEMBER ADVISORY - The Manitoba Municipal Administrators Mentorship Program



# MEMBER ADVISORY

## The Manitoba Municipal Administrators Mentorship Program

*NOTE: This message is being sent on behalf of the Manitoba Municipal Administrators (MMA).*

**December 8, 2023 – The Manitoba Municipal Administrators Mentorship Program** is a dynamic initiative aimed at fostering professional growth and collaboration among municipal administrators in Manitoba. This program brings together experienced Mentors and motivated Mentees to create a supportive environment for learning, sharing insights, and navigating the unique challenges of municipal administration.

### **Mission**

Our mission is to empower municipal administrators through mentorship, creating a culture of knowledge-sharing and skill development. We believe that by connecting seasoned professionals with emerging talent, we can contribute to the continued success and excellence of municipal administration in Manitoba.

### **Mentorship Opportunities**

***For Mentors:***

Are you an experienced municipal administrator looking to make a positive impact on the next generation of leaders? As a Mentor in our program, you'll have the opportunity to share your wealth of knowledge, provide guidance, and contribute to the development of emerging professionals in the field.

***For Mentees:***

Are you a municipal administrator eager to learn, grow, and excel in your role? Our program connects you with experienced Mentors who can offer valuable insights, advice, and support to help you navigate the complexities of municipal administration and advance in your career.

**Apply for Mentorship**

Ready to take the next step in your professional development journey? Whether you're interested in becoming a Mentor or a Mentee, we invite you to apply for the Manitoba Municipal Administrators Mentorship Program. We are currently accepting applications for the first program intake, which will start in February 2024. Applications will be accepted until **December 29, 2023.**

For more information or inquiries about the mentorship program, please feel free to reach out to us:

- **Email: [info@municipaladministrators.ca](mailto:info@municipaladministrators.ca)**
- **Phone: (204) 255-4833**

We look forward to connecting and building a stronger, more collaborative municipal administration community in Manitoba through mentorship.

**Join us in shaping the future of municipal administration excellence!**

Sincerely,

Denys Volkov  
Executive Director

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**Association of Manitoba Municipalities**



Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W, Portage la Prairie, R1N 0P1 Canada

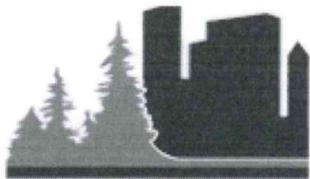
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## Norma Will

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**From:** Association of Manitoba Municipalities (AMM) <amm+amm.mb.ca@ccsend.com>  
**Sent:** Friday, December 8, 2023 3:59 PM  
**To:** Norma Will  
**Subject:** AMM Bulletin - December 8, 2023



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## News Bulletin

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December 8, 2023

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*Celebrating 25 years of Municipal Excellence*

A time to share ideas, learn about innovative products and services available to municipalities, meet the recently elected members of the Provincial Cabinet and MLAs, and hear interesting and motivating speakers...and celebrate!

### **Thank you to each delegate who attended AMM's 25<sup>th</sup> Anniversary Convention!**

Presentations from breakouts will be posted in the Document Library as they are received. People First HR Services has asked members to share their feedback on the Navigating Conflict breakout session [here](#).

**Our generous sponsors help make this event happen! A big thank you to**



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Click [HERE](#) for more information

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## Rail Safety Improvement Program (RSIP) Call for Proposals (Research and Education)

Transport Canada's Rail Safety Improvement Program (RSIP) is launching a **Call for Proposals** under the new **Research and Education** component with the following two sub-streams to which you can apply:

- Education and Awareness
- Research and Technology

Note that Education and Awareness projects will be prioritized over Research and Technology projects for this Call for Proposals.

Information sessions will be offered in English and French to provide an overview of relevant program information, review the application process, and answer questions. Please watch for a calendar invite in your inbox for details. The sessions are tentatively scheduled for **December 14, 2023**.

For more information about this funding opportunity, please visit the Rail Safety Improvement Program website, <https://tc.canada.ca/en/programs/funding-programs/rail-safety-improvement-program>.

If you have questions in advance of the information sessions, please contact [TC.RSIP-PASF.TC@TC.GC.CA](mailto:TC.RSIP-PASF.TC@TC.GC.CA).

The deadline to apply for this Call for Proposal is **January 24, 2024 (12:00 a.m. PST)**.



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**AMM PROGRAMS & SERVICES**

## Cybersecurity Audit Service



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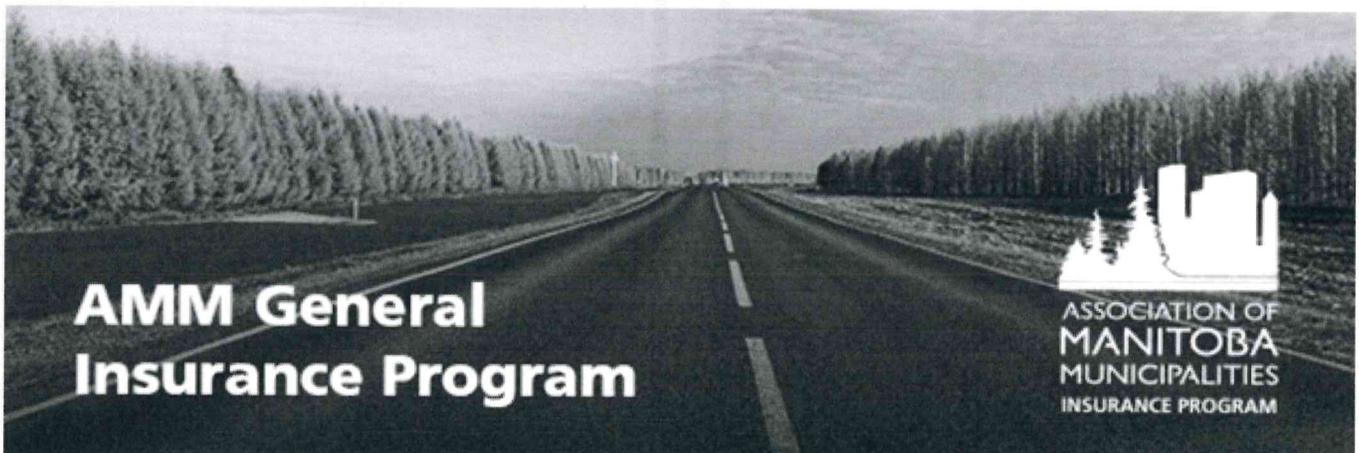
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- [Click here to learn how your municipality can benefit.](#)
- [Click here to view the Cybersecurity Audit Service webinar presentation for AMM members.](#)

Visit [AMM Cyber Security Audit webpage](#) for more info.

## Insurance Program



**Re: AMM General Insurance Program – Claims Reporting and Contacts**

In close partnership with our dedicated in-house claims service team, we are enclosing a **summary of what to expect when a new claim is reported**, and the individual parties involved throughout your claim.

At Western Financial Group – we take our responsibility for your claims experience very seriously. In addition to your Claims Support Team, you can also expect the following from your Commercial Service Team:

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We are pleased to also attach an **updated contact sheet for your AMM Insurance Program Service Team**, here at Western Financial Group.

**-Your AMM Insurance Service Team**



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**togetherall**

**TogetherAll** – a mental health platform for all AMM members.

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**TogetherAll** is an online mental health platform and provides access to community and professional support 24 hours a day, 365 days a year. The service is proven to help those who are struggling with stress, isolation, anxiety, and other common mental health issues.

Click the link below to learn more about this valuable resource and to register yourself and your employees: **[www.togetherall.com](http://www.togetherall.com)**

For further information, contact:  
**Christian Jordan Lontajo** CEBS, GBA, RPA  
Program Manager, Employee Benefits  
Western Financial Group  
Cell: (204) 583-0193  
[Jordan.Lontajo@westernfg.ca](mailto:Jordan.Lontajo@westernfg.ca)

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or

[hroncall@peoplefirsthr.com](mailto:hroncall@peoplefirsthr.com)

MUNICIPAL LEADER - FALL 2023

ANNUAL REPORT 2023



PLUS: What Does the AMM Do for You? • Treaty Land Entitlement

Although snow has arrived across Manitoba, our Fall issue is hot off the press! Flip open the latest issue of the Municipal Leader to learn about our 25th Annual 2023 AMM Fall Convention as well as an update on our “Let’s Grow Manitoba Together” Provincial Election Campaign.

READ ONLINE

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WORKING TO ACHIEVE STRONG  
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It’s worth highlighting that this year marks a record number of policy successes in the history of AMM – with 21 municipal policy commitments!

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## Norma Will

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**From:** Association of Manitoba Municipalities (AMM) <amm+amm.mb.ca@ccsend.com>  
**Sent:** Wednesday, December 13, 2023 1:08 PM  
**To:** Norma Will  
**Subject:** AMM Western Director's Update - December 2023

### DECEMBER 2023 - AMM WESTERN DIRECTOR'S UPDATE



## AMM Western Director's Update

**Councillor Rhonda Coupland**  
**Councillor Scott Phillips**

As your AMM Board Directors, we are pleased to provide an update on the issues we discussed at the last Board meeting that was held on **December 7, 2023**.

While the AMM Board maintains the policy of confidentiality regarding ongoing discussions with the provincial government and stakeholders, we are pleased to share some of the topics with you.

If you should have any questions about any of the following items, please contact Nick Krawetz, AMM Director of Policy and Communications.



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## Manitoba Government Presents Throne Speech Welcoming ‘A New Day in Manitoba’

On November 21<sup>st</sup>, the [Speech from the Throne](#) was delivered, which opened the First Session of the 43<sup>rd</sup> Legislature.

The Speech focused on several key priority areas including:

- Tackling healthcare challenges to enhance recruitment and retention and ensuring accessible emergency services in local communities.
- Alleviating financial burdens by pausing the provincial gas tax, offering relief to families, small businesses, and municipalities.
- Working with municipalities and law enforcement to build safer communities; and
- Growing Manitoba’s economy and fostering job growth by encouraging investments in Manitoba industries.

Finally, the AMM welcomes the provincial commitment to collaborate with municipalities, ensuring predictability through the announcement of multi-year funding support. The AMM looks forward to actively collaborating with the government to grow Manitoba and build stronger communities.

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## Manitoba Government Announces Blue-Ribbon Infrastructure Panel, Westman Cabinet Office and Southern Manitoba Cabinet Office

On November 30<sup>th</sup>, the **Hon. Lisa Naylor**, Minister of Transportation and Infrastructure, announced at the 25<sup>th</sup> Annual AMM Convention that the Manitoba government is creating a [blue-ribbon infrastructure panel](#) to ensure Manitobans get the roads and highways they need. The blue-ribbon panel will be led by co-chairs Carly Edmundson, President, and CEO of CentrePort Canada, and Scott Phillips, a councillor for the Rural Municipality of Sifton.

Further, the Manitoba government also unveiled plans to establish a [Pembina Valley Regional cabinet office](#), led by the former mayor of Morden Brandon Burley. The office will provide a direct link to the provincial government for families, businesses, and community organizations to help grow the economy and improve health care in southern Manitoba. Additionally, Premier Wab Kinew, announced the establishment of a [new Westman Regional cabinet office](#) that will act as a liaison between families, businesses and community organizations in Westman and the Manitoba government. The introduction of these two cabinet offices signifies the Manitoba government’s commitment to implementing measures that prioritize the inclusion of municipal voices from across the province.

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## Proclamation of Municipal Government Awareness Week

On November 28<sup>th</sup>, the **Hon. Ian Bushie**, Minister of Municipal and Northern Relations, officially proclaimed November 27 to December 1 as the third annual Municipal Government Awareness Week. Municipal Government Awareness Week aligned with the annual AMM Fall Convention, which took place in Brandon from November 28-30, 2023.

The AMM hopes that the proclamation of Municipal Government of Awareness Week will become an annual tradition to help raise awareness of the roles and responsibilities of municipal governments as well as how they unify people and build stronger communities.

For more information, visit the [AMM Municipal Government Awareness Week Webpage](#).

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## Library Funding

In November, the Manitoba government passed the new *[Public Library Allocation of Grants Regulation](#)*, which will be effective as of April 1, 2023. The regulation consolidates all existing grant programs (removing the 8.50 per capita cap) for rural and northern public libraries and sets out the formula that will be used to calculate provincial operating grants to those public libraries. The new regulation incorporates all previously announced funding increases; and, as a baseline moving forward, all rural and northern public libraries will be eligible for the same level of provincial support as they received for their 2023 calendar (2023/24 fiscal) year.

Further, in November, the AMM met with the Department to further understand these regulation changes. The Department agreed to work with AMM to communicate these changes leading up to April 1, when these changes come into effect.

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**Seasons Greetings!**  
**May the holiday season be filled with joy, warmth, and safety!**

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## STAY CONNECTED

AMM and MMA members are encouraged to contact AMM staff if they have questions or concerns regarding any municipal policy issue. Please contact Nick Krawetz, AMM Director of Policy and Communications, at 204-856-2371 or [nkrawetz@amm.mb.ca](mailto:nkrawetz@amm.mb.ca).

