



**Special Council Meeting
July 30, 2024 at 4:30 p.m.
Council Chamber, Wawanesa, MB.**

The Council of the Municipality of Oakland-Wawanesa met in the Council Chamber in Wawanesa, Manitoba on Tuesday, July 30, 2024 at 4:30 p.m. Members Present: Mike Fisher, Craig Hatch, Frank Jones, Bob McDonald, Brett McGregor and Dennis Rome. Head of Council Kreklewich presided.

Staff in attendance: Chief Administrative Officer Joni Swidnicki

The meeting was open to the public.

CALL TO ORDER – 4:30 p.m.

LAND ACKNOWLEDGEMENT

The Municipality of Oakland-Wawanesa would like to acknowledge and recognize that we are operating on Treaty 1 and Treaty 2 lands being the original territory of the Anishinaabe and Dakota Nations and the homeland of the Metis Nation.

ADOPTION OF THE AGENDA

Hatch-Fisher

736 BE IT RESOLVED that the agenda for the July 30, 2024 special meeting be accepted as presented. CARRIED.

UNFINISHED BUSINESS

IN-CAMERA SESSION

McGregor-McDonald

737 BE IT RESOLVED that this regular meeting now adjourns to an “in-camera” meeting to discuss matters related to enforcement of an Act or By-law and a personnel matter as per Subsection 152(3)(b)(ii) and (v) of The Municipal Act, and all matters discussed in-camera are confidential until discussed in an open meeting as per Section 83(1)(d) of The Municipal Act. CARRIED.

738 McDonald-McGregor
BE IT RESOLVED that this “in camera” meeting does now resume back to a regular meeting. CARRIED.

Receipt of Director of Appeals Decision re Code of Conduct Complaint #1

739 McDonald-McGregor
WHEREAS the council of the Municipality of Oakland-Wawanesa verifies they have received and reviewed the Municipal Code of Conduct Appeals Director’s Report;

AND WHEREAS the council accepts the report as presented in full;

NOW THEREFORE BE IT RESOLVED that Councillor Dennis Rome is in breach of the Council Code of Conduct and the sanctions are upheld as defined in Resolution No. 631 as follows:

“631 - WHEREAS Talon Risk Mitigation and Investigative Services Inc. concluded that sections 6.2, 7.2, 7.3(c), 7.4(a), 7.5(c), 7.6(a) and 7.6(f) of the Code of Conduct By-law have been contravened:

NOW THEREFORE BE IT RESOLVED that:

1. Councillor Rome be required to complete mandatory training courses covering:
 - a. Respectful workplace
 - b. Communication in the workplace
 - c. Conflict resolution
 - d. Basic governance

whereby it shall be the responsibility of Councillor Rome to research options for training, provide a plan to Council for approval within 30 days, provide a timeline for completion of the training and be responsible for the cost of such training; and

2. Councillor Rome write a letter of apology to Council to include:
 - a. Admission that he misspoke in the January 2024 Council meeting and subsequently posted inaccurate comments on Facebook
 - b. That he failed to back check and verify information before commenting and posting on Facebook

whereby Council shall maintain the ability to accept or reject the draft apology letter;

And further, that following acceptance, the letter be made available to the public.”
CARRIED.

Code of Conduct Complaints #2 and #3

Fisher-Hatch

740 WHEREAS Buckingham Business Investigations & Security Solutions concluded that the incidents outlined in Code of Conduct complaints #2 and #3 contravene the Code of Conduct By-law;

NOW THEREFORE BE IT RESOLVED that Councillor Rome be required to complete mandatory training courses on:

1. Ethics and Integrity in Public Office, including comprehensive guidance on handling sensitive information, legal obligations and best practices for maintaining confidentiality,

whereby it shall be the responsibility of Councillor Rome to research options for training, provide a plan to Council for approval within 30 days, provide a timeline for completion of the training and be responsible for the cost of such training.

2. Councillor Rome write two letters of apology, one to Council and one to the CAO:

whereby Council shall maintain the ability to accept or reject the draft apology letters;

And further, that following acceptance, the letters be made available to the public.

CARRIED.

GENERAL BUSINESS

Staffing Plan

McDonald-Jones

741 BE IT RESOLVED that Municipal Mentors Inc. be engaged to assist with the duties of the Finance Officer as outlined in correspondence dated July 26, 2024.
CARRIED.

Fisher-Hatch

742 BE IT RESOLVED that Melissa Sturgeon be named as a signing officer for the Municipality, replacing Elaine McGregor. CARRIED.

ADJOURN

743

Fisher-McDonald

BE IT RESOLVED that the meeting does now adjourn (5:10 p.m.). CARRIED.

Dave Kreklewich, Head of Council

Joni Swidnicki, Chief Administrative Officer