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## Norma Will

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**From:** Association of Manitoba Municipalities (AMM) <amm+amm.mb.ca@ccsend.com>  
**Sent:** Friday, December 22, 2023 1:01 PM  
**To:** Norma Will  
**Subject:** AMM Bulletin - December 22, 2023



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## News Bulletin

AMM news and updates right in your inbox

December 22, 2023

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**LATEST UPDATES**



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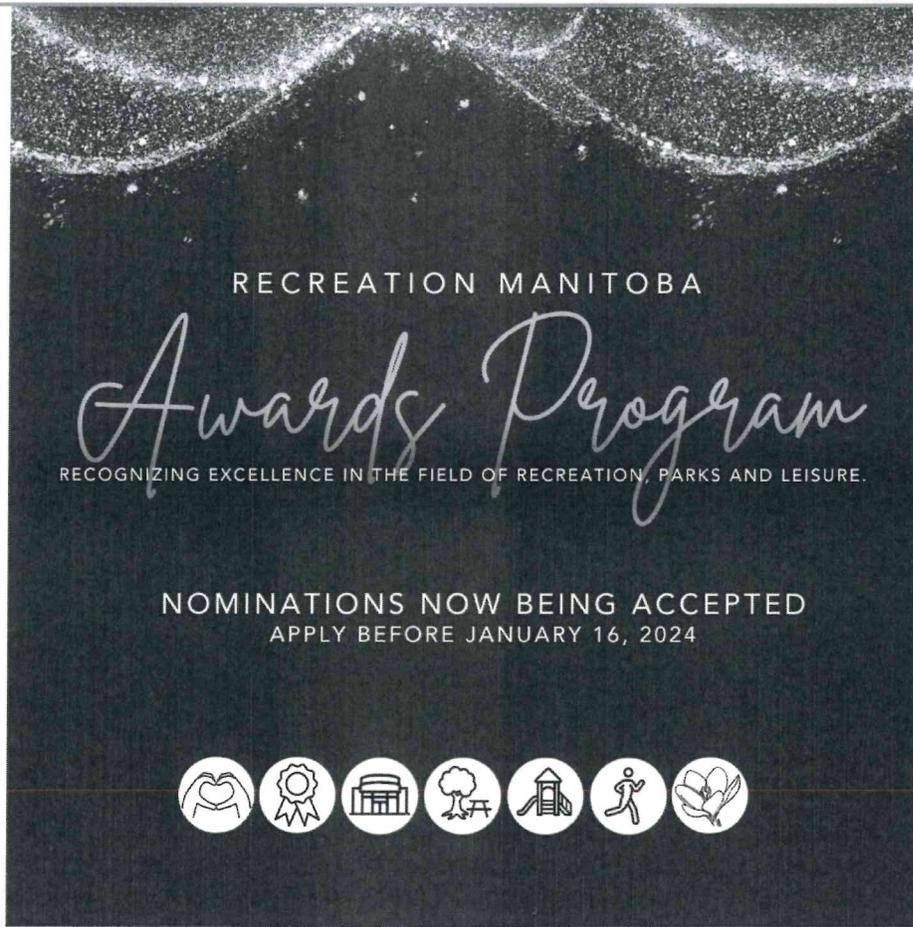
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## **Recreation Manitoba - Connect 2024**



**Recreation Manitoba** is hosting its President's Luncheon and Awards Ceremony presented by the Association of Manitoba Municipalities on **Friday, March 15, 2024**, as part of the Connect 2024 Conference. The nomination period is now open and closes on **January 16, 2024**.

We are asking individuals across all municipalities to take the time to nominate a deserving individual, group, organization or facility for one of these distinguished awards. It recognizes the effort and dedication of individuals or groups of individuals who make an outstanding contribution towards the advancement of recreation, parks and leisure in Manitoba. The categories are People & Community, Facility, Nature, Health & Wellbeing alongside the Therapeutic Recreation Award of Excellence and the Prairie Crocus Award.

More information about each of the awards and the nomination form can be found online at <https://recreationmb.ca/Awards-Program>

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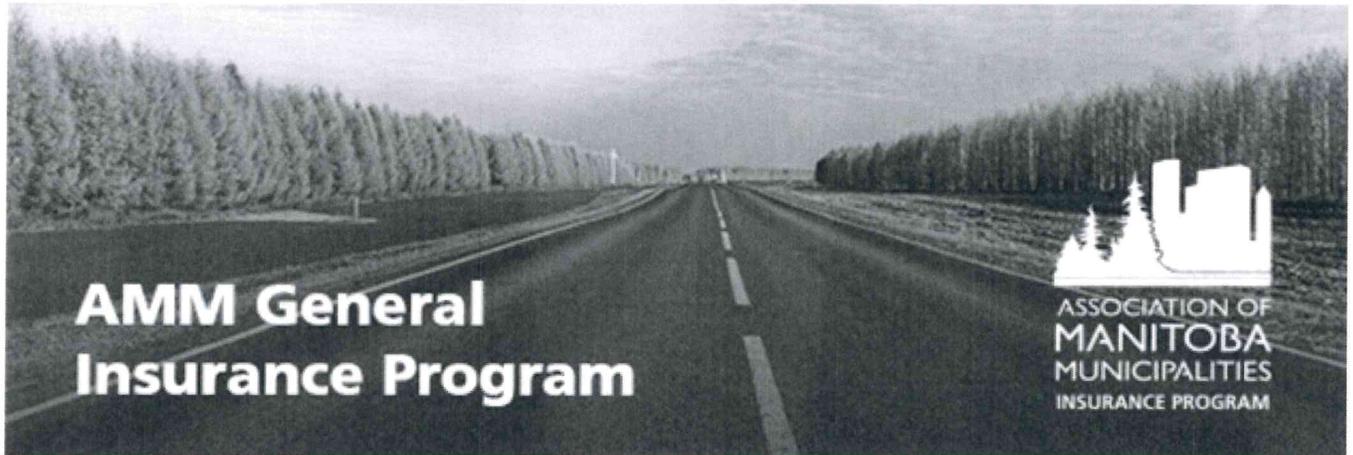
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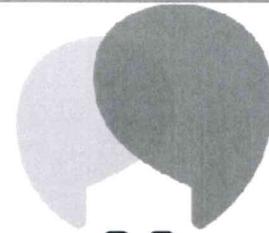
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For further information, contact:

**Christian Jordan Lontajo** CEBS, GBA, RPA

Program Manager, Employee Benefits

Western Financial Group

Cell: (204) 583-0193

[Jordan.Lontajo@westernfg.ca](mailto:Jordan.Lontajo@westernfg.ca)

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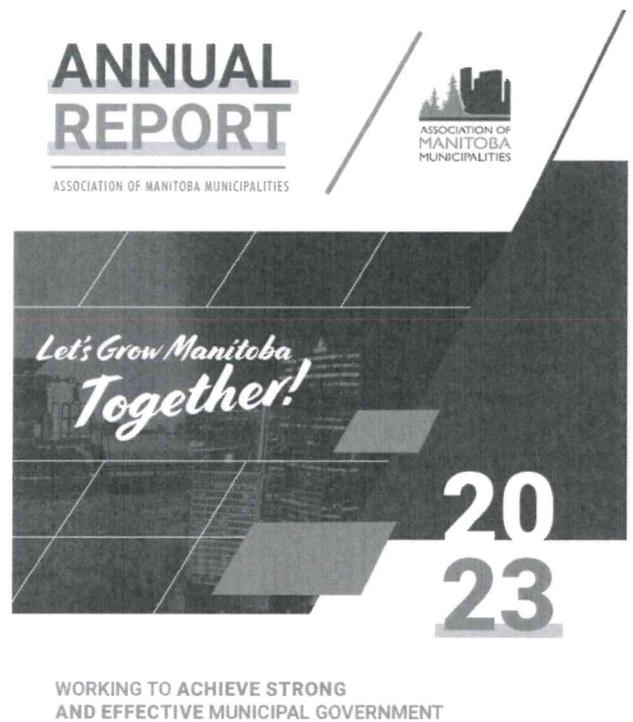
December 2023

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**MUNICIPAL LEADER - FALL 2023**



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**Joni Swidnicki**

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**From:** Association of Manitoba Municipalities (AMM) <amm+amm.mb.ca@ccsend.com>  
**Sent:** Friday, December 22, 2023 1:02 PM  
**To:** Joni Swidnicki  
**Subject:** AMM Bulletin - December 22, 2023

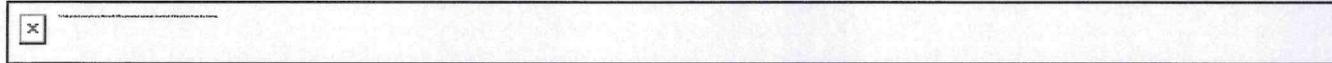


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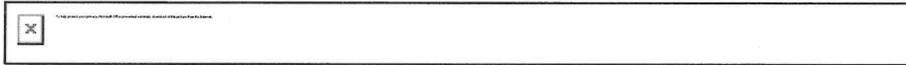
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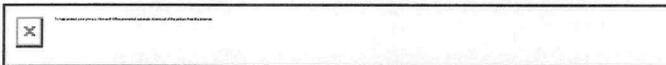
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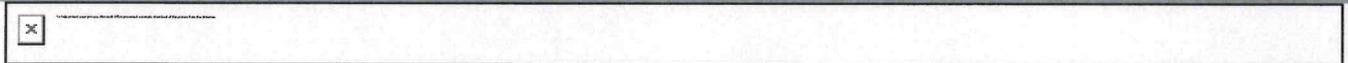


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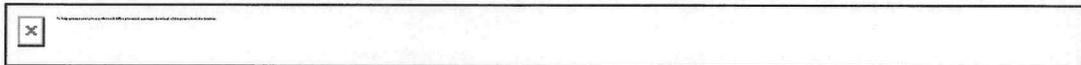
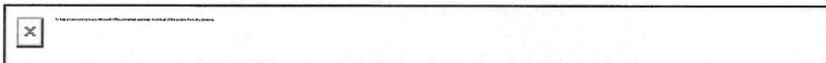
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We are pleased to also attach an **updated contact sheet for your AMM Insurance Program Service Team**, here at Western Financial Group.

-Your AMM Insurance Service Team



**TogetherAll** – a mental health platform for all AMM members.

Western Financial Group in partnership with the AMM are proud to provide access through to the TogetherAll platform – a powerful mental health support resource for all members, **premium free**.

**TogetherAll** is an online mental health platform and provides access to community and professional support 24 hours a day, 365 days a year. The service is proven to help those who are struggling with stress, isolation, anxiety, and other common mental health issues.

Click the link below to learn more about this valuable resource and to register yourself and your employees: [www.togetherall.com](http://www.togetherall.com)

For further information, contact:  
**Christian Jordan Lontajo** CEBS, GBA, RPA  
Program Manager, Employee Benefits  
Western Financial Group  
Cell: (204) 583-0193  
[Jordan.Lontajo@westernfg.ca](mailto:Jordan.Lontajo@westernfg.ca)

## Human Resource Program

### Upcoming Workshops & Events

Get updates on upcoming workshops and the latest HR trends. Subscribe to HResource

**SUBSCRIBE**

### All Diversity Dimensions

**December 2023**

### **Have an HR question?**

Contact HR onCall

**1-866-899-1340**

or

[hroncall@peoplefirsthr.com](mailto:hroncall@peoplefirsthr.com)

### **MUNICIPAL LEADER - FALL 2023**

Although snow has arrived across Manitoba, our Fall issue is hot off the press!

Flip open the latest issue of the Municipal Leader to learn about our 25th Annual 2023 AMM Fall Convention as well as an update on our "Let's Grow Manitoba Together" Provincial Election Campaign.

**READ ONLINE**

### **ANNUAL REPORT 2023**

It's worth highlighting that this year marks a record number of policy successes in the history of AMM – with 21 municipal policy commitments!

**READ ONLINE**

## IMPORTANT LINKS

**E-subscribe to the Municipal Leader Magazine**

### **Classified Ads**

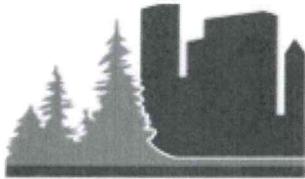
Buy and sell your municipal equipment!  
Post your advertisement [here](#)

**Job Postings**

## Norma Will

---

**From:** Association of Manitoba Municipalities (AMM) <amm+amm.mb.ca@ccsend.com>  
**Sent:** Friday, January 5, 2024 3:45 PM  
**To:** Norma Will  
**Subject:** AMM Bulletin - January 5, 2024



ASSOCIATION OF  
MANITOBA  
MUNICIPALITIES

## News Bulletin

AMM news and updates right in your inbox

January 5, 2024

**Dear Subscriber,**

We hope you enjoy this copy of the AMM News Bulletin. Click [HERE](#) to download a PDF version.

## LATEST UPDATES

**Volunteer Manitoba - AMM Community Leadership Award**

VM

**NOMINATE**

**VOLUNTEERS!**

FOR THE

ASSOCIATION OF  
MANITOBA  
MUNICIPALITIES

**THE ASSOCIATION OF MANITOBA  
MUNICIPALITIES (AMM)  
COMMUNITY LEADERSHIP AWARD**

**40<sup>TH</sup> ANNUAL  
VOLUNTEER  
AWARDS**

**DEADLINE!  
JAN. 15**

**VOLUNTEERMANITOBA.CA**

In partnership with Volunteer Manitoba, we are thrilled once again to seek nominations for the **AMM's Community Leadership Award!**

Nominate today by clicking here: <https://volunteermanitoba.ca/awards.php>

Nomination deadline: **January 15, 2024**

---

**Community Economic Development Training Opportunities**



The MB Community Edge Municipal Capacity Building Project is an initiative that will deliver CED capacity building training to over 300 municipal officials and community leaders across all rural and northern Manitoba. The project will see Community Edge, Manitoba's CED Certification Program, offered in ten regional centres across the province. Sessions will be offered with two modules/day in each region.

The four modules are valued at \$900 but are being offered at an amazing rate of **\$50 per day (\$25/module)** thanks to funding made available through the Prairies Rural Opportunities Fund 2.0. The project is being supported by Manitoba Community Futures Offices.

The dates for the next five sessions are noted ***HERE***. Three northern Manitoba sessions will be announced closer to the spring. Space is limited so encourage interested participants to sign-up ASAP to ensure a seat (full day registration required) . **This is an excellent opportunity to learn CED essentials and share experiences with other colleagues right here in the region.** Don't miss out – sign up today at ***<https://heartland.commongoalsapp.com/Register>***

---

## Critical Minerals Infrastructure Fund

The Critical Minerals Infrastructure Fund (CMIF) will provide up to \$1.5 billion in federal funding over 7 years for clean energy and transportation infrastructure projects necessary to enable the sustainable development and expansion of critical minerals in Canada.

There will be calls for proposals launched over the course of this 7-year program. The first call for proposals is open now, with up to \$300 million in contribution funding available.

**[CMIF program page](#)**

**[CMIF applicant guide](#)**

**[Canadian Critical Minerals Strategy](#)**

**[Critical Minerals Centre of Excellence concierge service](#) and **[meeting request form](#)****

**[CMIF Overview - Powerpoint - English](#)**

**[CMIF Overview - Powerpoint - French](#)**

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**RRC**  
**POLYTECH**

## Manitoba Building Code Winter Courses

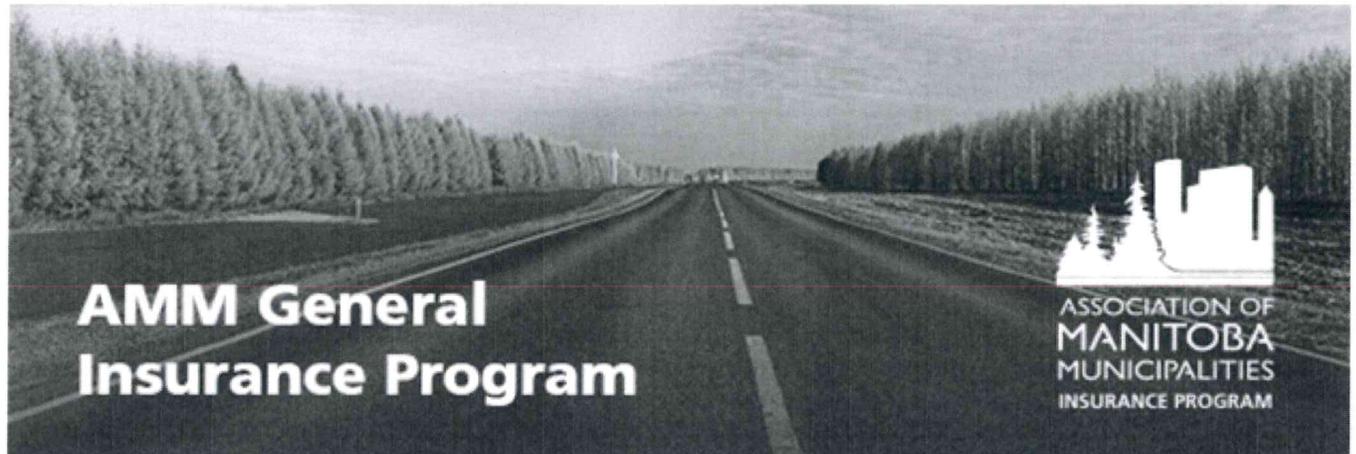
Full Course and Exam Information

Registration and Payment Information

Email questions and completed registration forms to [techsolutions@rrc.ca](mailto:techsolutions@rrc.ca)

## AMM PROGRAMS & SERVICES

### Insurance Program



#### Re: AMM General Insurance Program – Claims Reporting and Contacts

In close partnership with our dedicated in-house claims service team, we are enclosing a **summary of what to expect when a new claim is reported**, and the individual parties involved throughout your claim.

At Western Financial Group – we take our responsibility for your claims experience very seriously. In addition to your Claims Support Team, you can also expect the following from your Commercial Service Team:

#### Claims Support:

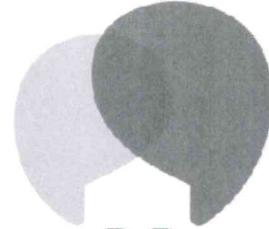
- Receive and report your claims, same day
- Resource for reviewing existing coverage, and wordings
- Provide support and assist in file escalation, as needed

#### General Service Expectations:

- Prompt attention to your phone calls and messages same or next business day
- Emails to be acknowledged same or next business day
- Dedicated professional and knowledgeable service team

We are pleased to also attach an **updated contact sheet for your AMM Insurance Program Service Team**, here at Western Financial Group.

**-Your AMM Insurance Service Team**



# togetherall

**TogetherAll** – a mental health platform for all AMM members.

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For further information, contact:

**Christian Jordan Lontajo** CEBS, GBA, RPA

Program Manager, Employee Benefits

Western Financial Group

Cell: (204) 583-0193

[Jordan.Lontajo@westernfg.ca](mailto:Jordan.Lontajo@westernfg.ca)

**Human Resource Program**

# PEOPLE FIRST

## HR SERVICES

A division of People Corporation

### Upcoming Workshops & Events

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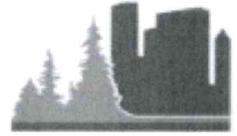
**1-866-899-1340**

or

[hroncall@peoplefirsthr.com](mailto:hroncall@peoplefirsthr.com)

**MUNICIPAL LEADER - WINTER 2024**

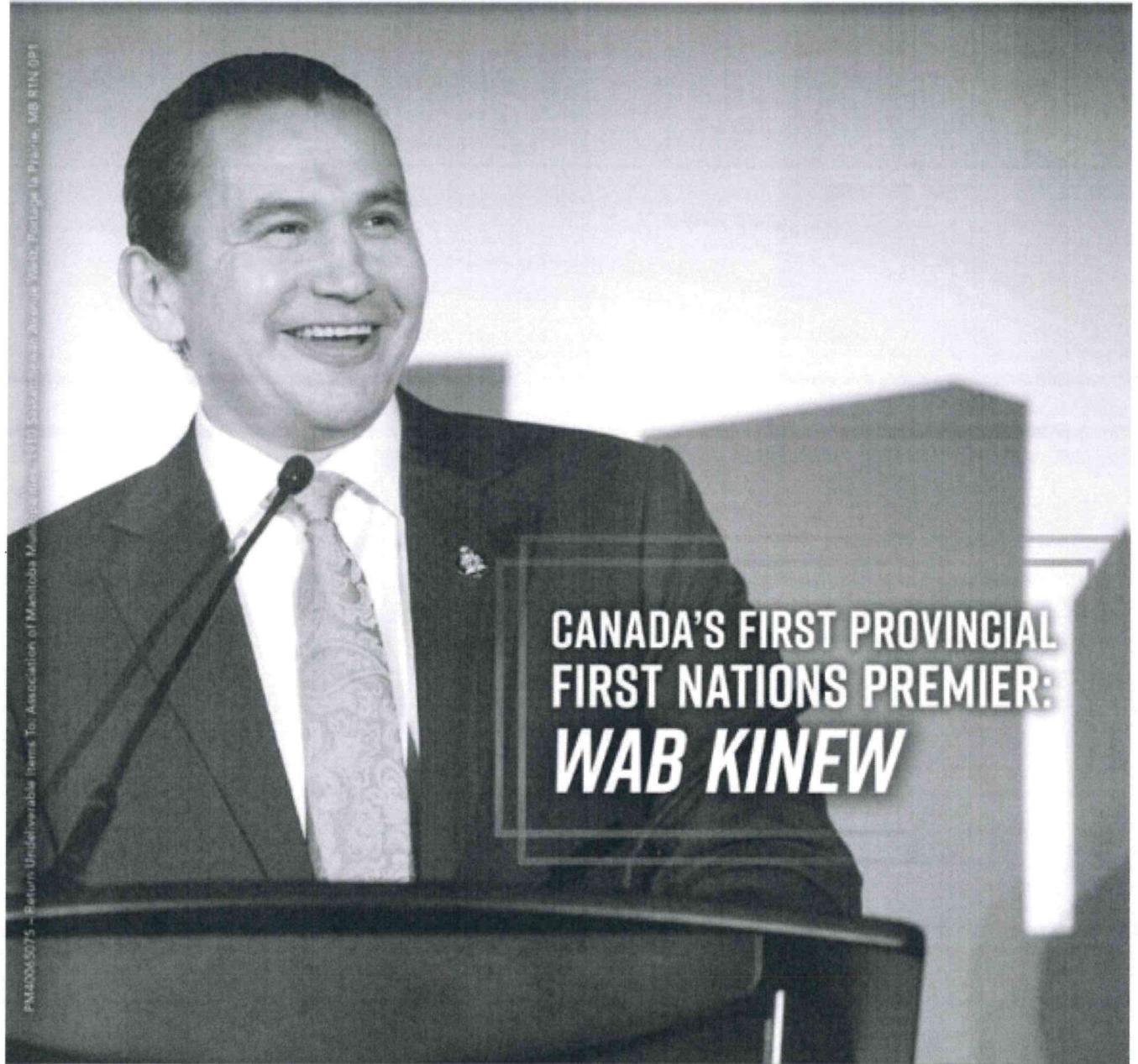
# Municipal **LEADER**



ASSOCIATION OF  
MANITOBA  
MUNICIPALITIES

WINTER 2024

The Magazine of the



**CANADA'S FIRST PROVINCIAL  
FIRST NATIONS PREMIER:  
*WAB KINEW***

PM00045075 - Return Undeliverable Items To: Association of Manitoba Municipalities, 110 Saskatchewan Avenue West, Brandon, MB R7N 0P1

**PLUS: AMM Fall Convention Recap • 2023 Meeting with the Provincial Cabinet**

New year, continued momentum! Check out the Winter 2024 issue of the Municipal Leader! Along with regular columnists, meet Manitoba's new Premier, the Hon. Wab Kinew, along with the Provincial Cabinet, recap our Fall Convention, and read how the Canadian Centre for Cyber Security can help your municipality and more.

[READ ONLINE](#)

## IMPORTANT LINKS

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Post your municipal job [here](#)

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ASSOCIATION OF  
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Association of Manitoba Municipalities (AMM)  
1910 Saskatchewan Ave. W, Portage La Prairie, MB R1N 0P1, Canada

Association of Manitoba Municipalities (AMM) | 1910 Saskatchewan Ave. W, Portage la Prairie, R1N 0P1 Canada

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## Joni Swidnicki

---

**From:** Laura Wallis <reachinghome@bnrc.ca>  
**Sent:** Tuesday, January 9, 2024 3:26 PM  
**Subject:** Call For Participation - Rural & Remote Advisory Board 2024  
**Attachments:** Call for Participation\_Info\_2024\_RR.pdf; Call for Participation\_Application\_2024\_RR.docx

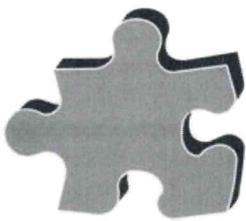
Good afternoon,

The *Rural & Remote Advisory Board for Homelessness* in Rural Manitoba is seeking new members from Rural & Remote communities outside of Winnipeg and Brandon. The Board's key role is to make funding recommendations for the federal government's Reaching Home Homelessness Strategy Investment. If you or anyone at your organization is interested in this opportunity, please review the attached Information Package. **The application deadline is Tuesday, February 6<sup>th</sup>, 2024.** Please feel free to share this information throughout your networks.

Please let me know if you have any questions or require any further information.

Thank you,

Laura



**BNRC**

BRANDON  
NEIGHBOURHOOD  
RENEWAL  
CORPORATION  
[www.bnrc.ca](http://www.bnrc.ca)

*Laura Wallis*

(she/her)

Reaching Home Coordinator: Rural & Remote

440 Rosser Ave, Brandon MB R7A 0K3  
[reachinghome@bnrc.ca](mailto:reachinghome@bnrc.ca)  
204-729-2490 ext. 106

---

The BNRC is located on unceded Treaty 2 territory - the land of the Anishinaabeg, Cree, Oji-Cree, Assiniboine, Dakota, and Dene Peoples, and home of the Metis Nation. We acknowledge harms, past and present, and we dedicate our efforts to community development that supports reconciliation and collaboration.

# Rural & Remote Advisory Board for Homelessness

## CALL FOR PARTICIPATION

### Reaching Home: Canada's Homelessness Strategy

#### WINTER 2024

The **closing date** for receiving applications is **Tuesday, February 6<sup>th</sup>, 2024**  
at the following electronic address:

Laura Wallis, BNRC Community Entity [ReachingHome@bnrc.ca](mailto:ReachingHome@bnrc.ca)

---

**Brandon Neighbourhood Renewal Corporation**  
440 Rosser Ave.  
Brandon, Manitoba  
R7A 0K3

Brandon Neighbourhood Renewal Corporation is seeking interested community representatives to fill current and future vacancies in the **Rural & Remote Advisory Board**. We are accepting applications from individuals representing the Rural & Remote communities of Manitoba, and will not be accepting submissions from residents of the City of Brandon at this time.

For enquiries please call Laura Wallis at (204) 729-2490 Ext 106  
or e-mail at [ReachingHome@bnrc.ca](mailto:ReachingHome@bnrc.ca)

## **Reaching Home**

The Government of Canada's redesigned homelessness program launched April 1, 2019, following the conclusion of the previous Homelessness Partnering Strategy. **Reaching Home: Canada's Homelessness Strategy (RH)** is a \$2.2 billion investment, designed to support the goals of the National Housing Strategy, in particular, to support the most vulnerable Canadians in maintaining safe, stable and affordable housing, and to reduce chronic homelessness nationally by 50% by 2027-2028.

Reaching Home is a community-based program aimed at preventing and reducing homelessness by providing direct support and funding to Designated Communities (urban centers), Indigenous communities, territorial communities and rural and remote communities across Canada.

The Brandon Neighbourhood Renewal Corporation (BNRC) plays an instrumental role in supporting the development of solutions to homelessness in your community. The BNRC entered into agreements with Infrastructure Canada' (INFC) to act as the Community Entity (CE) in rural Manitoba to administer the **Rural and Remote Homelessness, RH Indigenous Homelessness, and Brandon Designated Homelessness** funding streams effective April 1, 2019 to March 31, 2028.

**Those interested in applying should be aware that participation on the Rural & Remote Advisory Board is voluntary, and there is no monetary compensation.**

## **The Rural & Remote Advisory Board**

The Rural & Remote Advisory Board on homelessness is the local organizing committee mandated to:

- Set direction for addressing homelessness in rural Manitoba;
- Provide advisory services relevant to the delivery of Infrastructure Canada's (INFC) Reaching Home (RH) Rural & Remote Homelessness funding provided in rural Manitoba;
- Provide advice and guidance in the assessment of proposals and recommend projects for funding to the Community Entity (CE);
- Coordinate efforts to address homelessness in the community;
- Achieve broad and inclusive board representation;
- Coordinate partnerships with community organizations and individuals.
- Develop RAB terms of reference and other policies and procedures central to the functions of the RAB including membership application, roles and responsibilities of the chair, chair selection procedures, conflict of interest guidelines and procedures for proposal assessment and recommendation.

## **Roles and responsibilities**

The Rural & Remote Advisory Board is responsible for the following key areas:

- Assess and recommend projects for funding to the Community Entity.
  - The Rural & Remote Advisory Board is expected to undergo this process with a comprehensive understanding of the local homelessness priorities in their community.
  - Members must recuse themselves in situations where they have ties to proposed projects.
- Being representative of the community.
  - The Rural & Remote Advisory Board is responsible for recruiting members, and is expected to ensure that its composition has broad and inclusive representation.

## Composition

The composition of the Rural & Remote Advisory Board is expected to be reflective of the homeless population groups within the local community (for example, youth, Indigenous peoples and survivors of domestic violence) including those with lived experience of homelessness.

- Participation on the Rural & Remote Advisory Board is especially encouraged from:
  - Individuals with lived experience of homelessness
  - Indigenous people and organizations, Friendship Centres; Indigenous housing organizations
  - Youth and youth serving organizations, including Child Welfare agencies
  - Organizations serving women/families fleeing violence
  - Organizations serving seniors
  - Newcomer serving organizations
  - The private sector
  - Police and correctional services
  - Landlord associations and/or the housing sector
  - Health organizations, including hospitals and other public institutions, and organizations focused on mental health and addictions
  - Veteran Affairs Canada or Veterans-serving organizations
- Rural & Remote Advisory Boards ex-officio representation to include Infrastructure Canada, the Community Entity, the Province of Manitoba, who will advise on program eligibility requirements, and guide the Rural & Remote Advisory Board where significant changes to the program are introduced.

## Selection of Members

Applicants will also need to be aware of the following principles and should take these into consideration when submitting his/her application as they will be used by the selection committee:

- The members of the Advisory Boards should be passionate about homelessness issues in Manitoba and should have the best interest of rural Manitoba communities at heart. Members must work collaboratively and respectfully within Advisory Boards as a whole. Candidates must be able to demonstrate positive working relationships within the homelessness and housing communities of rural Manitoba.
- The make-up of an Advisory Board should reflect as many sectors of the community of rural Manitoba as possible.
- Selection to an Advisory Board is based on an individual's qualifications and experiences and they will be notified by the BNRC if they are a successful applicant.
- Interested applicants must email applications to Laura Wallis [ReachingHome@bnrc.ca](mailto:ReachingHome@bnrc.ca) **on or before Tuesday, February 6<sup>th</sup>, 2024.**

# Application for New Members Rural & Remote Advisory Board

---

- Applicants are encouraged to review the Information Package prior to completing this application.
- This is an electronic form that can be completed on a computer, printed, signed, scanned and then e-mailed to the address below.
- Please return via e-mail to BNRC Community Entity Coordinator  
Laura Wallis, [ReachingHome@BNRC.ca](mailto:ReachingHome@BNRC.ca) by Tuesday, February 6<sup>th</sup>, 2024.

## TO BE COMPLETED BY APPLICANT

### 1. Personal Information

|                        |                        |                     |                    |
|------------------------|------------------------|---------------------|--------------------|
| <b>Name:</b>           | <u>Name</u>            | <b>Telephone #</b>  | <u>Telephone</u>   |
| <b>E-mail:</b>         | <u>Email</u>           | <b>Cell #</b>       | <u>Cell Phone</u>  |
| <b>Organization:</b>   | <u>Organization</u>    |                     |                    |
| <b>Mailing Address</b> | <u>Mailing Address</u> | <b>Postal Code:</b> | <u>Postal Code</u> |

### 3. Eligibility Criteria (please make an "x" next to your response)

a. Do you meet the residency requirement (see below)?  yes  no

**Residency Requirement:**

- *Rural and Remote Advisory Board members may be from rural Manitoba excluding Winnipeg.*

b. Are you available to make a 3-year commitment to the Advisory Board?

yes  no

c. Are you willing to sign and abide by Conflict of Interest guidelines?

yes  no

d. Are you available to attend one meeting in Brandon (or by teleconference) per year and four to six teleconferences per year?  yes  no

e. Are you willing to commit the time to read and provide feedback on submitted proposals?

yes  no

f. Are you willing to be accountable for the decisions made?  yes  no

**4. What is your background and experience related to homelessness in Rural Manitoba?**  
**(Limit of 1400 characters/about 200 words)**

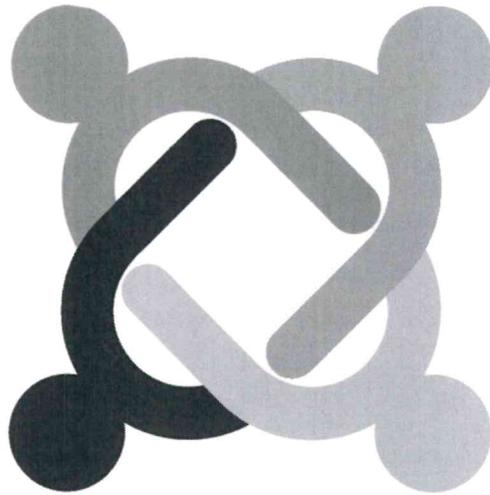
Click or tap here to enter text.

- *Thank you very much for your application. Selection to the Rural & Remote Advisory Board is based on an individual's qualifications and experiences. Successful applicants will be notified.*

**Name:** Click or tap here to enter text.

**Date:** Click or tap here to enter text.

**Signature:** \_\_\_\_\_



# COMMUNITY PROJECT

**Application Form 2024**

*Every Project, Every Partnership*  
**BUILDS RURAL MANITOBA**



The Construction Association of Rural Manitoba wants to partner with its members and communities throughout rural Manitoba to provide financial and/or in-kind contributions towards construction projects that will enhance and enrich the lives of residents within your community and region. CARM invites you to submit the following application form by March 30, 2024.

**Project Criteria:**

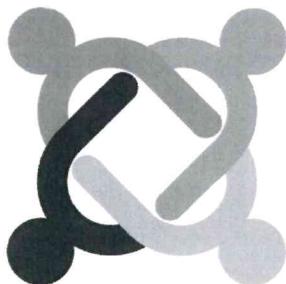
- The project construction-based.
- The project is for the betterment of the community-at-large and benefits more than one user group.
- The project is for a non-profit or charitable organization.
- Work will be specific to a particular project rather than part of general fundraising activities.
- An opportunity exists for donations-in-kind of construction labour and/or materials.
- Other funding sources have been established.
- Project to be completed in a timely fashion.
- Projects must be endorsed and supported by a CARM member who will act as the liaison to the CARM Board of Directors throughout the project.
- CARM will have signage at the project site once completed.
- A full application form with supporting documents is included with initial submission due March 30, 2018.
- Applicant must be willing to present their project proposal to the CARM Board of Directors, if required, for further questions and opportunity discussions.

**The deadline for applications is March 30, 2024**

Please submit the following application form and any supporting documents to:

**Mail:** CARM Community Project Application 2024  
ATT: Executive Director  
Unit B, 950-10th Street  
Brandon, MB R7A 6B5

**Email:** [executive.director@carm.ca](mailto:executive.director@carm.ca)



**COMMUNITY PROJECT**

***Every Project, Every Partnership***

**BUILDS RURAL MANITOBA**

**COMMUNITY PROJECT APPLICATION FORM 2024**

**Section One: CARM Member Information**  
(Project Manager & Liason to CARM Board of Directors)

Company Name: \_\_\_\_\_

Address: \_\_\_\_\_

Town: \_\_\_\_\_

Postal Code: \_\_\_\_\_

Project Contact Person: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

**Section Two: Applying Organization Information:**

Name of Organization: \_\_\_\_\_

Name of Project: \_\_\_\_\_

Site Location of Project: \_\_\_\_\_

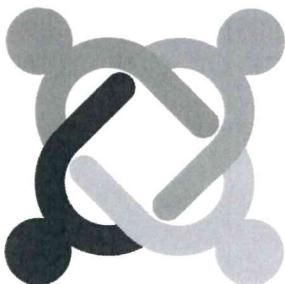
Organization Main Contact Information:

Name \_\_\_\_\_

Organization Title (if applicable) \_\_\_\_\_

Phone \_\_\_\_\_

Email \_\_\_\_\_



**COMMUNITY PROJECT**

*Every Project, Every Partnership*

**BUILDS RURAL MANITOBA**

**Section Three: Project Information & Details  
To be completed by the applying organization**

Please attach documents responding to the following. The more detail that can be provided enables the selection committee to evaluate, screen and score the application fairly.

- (1) Detailed description of the project, scope of work requiring assistance, drawings or diagrams if available.
- (2) Detail of financial assistance or funding already secured, to be secured and/or declined from other sources.
- (3) Detail of financial assistance requested from CARM. Please be as specific as possible.
- (4) In-kind assistance or opportunities requested from CARM such as materials or labour. Please be a specific as possible.
- (5) Detailed description of target groups served by completion of this project, short and long term benefits this project will bring to the community and/or region
- (6) Other organizations or partners working with the applicant to accomplish completion of the project. Please include contact name, phone number and email.

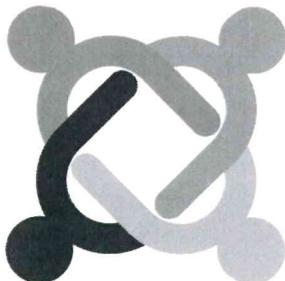
Is there a visible location for CARM signage upon completion of the project?

Yes    No

If required, will there be a representative for this application available to present further information or details to the CARM Board of Directors in spring 2024?

Yes    No

**Organization Contact Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_



**COMMUNITY PROJECT**

***Every Project, Every Partnership***

**BUILDS RURAL MANITOBA**



## Norma Will

---

**From:** Eco-Ouest <info@eco-ouest.com>  
**Sent:** Tuesday, January 9, 2024 3:59 PM  
**To:** Norma Will  
**Subject:** You're Invited! Workshops on Disaster Mitigation for Municipalities

[View this email in your browser](#)



## **Climate Adaptation and Disaster Mitigation Workshops**

Supporting our shared goals toward  
building resilient communities.

**Brought to you by Eco-West Canada  
in partnership with  
Manitoba's Emergency Management Organization  
& the department of Environment and Climate Change**

---

### **Locations & Dates:**

- Killarney - Feb 7
  - Morden/Winkler - Feb 8
  - Northern Manitoba - TBD
  - Gimli - Feb 14
  - St-Pierre-Jolys - Feb 15
  - Elkhorn Resort - Feb 20
- (Register your interest)

---

## Move from reactive to proactive – help your community become resilient to future disasters at this free 1-day workshop.

From wildfires to flooding, many Manitoba communities are already at risk of disasters that are made worse by climate change.

Climate change is driving even more severe weather, and more frequent incidents that affect greater numbers of Manitobans.

Adapting to climate change means Manitobans need to be better prepared. That's why Eco-West is partnering with EMO and the Province of Manitoba to host workshops for municipalities to better understand what communities need to manage their risk.

Explore how climate adaptation and disaster mitigation planning can help build resilient communities.

These workshops will:

1. Provide an opportunity to develop **collaborative projects** and **build partnerships**.
2. Move the broader discussion in emergency management from repair to prevention. This includes identifying the value of climate adaptation and **disaster risk reduction** in local planning and learning about **opportunities to fund** these activities.
3. **Inform Manitobans** on how best to engage on local climate adaptation and disaster mitigation planning.

4. Learn about the **valuable tools and services available** to help local decision makers build climate and disaster prepared communities.

**Who should attend?**

- Mayors, Reeves or Councillors
- Senior administrators, such as the CAO or Assistant CAO
- Representatives from watershed districts
- Manitoba government officials
- Public Works
- Municipal Emergency Coordinators

Together we can build even more resilient communities who have the action plans and resources to adapt and mitigate the effects of climate change.

These workshops are **FREE** to attend. There are **six locations** throughout Manitoba between February 7 and 20.

Review the agenda for the 1-day workshop & register for the workshop in your region.

**AGENDA & REGISTER**

## Norma Will

---

**From:** SARA [PNR] <SARA.PNR@EC.gc.ca>  
**Sent:** Tuesday, December 12, 2023 10:54 PM  
**To:** admin@boissevain.ca; office@brendawaskada.ca; colleen.mullin@cartwrightroblin.ca; info@cartwrightroblin.com; admin@delowin.ca; info@emersonfranklin.com; info@mgsc.ca; info@mglgov.ca; info@killarney.ca; rmlorne@mymts.net; fina@louisemb.com; cao@norfolktreherne.ca; ncl@rmofnorthcypress.ca; office@northnorfolk.ca; Norma Will; Cheryl Fraser; admin@pembina.ca; info@rhinelandmb.ca; admin@riverdalemb.ca; sg.cao@mtsmail.ca; info@twoborders.ca; info@westlake-gladstone.ca; office@rmofargyle.ca; cao@rmofarmstrong.com; admin@rmofbrokenhead.ca; info@rmofcartier.ca; coldwell@mymts.net; cao@gov.cornwallis.mb.ca; info@rmdesalaberry.mb.ca; info@rmofdufferin.com; administration@eaststpaul.com; info@elton.ca; info@rmofgrey.ca; general@hanovermb.ca; admin@rmofheadingley.ca; reception@rmlabroquerie.ca; info@rmofmacdonald.com; mintoodanah@wcgwave.ca; info@rmofmontcalm.com; info@rmofmorris.ca; info@rmfoakview.ca; office@rmofpiney.mb.ca; accounts@rmofpipestone.com; info@rmofportage.ca; admin@rmofprairielakes.ca; admin@rmofreynolds.com; info@ritchot.com; info@rockwood.ca; caormofroland@gmail.com; info@rmofrosser.com; admin@rmofsifton.com; info@rmofspringfield.ca; info@rmofstandrews.com; info@rmofstclements.com; info@rmstfrancois.mb.ca; rmstlaur@mymts.net; info@rmofstanley.ca; info@rmofsteanne.com; inquiries@rmofstuartburn.com; info@rmtache.ca; info@rmofthompson.com; rm.office@rmofvictoria.com; info@wallace-woodworth.com; info@weststpaul.com; office@rmofwhitehead.ca; admin@rmwoodlands.ca  
**Cc:** jeff.bereza@gov.mb.ca; lbereza@amm.mb.ca; neserio@amm.mb.ca; dvolkov@amm.mb.ca; SARA [PNR]  
**Subject:** Public Comment Period\_Proposed Amendment to Schedule 1 of Species at Risk Act\_B18S\_RMs\_MB  
**Attachments:** B18 Simple\_CG1 Proposed Listing Order\_9Dec2023.pdf; Plains Hog-nosed Snake\_HR.pdf; Chestnut-collared Longspur\_HR.pdf; Manitoba Oakworm Moth\_HR.pdf

Good Afternoon Rural Municipalities of Manitoba,

On Saturday, December 9, 2023, a proposed Order to amend Schedule 1 of the *Species at Risk Act* (SARA) was published in Part I of the *Canada Gazette* for the Chestnut-collared Longspur and nine other wildlife species. Three of these species are found in the Prairie Provinces: Plains Hog-nosed Snake and the Manitoba Oakworm Moth are proposed to be added/listed as Special Concern species, and the Chestnut-collared Longspur is proposed for up-listing from Threatened to Endangered.

**This marks the beginning of a 30-day public comment period on the RIAS/proposed Order**, that will end on **Monday January 8, 2024**. Please note that we have only sent this notification to the local RM offices that fall within the range of one or more of the three Prairie species. (see Species Fact sheets attached for more information).

The proposed Order and the Regulatory Impact Analysis Statement (RIAS) are in the attached PDF, and can be found on the Species at Risk Registry here: [Canada Gazette, Part 1, Volume 157, Number 49: Order Amending Schedule 1 to the Species at Risk Act \(Chestnut-collared Longspur and Nine Other Wildlife Species\)](#). The RIAS is a social and economic analysis of the comments received during the pre-listing consultation periods held previously (in 2021, labeled as Batch 18), and informs the Minister's final recommendation on whether to amend Schedule 1 and list/reclassify/remove a species or not.

**Here is where you can find information in the pdf (see p. 3762-3794):**

- Regulatory Impact Assessment Statement (RIAS) Starts on p. 3762
- Background on Species and their COSEWIC Assessment begins on p.3763
- Consultation process for the Batch 18 pre-listing consultations begins on p.3767
  - Summary of the comments received begins on p. 3768
- RIAS Analysis begins on p. 3770
- Socio-economic and cultural values for Indigenous peoples begins on p.3772
- Summary of the costs and benefits begins on p.3785
- Proposed Order begins on p. 3792

If you would like to provide comments on the proposed amendments to Schedule 1, you can enter them directly on-line. Please review the submission instructions (here: <https://canadagazette.gc.ca/consult/consult-eng.html#a1>) and submit your comments on the Canada Gazette, Part 1, Volume 157, Number 49: Order Amending Schedule 1 to the Species at Risk Act (Chestnut-collared Longspur and Nine Other Wildlife Species). Comments that comply with the Canada Gazette’s terms of use will be posted verbatim on Canada Gazette, Part I after the consultation period is closed.

At the close of the comment period, the Minister of the Environment will take into consideration comments and any additional information received and make a final listing recommendation to the Governor in Council for each species. If a species is “listed”, a recovery strategy or a management plan must be published within the timelines set out in SARA.

**Species proposed for addition or reclassification to Schedule 1 of SARA (Prairie species highlighted in yellow)**

| Taxon  | Species                    | Scientific Name                | Range      |
|--|----------------------------|--------------------------------|------------|
| <b>Species proposed for addition to Schedule 1 (9)</b> |                            |                                |            |
| <b>Endangered (5)</b>                                  |                            |                                |            |
| Molluscs   | Shagreen                   | <i>Inflectarius inflectus</i>  | ON         |
| Molluscs   | Toothed Globe              | <i>Mesodon zaletus</i>         | ON         |
| Arthropods   | Reversed Haploa Moth       | <i>Haploa reversa</i>          | ON         |
| Plants   | Gillman's Goldenrod        | <i>Solidago gillmanii</i>      | ON         |
| Mosses   | Slender Yoke-moss          | <i>Zygodon gracilis</i>        | BC         |
| <b>Threatened (1)</b>                                  |                            |                                |            |
| Molluscs   | Carolina Mantleslug        | <i>Philomycus carolinianus</i> | ON         |
| <b>Special Concern (3)</b>                             |                            |                                |            |
| Reptiles   | Plains Hog-nosed Snake     | <i>Heterodon nasicus</i>       | AB, SK, MB |
| Arthropods   | Manitoba Oakworm Moth      | <i>Anisota manitobensis</i>    | MB         |
| Plants   | Puvirnituuq Mountain Draba | <i>Draba puvirnituuqii</i>     | QC         |
| <b>Reclassifications: Up-list (1)</b>                  |                            |                                |            |
| <b>From Threatened to Endangered (1)</b>               |                            |                                |            |
| Birds  | Chestnut-collared Longspur | <i>Calcarius ornatus</i>       | AB, SK, MB |

Thank you for your interest in species at risk,

Wendy Eskowich  
 Consultation Biologist  
 On behalf of

Paulson Des Brisay  
 Acting Head, Species at Risk Recovery Unit  
 Canadian Wildlife Service | Service canadien de la faune  
 Prairie Region | Région des Prairies  
 Environment and Climate Change Canada | Environnement et Changement Climatique Canada

**Joni Swidnicki**

**From:** FCM Communique <communique@fcm.ca>  
**Sent:** Monday, December 11, 2023 12:07 PM  
**To:** Joni Swidnicki  
**Subject:** FCM Voice: Asset management insights | Collective webinar series | Rural Transit Solutions Fund | and more

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December 11, 2023



**FCM VOICE**  
Canada's voice of local government



## **Report: How councils can better evaluate infrastructure investment priorities**

The best way to improve your municipality's infrastructure decision-making is to develop and implement an asset management plan that integrates with your existing financial management and investment decision-making processes.

Explore our new *Asset management insights: Planning and decision-making report*. You'll find background, guides and case studies to help your municipality ensure the reliable delivery of services. You'll also discover how other communities are using support from our Municipal Asset Management Program to establish and fund their infrastructure goals.

» [READ THE REPORT TODAY](#)

### Reminder: Peer reviewers wanted in the waste, transportation and energy sectors

FCM's Green Municipal Fund (GMF) is looking for technical and financial experts to serve as peer reviewers to evaluate funding applications for plans, studies and projects – specifically, municipal employees or elected officials with experience in the energy efficiency, waste-to-energy and fleet electrification sectors.

Peer reviewers receive professional fees for their services and a flexible schedule.

» [LEARN MORE ABOUT THE ROLE AND HOW TO APPLY](#)

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### Webinar: Tourism's potential to enrich communities

As Canada's communities continue to grow, municipalities are increasingly leveraging tourism to achieve their community goals and objectives. In the next installment of our Collective webinar series, Gracen Chungath, Senior Vice President of Destination Development at Destination Canada, will discuss the value of tourism to Canada and its communities. Join us on December 12 at 12 p.m. ET for an insightful discussion, involving municipal leaders, that unveils the potential of tourism as a force for community growth, sustainability, and unity.

» [REGISTER NOW](#)

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### Rural Transit Solutions Fund: Planning and Design Projects Stream

Infrastructure Canada is now accepting applications for the Planning and Design Projects stream of its Rural Transit Solutions Fund (RTSF). Eligible applicants can seek a grant of up to \$50,000 to support projects to plan and design new or expanded transit solutions for their communities (e.g., public engagement, needs assessments, feasibility or viability studies, surveys and assessments of routes or modes of travel). Applications will be accepted on a rolling intake basis through the Applicant Portal, which can be accessed on Infrastructure Canada's [webpage](#), along with other useful information to assist with the application process.

Additionally, Infrastructure Canada is hosting a series of webinars for potential applicants:

- December 12, 2023, 1–2 p.m. ET (Planning and Design Stream)
- December 14, 2023, 1–2 p.m. ET (Capital Stream)
- January 16, 2024, 1–2 p.m. ET (Planning and Design Stream)
- January 23, 2024, 1–2 p.m. ET (Planning and Design Stream)

» [REGISTER NOW](#)

## RESOURCES

### How to get started with energy monitoring

Take control of your energy costs and reduce emissions with a Building Energy Monitoring System (BEMS). With almost real-time energy usage data, a BEMS allows building operators to identify and fix issues promptly, save energy costs, and reduce greenhouse gas emissions. Additionally, it helps building operators understand where energy use might be a problem and could be improved. Don't wait! Start monitoring your energy use and make a positive impact today.

» [DOWNLOAD OUR FACTSHEET TO LEARN MORE](#)

### Assess the feasibility of local home-energy upgrade financing

Use the Community Efficiency Financing (CEF) market guide as a starting point to assess the potential of implementing a local financing program for energy upgrade projects in your communities. Designed to assist Canadian municipalities and their partners, the guide will help you determine the size and characteristics of your housing stock, the expected level of program uptake, and the potential environmental and socio-economic impacts.

» [READ THE GUIDE](#)

## FCM IN THE NEWS

### Halifax Mayor and BCMC Chair Mike Savage interviewed at COP28

Municipalities are on the frontlines of climate change and local climate action is key to meeting climate targets both here in Canada and around the world. FCM CEO Carole Saab and Halifax Mayor and Big Cities Mayors' Caucus Chair Mike Savage were with local leaders from across Canada at COP28 to champion FCM's Budget 2024 priorities to scale up climate action across Canada and advocate for climate resilient communities. Mayor Savage spoke with CBC News about the summit.

» [WATCH THE INTERVIEW](#)

## CORPORATE PARTNER

The ONLY outdoor lighting sensor featured in the 2023 IES Progress Report



*Enhanced Energy Savings:* SLX-Video sensors employ edge computing to count and transmit real-time traffic and pedestrian data, optimizing lighting levels for improved energy efficiency. *Environmental Benefits:* Aligning roadway lighting with road user patterns reduces over-lighting, conserving energy and promoting sustainability.

*Better Data on Our Public Roads:* Video-based edge detections from fixed streetlight points offer cost-effective analysis of roadway utilization, informing lighting design and urban planning.

» [CLICK TO SEE SLX-VIDEO IN ACTION](#)

FCM TWEETS

Dec 6: On the National Day of Remembrance and Action on Violence Against Women, we recommit to a world free of gender-based violence, intimidation and harassment, and we pause to remember the 14 women murdered in the Montreal Massacre simply because they were women. [#16days](#)

Dec 7: Get your hands on the hard copy of the latest issue of [@MunicipalWorld](#). You'll learn more about the great work of FCM Board Director and Municipal Finance, Infrastructure and Transportation Committee Chair, Councillor [@RoweSantos](#). A well-deserved recognition for an exceptional leader!  
[#localgov](#) [#municipalnews](#)  
[#CDNMuni](#) [@mweditor](#)

Dec 8: FCM President [@MayorScotty](#) shouts out your Municipal Trailblazers for November: [@cityofkingston](#) CAO Lanie Hurdle, Amber Hoffus, a community organizer based in Porcupine Plain, SK, councillor Françoise Asselin of Saint-Luc-de-Vincennes, QC and councillor Dan Boyd of [@city\\_whitehorse](#).

Congratulations to you! Also, a big thank you to everyone who sent in their nominations. [#CDNMuni](#)

» [MORE](#)

24 Clarence Street  
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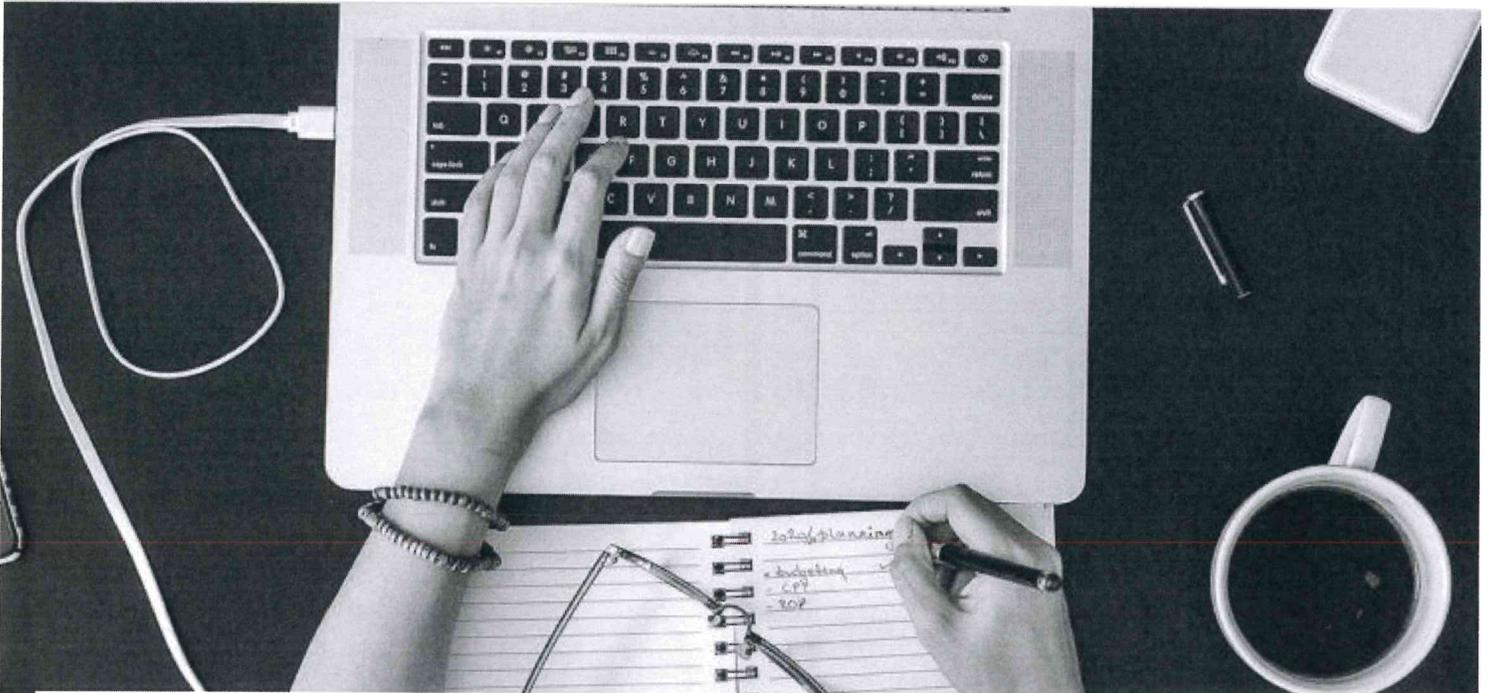
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[HOME](#) > [RESOURCES](#) > **ASSET MANAGEMENT INSIGHTS PLANNING AND DECISION MAKING**

# Asset management insights: Planning and decision-making

How infrastructure and financial planning lead to better decisions for your community



**About this report**

This report is the third in a series of updates on the progress being achieved by Canadian municipalities through FCM's Municipal Asset Management Program (MAMP). Each web-based report focuses on one of the five competencies from the *Asset Management Readiness Scale*. The reports incorporate real examples of what communities are doing to improve their decision-making on infrastructure as well as information on tools communities can use to better manage their assets.

FCM's Municipal Asset Management Program (MAMP) helps municipalities improve their infrastructure planning, including tracking, maintaining, and replacing their municipal assets, like roads, drinking water and wastewater systems. As local governments better understand and plan for the infrastructure they own, they are better equipped to make long-term decisions for their community.

In this web-based report you'll discover what Canadian municipalities are doing to enhance their infrastructure planning and decision-making through improving their existing business operations.

## How to plan for better infrastructure decisions?

The best way to improve your municipality's infrastructure decision-making is to develop and implement an **asset management plan** that *integrates with* your existing financial management and investment decision-making processes.

Through an asset management plan, you assess what assets your municipality owns to determine the services that they provide and their forecasted financial needs. This information allows your council and

staff to evaluate your infrastructure investment priorities, to set operational and capital budgets based on criteria that respond to both immediate and long-term needs.

Communities with a long-term financial plan that is connected to their asset management plan empower their council to make decisions based on the knowledge of scheduled costs and impacts to financials in the present and future.

## **Making data-driven decisions in Quispamsis**

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### **How an asset management plan benefits your community**



Sound asset management plans are based on consistent, informed analysis of the data that your community has about its assets. Projects funded by MAMP show a direct correlation between the competencies of data and information, and of planning and decision-making.

A good asset management plan helps you operationalize actual asset information. This means decisions to repair or replace are based on known and documented factors, such as a condition inspection report, the asset's maintenance history, and the date of installation.

A good plan also establishes levels of service – the quality and consistency of each asset type provided to the community. The plan should consider risks of an interruption in services, and address both short- and long-term investment needs to maintain assets in high-performing condition. Finally, a good plan should be updated on an ongoing basis, as part of a municipality's regular business.

Through evaluating your asset inventory and condition information, agreeing on your community's needs, and setting priorities for what to

do and when, you lay the foundation for a successful asset management plan.

In this way, an asset management plan ensures your municipality:

- Makes informed, evidence-based and defensible financial decisions about its assets
- Identifies infrastructure and service level choices and costs for the short and long-term
- Recognizes where it can optimize capital budgets through maintenance
- Has a clear vision and approach for its infrastructure even when there is staff turnover
- Limits and understands its risks for critical infrastructure

## What are Canadian municipalities doing to improve their infrastructure and financial planning?

Since 2017, 451 of MAMP's municipal grant recipients worked on a long-term financial plan for their assets' complete life cycle. The needs come from estimating what needs to be done and when. Sources of funding are identified to ensure that these repair and replacement costs are covered, through time.



**452\***

Asset management plans

*\*Some municipalities complete more than one plan, opting to develop a separate plan for each*



**114\*\***

Council approvals of asset management plans

*\*\*Some municipalities choose to have their asset management plans approved by council; while*

*asset class as a way to get started.*

*others choose to ask council to receive or endorse their reports.*

**Rosemère's asset management plan brings staff and council together on key decisions**

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## **Which municipalities benefit the most from working on their planning and development?**

Based on our data, while most municipalities benefit from asset investment planning, municipalities of less than 5000 population (75%) benefit most positively. Working on a financial plan and asset management plan yields quick returns for smaller communities. This is demonstrated through movement by at least one level on our FCM's Asset Management Readiness Scale.

### **Measures of success**

Below are graphs demonstrating where communities who made progress in this competency rated their planning and decision-making activities on the asset management readiness scale before and after participating in MAMP activities.

Of the 415\* of municipalities that improved on the scale:

**Level on scale *before* starting a MAMP-funded project:**



**Level on scale *after* completing a MAMP-funded project:**



Municipalities at Level 2 have drafted an asset management plan for some asset classes. Municipalities at Level 3 have completed asset management plan for their critical assets

Of the 279 municipalities that improved on the scale:

**Level on scale *before* starting MAMP partner-led training activity**



**Level on scale *after* completing MAMP partner-led training activity:**



*Unless specified, data provided about MAMP is cumulative from May 2017 - March 2023.*

## Tools and case studies

Looking for help in developing an asset management plan? Check out the resources below.



## Dunnottar's asset management plan is creating a sustainable future

By developing an asset management plan and a 10-year capital budget, the Village of Dunnottar is better able to manage its assets and plan for future needs.

[READ THE CASE STUDY](#)



## Guide: Getting started with asset management in your municipality

Download the guide now and see how this tool can help your municipality get started on building asset management practices.

[READ THE GUIDE](#)



**Asset**

**Course: The**

## management in the Northwest Territories

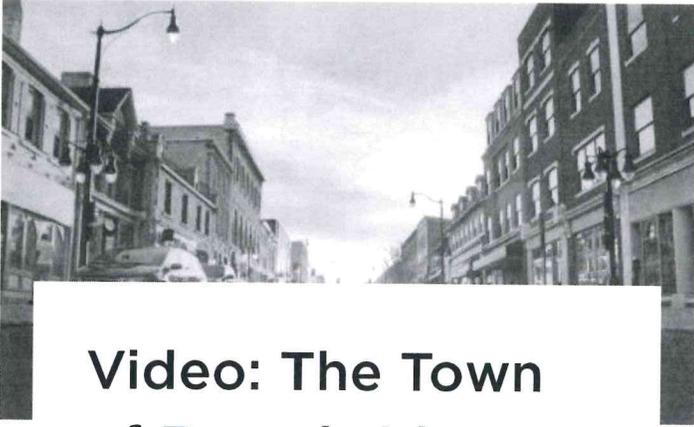
Check out this toolkit  
dedicated to helping  
municipalities develop an  
asset management plan.

ACCESS THE TOOLKIT

## essentials of a successful municipal asset management plan

Is your municipality interested  
in getting started with asset  
management? Sign up for this  
three-step introductory online  
course (*available in French  
only*).

REGISTER TODAY



## Video: The Town of Bracebridge's asset management success

By embracing asset management, the Town of Bracebridge is able to keep infrastructure assets in good condition and ensure the delivery of key services.

[WATCH THE VIDEO](#)



## Video: The challenge of realizing a long-term strategic vision

Watch this video (*available in French only*) to hear from municipal leaders on the benefits of long-term asset management planning.

[WATCH THE VIDEO](#)



**Asset**

# management resource library

Check out our curated collection of guides, case studies, templates and more, all aimed at helping you implement good asset management practices.

ACCESS THE LIBRARY



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## Norma Will

**From:** FCM Communique <communique@fcm.ca>  
**Sent:** Monday, December 18, 2023 3:52 PM  
**To:** Norma Will  
**Subject:** FCM Voice: FCM at COP28 | Municipal Trailblazers | Resources for sustainable affordable housing | and more

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December 18, 2023



# FCM VOICE

Canada's voice of local government



## FCM joins global climate adaptation conversation at COP28

Earlier this month, FCM members convened with tens of thousands of delegates from across the globe at the United Nations Climate Change Conference, COP28, held in Dubai. This international gathering provided a platform for FCM to engage in the global conversation on climate change and spotlight the successes achieved at the local municipal level. This conference marked the first COP that included local governments through the Local Climate Action Summit, which recognized the critical role communities play in meeting climate goals.

FCM's contributions echoed the urgent need for collaborative solutions among all orders of government and increased municipal support to foster sustainable and resilient communities.

» [READ MORE](#)

## **Municipal Trailblazers: 5<sup>th</sup> Edition**

Municipal Trailblazers is FCM's biweekly spotlight on exceptional leaders, professionals and individuals who are making outstanding contributions to Canadian communities.

### **Our Municipal Trailblazers for December 18, 2023:**

#### **Nicole Somers**

First elected as mayor of Saint-Quentin, NB in 2014, Mayor Somers has been at the forefront of efforts to improve quality of life for residents of this municipality in historic Restigouche County. Having been a long-time advocate for better ambulance services, she has supported youth-focused programs and the opening of the landmark Palais Centre-Ville cultural venue. Additionally, Mayor Somers has been a strong supporter of securing municipality's long-term interests, including adopting better asset management practices and a climate change action program. Mayor Somers has also focused on attracting new arrivals and workers to better support economic development and help local firms thrive in this part of New Brunswick.

#### **Jennifer Schnier**

Jennifer is Director of Sustainability for the Township of Georgian Bay, ON. Since she joined the team in 2010, she has made a massive contribution to socio-economic development and community inclusion in this picturesque community on the shores of Lake Huron. Her achievements include securing funding to better develop the Port of Honey Harbour, which serves as a regional gateway to the unique Georgian Bay Islands National Park. Jennifer has been at the heart of forward-thinking policies on plastic use, electric vehicle recharging facilities and support for diverse local food producers and businesses. Jennifer has helped strengthen relationships with Indigenous leaders, including with the Georgian Bay Métis Council to better represent the area's rich Indigenous history.

» **[SUBMIT YOUR OWN CANDIDATE FOR MUNICIPAL TRAILBLAZER](#)**

## **RESOURCES**

### **Resources to retrofit existing units or build affordable housing**

Are you looking for resources or guides to help you retrofit existing affordable housing buildings and units, or build new energy efficient buildings? FCM's Green Municipal Fund's list of curated resources will help you advance your affordable housing projects in your municipality. You'll find many useful details, including information on how to select different energy technologies, various operations and maintenance recommendations for efficient buildings, and much more.

» [CHECK OUT THESE RESOURCES TODAY](#)

**Getting to net-zero: Community centres with swimming pools**

The City of Brampton, Ontario, conducted a net-zero feasibility study for its Chinguacousy Wellness Centre—a 25-year-old building with three indoor swimming pools—that identified two potential low-carbon scenarios, one with deep retrofits and one with low-cost measures. “You can’t do an audit or a study on every building, so you must take a prioritized approach,” advised Junaid-Saleem Khan, Supervisor, Energy Management, City of Brampton.

» [READ THE NEW CASE STUDY](#)

**CORPORATE PARTNER**

**Help Tree Canada reforest areas in need across Canada**

As we continue to experience the effects of climate change through more frequent and intense storms, floods, and wildfires, it’s increasingly important that we maintain efforts to plant and nurture trees in our communities and forests. Watch our new videos about our National Greening Program to learn more about our reforestation work.

» [WATCH NOW](#)



**FCM TWEETS**

**Dec 14:** Really pleased to see this new Declaration of Reciprocity between the municipalities and the Quebec government. Despite the restraints of an outdated municipal funding model, municipalities in Quebec and across the country are rising to the national challenges of housing and homelessness, infrastructure, climate change, and much more. FCM has been calling for a new Municipal Growth Framework and is glad to

**Dec 15:** There is strength in numbers. Our strong and united voice has secured critical federal investments to help communities of all sizes. Through our united membership, our collective advocacy is shaping our future—for Canada, for municipalities and for the Canadians we serve. Learn more and join today: <http://fcm.ca/membership> [#CDNMuni](https://twitter.com/CDNMuni)

**Dec 15:** Curious about successful sustainability projects in [#CDNMuni](https://twitter.com/CDNMuni)? Sign up for Connect, GMF's weekly newsletter tailored for Canadian communities tackling climate action. Don't miss this chance to learn and grow. Subscribe today and start making a difference. <https://t.co/r5BAwfYHSI>

see these measures being taken in Quebec. We look forward to learning more details of the agreement.

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## Norma Will

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**From:** FCM Communique <communique@fcm.ca>  
**Sent:** Monday, January 8, 2024 3:04 PM  
**To:** Norma Will  
**Subject:** FCM Voice: AC2024 - Save the date | Municipal Trailblazers | Upcoming webinars | and more

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January 8, 2023



**FCM VOICE**  
Canada's voice of local government



### Join us in Calgary for AC 2024: June 6 to 9, 2024

Get ready for the launch of FCM's highly anticipated Annual Conference and Trade Show in Calgary from June 6 to 9, 2024. Join us to network with over 1,000 elected officials from across the country, discovering valuable insights and best practices to tackle your municipality's challenges.

Our dynamic program will feature capacity-building workshops, insightful panels, inspiring keynote speeches and the ever-popular trade show. Stay tuned for more information, including travel, accommodation and study tours during our official registration launch in the coming weeks.

This is an event you won't want to miss!

» VISIT OUR AC2024 WEBSITE



Municipal Trailblazers is FCM's biweekly spotlight on exceptional leaders, professionals and individuals who are making outstanding contributions to Canadian communities. We are back with a new set of trailblazers to kick off 2024!

**Our Municipal Trailblazers for January 8, 2024:**

**Sue Wood**

As Director of Corporate Services for the city of Salmon Arm, Sue Wood has played a vital role in Human Resource management in this growing lakeside community. By adopting a fresh approach built on collaboration, she has helped strengthen relations between the city and its employees, while working to extend better training, mentorship and upskilling opportunities to city staff. With over six years of service for the city, she has become a trusted and effective colleague, an ally to city councilors and administrators, and a professional that tirelessly helps city employees do their very best work. Her contributions and dedication has made a real difference to her municipal colleagues in this dynamic and developing city in BC's interior.

**Jacques Delisle**

As mayor of the municipality of Saint-Thuribe, Jacques Delisle has provided committed and creative leadership for this community located rolling countryside of Quebec's Capitale-Nationale region. The municipality has spread its wings with new ventures in the past year, with its historic church reopening to host a landmark exhibition of works by famed artist Jean Paul Riopelle, while also making strides in improving its digital footprint to stimulate visitors and improve communication with residents. These are just some of the latest initiatives supported by Mayor Delisle, who has provided over a decade of dedicated service and helped deliver vital new infrastructure assets in this small but future-focused community.

» **SUBMIT YOUR OWN CANDIDATE FOR MUNICIPAL TRAILBLAZER**

## NEWS

### The many benefits of an FCM membership

Did you know that—in addition to the landmark progress that FCM is securing for communities of all sizes—FCM members also get access to exclusive benefits? These include insightful tools, tips and analysis from our policy, government relations and communications experts as well as valuable networking opportunities and the collective support of thousands of municipal colleagues. Being an FCM member makes your community stronger—and together, we are shaping our future.

» **LEARN MORE ABOUT FCM MEMBERSHIP BENEFITS**

## Apply today: Sustainability experts wanted to become peer reviewers

FCM's Green Municipal Fund (GMF) is looking for technical and financial experts to serve as peer reviewers to evaluate funding applications for plans, studies and projects—specifically, municipal employee or elected official with experience in the climate adaptation, sustainable affordable housing, community efficiency financing and community building retrofits sectors.

GMF values diversity and actively encourages individuals from all backgrounds and communities to apply. Peer reviewers receive professional fees for their services and a flexible schedule.

» [LEARN ABOUT THE ROLE AND HOW TO APPLY](#)

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## EVENTS

### Navigating climate action with equity and inclusion

In an era where climate change is reshaping our world, the need for policies that embrace diversity and inclusivity is more crucial than ever. By integrating Anti-Racism, Equity, Inclusion and Reconciliation (AREI+R) principles into its initiatives, FCM's Green Municipal Fund is setting a new standard for environmental strategies—ones that are not only effective but also just and equitable.

Join us on January 25, 2024, from 1-2 p.m. ET for a compelling webinar *Shaping the Future: Integrating AREI+R in Green Municipal Fund Initiatives*.

» [REGISTER NOW](#)

### Webinar: Getting started with biogas & RNG projects

On January 31, 2024 at 12 p.m. ET, join FCM and the Canadian Biogas Association for an informative session on “How municipalities can get started with biogas & RNG projects”. The moderated discussion will include real world municipal projects, demonstrating how incorporating biogas & renewal natural gas (RNG) into municipal waste management systems generates renewable energy, creates new revenue streams and supports local sustainability goals. The session will also look at possible funding streams for municipalities looking to pursue biogas & RNG projects.

» [REGISTER TODAY](#)

### New energy efficiency e-course for building operators

Are you interested in making your affordable housing buildings more energy efficient? Our new Building Operators Training course introduces building operators, maintenance personnel or custodians from the affordable housing sector to energy efficiency, new technologies and facility retrofits that will save energy and money. Affordable housing providers will empower their staff, support residents in their municipality and demonstrate leadership in the sector.

» [REGISTER FOR THIS COURSE NOW](#)

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## RESOURCES

### Funding for studies: Home-energy upgrade financing programs

Within the wide range of funding options available to your municipality, discover how we can support the studies that are critical for your home-energy upgrade financing programs.

Grants of up to \$175K are available through our Community Efficiency Financing initiative to support your next study on:

- a program's feasibility
- the design of a program tailored to your municipal needs
- the performance and evaluation of past programs

» [APPLY FOR YOUR STUDY'S FUNDING TODAY](#)

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### New insights on asset management

Do you want to know how Canadian municipalities are integrating asset management into policy and governance activities to improve their infrastructure decision-making practices?

Check out our new *Asset management insights: Policy and governance report*. This web-based report is the first of a series that will provide information on the impact of the Municipal Asset Management Program and blends key findings with real examples of what communities are doing to improve their decision-making on infrastructure.

» [DISCOVER ASSET MANAGEMENT INSIGHTS](#)

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### Crafting the future of sustainable affordable urban living in Vancouver

Brightside Community Homes Foundation, in collaboration with the Government of Canada and GMF's Sustainable Affordable Housing (SAH) initiative, isn't just creating homes. They're pioneering a blueprint for sustainable and affordable urban living. With a \$10 million investment, we're empowering the rise of energy-smart residences tailored for seniors and those with mobility challenges in Vancouver. Embracing the International Passive House standards, these structures symbolize a bright, energy-saving and cost-effective tomorrow.

» [LEARN MORE ABOUT GMF'S SAH FUNDING POSSIBILITIES](#)

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## FCM TWEETS

Jan 2: READ: Ottawa agrees climate adaptation saves money, but experts ask: where's the funding?

Jan 5: Thanks to an investment of over \$1.43 billion, 35 #CDNmuni across five provinces now have the funding they need

Jan 8: Welcome news for residents of Nunavut, receiving federal funding to fast-track 459 housing units over the next three years

<https://t.co/c9DfDoJLqO>

FCM urges the federal govt to continue partnering with #CDNMuni to adapt and mitigate growing climate risks through long-term investments in the Disaster Mitigation and Adaptation Fund and more. All orders of govt must work together to build resilient, low-carbon communities to meet Canada's climate objectives.

to implement innovative #AssetManagement strategies. Discover how the #GoC and FCM are helping communities meet their infrastructure goals:  
<https://t.co/3BNztnBWt6>

and support construction of 3,100 over the next decade. Communities of all sizes benefit when orders of govt work together to increase housing supply.  
#CDNMuni

» MORE



24 Clarence Street  
Ottawa, Ontario K1N 5P3  
[fcm.ca](http://fcm.ca)

T. 613-241-5221  
[info@fcm.ca](mailto:info@fcm.ca)  
[Privacy Policy](#)

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Opt Out Here  
24 rue Clarence Street | Ottawa, ON K1N 5P3 CA

This email was sent to [adminassist@oakland-wawanesa.ca](mailto:adminassist@oakland-wawanesa.ca)  
To continue receiving our emails, add us to your address book.

**From:** Manitoba Accessibility Office <mao@gov.mb.ca>  
**Sent:** Wednesday, January 10, 2024 2:15 PM  
**To:** Joni Swidnicki  
**Subject:** Accessibility News - January 2024



## Issue 41 | January 2024

This newsletter is available in alternate formats on request.

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### **Celebrating the Successes of 2023 and Looking Towards the Future of Accessibility in Manitoba**

The New Year is a time of hope and excitement. It's also a time to take pause and reflect on the successes of 2023. The past year was eventful for the Manitoba Accessibility Office, full of great accomplishments, successes and learnings.

#### Highlights from 2023:

- Tabled the second independent review of The Accessibility for Manitobans Act.  
[Read the News Release](#)
- Required compliance of the Accessible Information and Communication Standard Regulation came into force on May 1, 2023, for the Manitoba government.  
[Learn about the Requirements](#)
- Completed 16 of the 22 recommendations outlined in the 2021 Accessible Customer Service Standard Review, with an additional 5 in progress.  
[Read about the Accessible Customer Service Review](#)
- Signed a Memorandum of Understanding with Accessibility Standards Canada to collaborate improving efforts, coordination and the sharing

of resources dedicated to creating a Canada without barriers.

[Read the News Release](#)

- Funded 42 projects through the Manitoba Accessibility Fund program.  
[Read the News Release](#)
- Recognized several disability awareness events throughout the year including hosting webinars in celebration of Manitoba Access Awareness Week and International Day of Persons with Disabilities.  
[Learn about the Awareness Months and View the Webinars](#)
- Finalized the Accessible Transportation Standard Regulation by introducing the standard to Cabinet in December 2023.  
[Learn about the Accessible Transportation Standard](#)

As we reflect on the successes of 2023, we are also looking forward to the start of a new year and the many projects already in the works for 2024!

### Mark Your Calendars:

- **January 1, 2024:** Enactment of the Accessible Transportation Standard Regulation
- **January 8, 2024:** Manitoba Accessibility Fund grant program next intake period opens
- **May 1, 2024:** Accessible Information and Communication Standard Regulation compliance deadline comes into force for public sector organizations, government agencies and large municipalities
- **May 26 to June 1, 2024:** National AccessAbility Week (NAAW) and Manitoba Access Awareness Week (MAAW)
- **October 2024:** Disability Employment Awareness Month (DEAM)
- **November 2024:** Indigenous Disability Awareness Month (IDAM)
- **December 3, 2024:** International Day of Persons with Disabilities (IDPD)

Stay tuned for other important announcements throughout the year.

On behalf of the Manitoba Accessibility Office, may this New Year bring happiness, joy and success. Happy New Year!

## **The Manitoba Government Releases Five-Year Review of The Accessibility for Manitobans Act**

The second independent review of The Accessibility for Manitobans Act was tabled by Families Minister Nahanni Fontaine, minister responsible for accessibility on December 5, 2023. Independent reviews, such as this, help to identify ways to make real, impactful change to eliminate barriers and make life more accessible for all Manitobans.

The Accessibility for Manitobans Act became law over 10 years ago to provide a clear and proactive process to identify, prevent and remove barriers for people living with disabilities. Under the act, the minister must appoint a person to review the effectiveness of the legislation every five years.

In February 2023, the Manitoba government appointed Sarah Lugtig Riezebos to conduct the second review. The consultation process included public forums, focus groups, document reviews and an online public survey. Federal and provincial governments, businesses, community organizations and individuals with lived experiences were consulted.

The final report outlines 27 recommendations and 27 sub-recommendations focused on improving the implementation of the act. The report recommends improvements to areas such as Manitoba government leadership and its accountability framework, as well as a collaboration process to help the act reach its full potential in making life better for Manitobans.

The Manitoba government is carefully reviewing the report and recommendations to determine priorities and develop a path forward in the continued goal of making a barrier-free province for all.

To read the full report, visit [AccessibilityMB.ca](https://www.accessibilitymb.ca)

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## **New Accessibility Standard Enacted: Accessible Transportation Standard**

A regulation under [The Accessibility for Manitobans Act](#) that addresses barriers to public transportation is now law in Manitoba.

The Accessible Transportation Standard Regulation addresses barriers to accessible public transportation and sets out a clear path for improvement. Under the standard, conventional transportation providers, paratransit providers, schools and vehicles-for-hire are required to meet specified obligations as follows:

- conventional transit and paratransit operators must implement accessibility measures, policies and practices and make these documents available to the public;
- transit operators must be trained on the safe use of accessibility equipment, emergency preparedness and response procedures;
- buses must meet minimum accessibility design requirements, including maintaining and clearing snow from bus stops during the winter months;
- Manitoba school boards and independent schools must provide accessible school transportation services for all students and if not available provide access to an alternative method of transportation; and
- municipalities with vehicles-for-hire bylaws must meet minimum accessibility requirements and report on these activities.

Obligated organizations will have until January 1, 2027, to comply with the accessibility requirements set out in the standard. Transit operators will have an additional 15 years to upgrade existing buses to meet the outlined accessible design requirements. Any new buses purchased on or after January 1, 2027, will have to meet accessible design requirements.

The Accessible Transportation Standard is the fourth standard under The Accessibility for Manitobans Act.

To view the standard or for more information about the Accessibility for Manitobans Act, visit [AccessibilityMB.ca](https://www.accessibilitymb.ca).

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## **Manitoba Accessibility Fund 2024/2025 Program**



The Manitoba Accessibility Fund (MAF) grant program will be launching its next intake Monday, January 8, 2024, to Friday, February 16, 2024

Grant applications may request up to a maximum of \$50,000 from MAF to complete their proposed project.

All eligible organizations are invited to submit a project application in 2024/25.

Organizations are allowed to submit one application per intake, but may be listed as partners on the applications of other project submissions.

Relevant information about the MAF grant program for 2024/25 and how to apply will be made available online in early January 2024 at [AccessibilityMB.ca](https://www.accessibilitymb.ca).

## Join the Manitoba Accessibility Office for the Manitoba Accessibility Fund Informational Webinar

- **When:** Thursday, January 18, 2023, 1:30 - 2:30 PM
- **Where:** Virtual via Zoom

[Click to Register for the Webinar](#)

Please contact [MAF@gov.mb.ca](mailto:MAF@gov.mb.ca), if you have additional questions.

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## Spotlight on Manitoba Accessibility Fund (MAF) Projects

The Manitoba Accessibility Fund is proud to spotlight the Manitoba Choral Association's MAF project this month.

### Manitoba Choral Association



Manitoba Choral Association (MCA) supports, strengthens, and promotes the interests of the choral community across Manitoba and has been living out our vision of “A voice for every choir - A choir for every voice” for more than 47 years. Our organization currently serves a membership of over 5,000 choir directors, singers, music students, choral enthusiasts, and organizations across the province from our office in Winnipeg. We provide programs, professional development opportunities, services, and resources to the choral community in Manitoba, also known as “The Singing Province.”

In May 2023, MCA held a workshop focusing on the topic of Accessibility for Choirs as part of our first-ever BEYOND Choral Symposium, thanks to funding from the Manitoba Accessibility Fund. The symposium was a professional development opportunity for choral leaders, directors, teachers, students, and singers to come together to explore new ways of thinking about choir. The Accessibility for Choirs session was facilitated by Jenel Shaw, Executive Director of the Arts AccessAbility Network of Manitoba. Her presentation revolved around anti-ableism and the choral arts: focusing on how to remove barriers in choir rehearsals and performances, accessibility for the Deaf, blind, and disabled communities, and imagined what an accessible choral event could look like. Participants asked questions and discussed these topics. We provided ASL interpretation for the session and recorded it to make available to the wider community.

Through participant feedback, we know that this session made a big impact. Participants gained a better awareness of the barriers that the Deaf, blind and disabled communities may face when accessing choral activities, specifically in the context of participating in choir and choral events as singers and audience members. It was a great starting point for many of them as this topic has never really been officially covered in our sector. For instance, there is a misconception that people who are Deaf cannot attend or enjoy choral concerts. Jenel shared an example of a choir with members who are Deaf that is thriving in Newfoundland.

We feel this project was very helpful for MCA and the choral community. Together we have gained a better understanding of barriers to accessibility for the Deaf, blind, and disabled communities, how to prevent and remove these barriers and how to better comply with The Accessibility for Manitobans Act and its standards as well. This knowledge will guide MCA’s activities going forward and will serve as a strong foundation to continue to educate our members about this topic.

~Submitted by Jenny Steinke-Magnus, Executive Director, Manitoba Choral Association.



## **What We Do and What's New at the Manitoba Accessibility Compliance Secretariat**

At the Manitoba Accessibility Compliance Secretariat (ACS) we monitor and enforce The Accessibility for Manitobans Act by ensuring that the accessibility standards are followed under provincial law.

### **What We Do: Responsibilities of the ACS**

No two days at the ACS are the same. One day we might be tasked with facilitating an educational workshop for businesses on accessible customer service standards. On other days we might reach out to large employers to provide resources on how to comply with the requirements of an accessible employment policy. Our average duties also include reviewing and providing feedback on:

- accessibility plans for municipalities and school divisions
- accessibility policies in the public, non-profit, and private sectors
- accessibility complaints from individuals in our community

Let's put these tasks in perspective. Our province is home to 10 cities, 127 towns, villages, and rural municipalities, 37 school divisions, thousands of businesses, and a range of post-secondary institutions, crown corporations, health authorities, non-profit organizations, and most importantly, you, our fellow Manitobans. For the ACS, there is always material to review and respond to.

### **What's New: The ACS in 2024**

In our new strategy outlined in the Ministers Annual Plan for 2023/24 and 2024/25, the ACS plans to develop relationships with associations and unions. We believe that collaborative partnerships with these organizations will help raise awareness of The Accessibility for Manitobans Act, the accessibility standards and further promote compliance.

In September of 2023, our office increased in size. In addition to our assistant director, the ACS now employs two permanent full time

accessibility compliance officers. For 2024, our small team will continue to emphasize education as a means of enforcement, while raising awareness of accessibility regulations in Manitoba. With increased staffing the ACS is now better equipped to monitor compliance with accessibility standards throughout the province, making Manitoba more accessible for everyone.

Look for the new Compliance Corner in future editions of Accessibility News!

To reach the Accessibility Compliance Secretariat, contact [accessibilitycompliance@gov.mb.ca](mailto:accessibilitycompliance@gov.mb.ca) or call (204) 792-0263.

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## **In the News:**

**“Transit Plus riders say they are being left stranded advocates call for change in service” featured on [City News Winnipeg](#)**

Many people using Transit Plus say they’re left stranded in the city, due to drivers not following protocols around their disability. Users and advocates are calling for change to help close the gaps in its service.

[Read the full article](#)

**“International Day of Persons with Disabilities: Removing visible and invisible barriers” featured on [Statistics Canada](#)**

On December 3, International Day of Persons with Disabilities, Statistics Canada released new findings from the 2022 Canada Survey on Disability (CSD). The new data shows that 27% of Canadians aged 15 years and older have one or more disabilities that limited them in their daily activities.

[Read the full report](#)

**“As 2023 Comes to an End, What’s Happening with the Accessible Canada Act and the Canada Disability Benefit Act?” featured on [AODA Alliance](#)**

To cover all the bases before year’s end, the AODA Alliance takes a moment to review the progress with the Accessible Canada Act and the Canada Disability Benefit Act.

[Read the full article](#)



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You subscribed to this newsletter on the [AccessibilityMB.ca](http://AccessibilityMB.ca) website.  
Manitoba Accessibility Office  
630 - 240 Graham Avenue  
Winnipeg, MB R3C 0J7  
Phone: 204-945-7613  
Toll-free: 1-800-282-8069, ext. 7613  
Email: [mao@gov.mb.ca](mailto:mao@gov.mb.ca)  
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P.O. BOX 5650  
Winnipeg, MB.  
R3G 3K2

Phone: (204) 983-4951

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October 9, 2023

### **Notice to all Manitoba Rural Municipalities**

Last November 2022 at the AMM conference in Winnipeg, representatives from Manitoba Crime Stoppers were in attendance. They were very pleased with the turnout and interest in our program. Our Board members had numerous discussions with the conference attendees about a proposed Signage Project we were planning.

We have now completed this project and received some funding for the project from the Manitoba Justice Department.

The signs were developed with joint input from Manitoba Crime Stoppers Board of Directors, AMM and the RCMP. The signs are all-weather aluminum, UV stable and can be mounted at the locations of your choice. Examples are: municipal works yard fence, community centers, hockey rinks or prominently placed in other high traffic areas with your community.

We are supplying the first set of signs free of charge and only request that you post them in your community. The signs will be mailed to each RM office over the next few weeks.

We hope these signs will be well received and displayed in all communities across Manitoba.

Sincerely,

Boris Nowosad  
Chairman

and the Board of Directors for Manitoba Crime Stoppers

---

**"Working to make our communities safe"**



**Health, Seniors and Long-Term Care**

Licensing and Compliance Branch

3<sup>rd</sup> Floor - 300 Carlton Street, Winnipeg Manitoba R3B 3M9

[www.manitoba.ca](http://www.manitoba.ca)

RECEIVED JAN 10 2023

December 31, 2023

Dennis Gullett

R.M of Oakland - Wawanesa

126 Bridge Rd - 4<sup>th</sup> street, Box 278

Wawanesa, MB R0K 2G0

Dennis Gullett,

**Re: 2024 Land Emergency Medical Response System – Medical First Responder Licence**

The Licensing and Compliance Branch is pleased to advise you that the Minister of Health, Seniors and Long-Term Care has approved a Land Emergency Medical Response System Licence – Medical First Responder for 2024 to the RM of Oakland - Wawanesa under the authority of The Emergency Medical Response and Stretcher Transportation Act and Land Emergency Medical Response System Regulation. This licence is valid from January 1, 2024 to December 31, 2024.

Please contact me at 204-786-7312 should you have any questions or wish to discuss the Emergency Medical Response and Stretcher Transportation Act and Land Emergency Medical Response System Regulation as it pertains to your licence.

Sincerely,

Ron Oberlin  
Executive Director

cc: Chad Chapman, Shared Health

is hereby licensed to operate a Land  
Emergency Medical Response Service –

est autorisé(e) à exploiter un service terrestre  
d'intervention médicale d'urgence – Premier  
intervenant médical sous le nom de

**Wawanesa**

106-4th Street Wawanesa MB R0K2G0

For the period January 1 to December 31, 2024.

Entre le 1<sup>er</sup> janvier et le 31 décembre 2024.

This licence is subject to THE EMERGENCY  
MEDICAL RESPONSE AND STRETCHER  
TRANSPORTATION ACT and the regulations made  
pursuant thereto and may be suspended or revoked  
for failure to comply with The Act or regulations.

Le présent permis est assujéti à la *Loi sur les  
interventions médicales d'urgence et le transport  
pour personnes sur civière* et ses règlements  
d'application, et peut être suspendu ou annulé en  
cas de contravention aux dispositions de ladite Loi  
ou desdits règlements.

Dated this 31<sup>st</sup> day of December, 2023.

Fait ce 31 jour de décembre 2023.



Minister / Ministre

**Joni Swidnicki**

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**From:** Connie <info@manitobaseniorcommunities.ca>  
**Sent:** Wednesday, December 6, 2023 9:27 AM  
**To:** Joni Swidnicki  
**Subject:** First Link Client Support Program - How you can utilize it!



Please see the message below - are you aware of the First Link Client Support Program? A great service that you can refer clients to! Read on to see how you can help support members of your community...



## We Can Help – First Link® Client Support Program

This is a friendly reminder to SSS funded agencies and staff to please submit a [First Link referral](#) should they have a client and/or family that may benefit from support, information, and education through our office?

A formal diagnosis is not required to access our services, which is a common misconception. Additionally, we provide support re. Alzheimer's disease and all forms of dementia or memory loss.

It may be that SSS funded agencies and staff are having conversations with individuals who are living with dementia, though not submitting a formal referral. This is a missed opportunity, as we know that for many families, even if they are told about our services, they often won't initiate the call until a crisis hits. The First Link referral removes this barrier by ensuring that individuals and families are referred directly to our program.

Once a referral is received, the First Link Client Support team can provide information about topics including but not limited to:

- The differences between the memory loss associated with normal aging vs dementia
- What is dementia
- Getting a diagnosis and pursuing assessment
- Navigating conversations with health care providers
- Strategies for navigating physical, behavioural and cognitive changes associated with the disease progression
- Community resources available
- Preparing for in-home supports
- Navigating transitions in care and/or housing
- Future planning, including the importance of a will, POA and health care directive

Connecting people living with dementia and their families, to support and information early in the disease is important, as it helps them develop competency and resiliency in facing their journey with dementia.

To submit a referral, a PDF fillable copy of the referral form is available on the Alzheimer Society website.

<https://alzheimer.mb.ca/we-can-help/what-is-first-link/>

Once completed, referrals may be faxed to the Alzheimer Society at 1(800) 378-6699.

Community service providers are also welcome to connect with me directly for more information.

Phone: (204) 943-6622 ext. 230

Email: [jharper@alzheimer.mb.ca](mailto:jharper@alzheimer.mb.ca)

Thanks so much!

**Jessica Harper, BA, BSW, RSW**

First Link Senior Manager

**Alzheimer Society of Manitoba**

p. 204-943-6622 ext. 230

w. [alzheimer.mb.ca](http://alzheimer.mb.ca)

---

**Our mailing address is:**

Executive Director: Connie Newman

PO Box 54067 Silver Heights PO

Winnipeg, MB R3J 0L5

Phone: 204.792.5838

[info@manitobaseniorcommunities.ca](mailto:info@manitobaseniorcommunities.ca)

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#).

December 20, 2023

Municipality of Oakland-Wawanesa  
Box 278, 106 Fourth Street  
Wawanesa, Manitoba R0K 2G0

Attention: Joni Swidnicki, CAO

Dear Joni:

We conducted an interim audit of the affairs of the municipality for the period of January 1, 2023 to October 31, 2023 and report as follows:

**Cash in Bank**

A review of the bank statements verified that the bank reconciliation and the general ledger were in balance as of October 31, 2023. The outstanding cheques were reviewed by month to verify that the cheques were not stale dated. This also showed that cheques are usually not outstanding for more than two months.

**Tax Assets and Receivables**

Tax and utility transactions were tested and verified that the correct amounts were used in calculating penalties. Tax, utility and general receivables were found to be in balance with their corresponding sub-ledgers.

**Monthly Statement**

We have reviewed the balance sheet and income statement for October 31, 2023 and found it to be in agreement with the records of the municipality. We have not performed a complete audit at this time and we are unable to express an opinion on that financial statement. We will be expressing an opinion on the year end statements upon completion of the final audit. We are pleased that complete monthly statements including balance sheet and income statement are prepared and approved by council as this provides additional internal control and provides up to date financial knowledge of the municipality to assist in decision making.

**General**

The accounts were found to have been very well maintained for the period under review. We take pleasure in acknowledging the cooperation extended to us by municipality's employees during the course of our audit. We are not aware of any other matters which need to be brought to the attention of council at this time. If the council or staff wishes to discuss any of the forgoing or any other matter, please do not hesitate to contact our office.

Yours truly,  
SENSUS Chartered  
Professional Accountants Ltd.

A handwritten signature in black ink, appearing to read 'Kyle Paul', is written over a light blue horizontal line.

Kyle Paul, CPA, CA

KP/mw  
c.c. Head of Council and Councilors

929-24th Street Brandon, MB R7B 1Y5 ph. 204-727-5577 fax 204-726-8568  
brandon@sensuscpa.ca

Thank you for approving  
and sending a monetary  
grant to the Nesbitt Hall

To:  
The Municipality of Oakland Wisconsin  
Council

Thank you for providing the services of  
tracking pile for the former church site,  
moving the soccer fields, bringing trees  
to the grounds and keeping snow  
cleared from the hall's parking area.  
The Nesbitt Community Club